



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/2/2022 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 1:00 PM

CCLC-49158

Young Learners

1575 Indian Trail Road Norcross, GA 30093 Gwinnett County
 (770) 243-2350 shill@greateratlantachristian.org

Regional Consultant

Leena Mitchell

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/02/2022	Monitoring Visit	Good Standing	
07/12/2022	Incident Investigation & Follow Up	Good Standing	
03/25/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A Infants	Infants	2	4	C	6	C	NA	NA	Floor Play	
Main	B Infants	Infants	1	3	C	6	C	NA	NA	Floor Play	
Main	C Ones	One Year Olds	1	5	C	18	C	NA	NA	Free Play	
Main	D Infants	One Year Olds	2	5	C	18	C	NA	NA	Free Play	
Main	E Ones and Twos	One Year Olds	2	4	C	18	C	NA	NA	Free Play	
Main	F Two's	Two Year Olds and Three Year Olds	2	10	C	18	C	NA	NA	Outside	
Main	G Two's	Two Year Olds and Three Year Olds	2	9	C	19	C	NA	NA	Transitioning	
Main	H Ones	Two Year Olds and Three Year Olds	1	7	C	19	C	NA	NA	Circle Time	
Main	I Ones and Twos	One Year Olds	3	6	C	19	C	NA	NA	Free Play	
Total Capacity @35 sq. ft.:					141	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 53			Total Capacity @35 sq. ft.:			141	Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	69	C

Comments

The purpose of today's visit was to conduct a monitoring visit and follow up on previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sharon Hill, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

Date: 8/2/2022 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potentially hazardous equipment, materials or supplies were accessible to the children in care:

- One container of diaper cream which was marked to be kept "out of the reach of children" was observed to be accessible to children in an unlocked cabinet under the diaper changing table in classroom I.
- Two containers of cream which were marked to be kept "out of the reach of children" were on the teachers desk, also a bottle of sunscreen was in a child's cubby all three were observed to be accessible to children in classroom F.
- A teacher's backpack was observed to be on the floor near the teachers desk and a bottle of hand sanitizer was hanging on a child's backpack, both were accessible to children in classroom G.
- Three containers of diaper cream which was marked to be kept "out of the reach of children" were observed to be accessible to children in an unlocked drawer under the diaper changing table in classroom A.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/9/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that children in classroom A, B, D, and I, were using pacifiers with stuffed animals attached and pacifiers attached to their clothing/bib.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 8/9/2022

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17 - Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/08/2019

Staff # 2

Met

Date of Hire: 07/28/2021

Staff # 3

Met

Date of Hire: 06/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 09/01/2021

Staff # 5

Met

Date of Hire: 07/18/2016

Staff # 6

Met

Date of Hire: 08/02/2018

Staff # 7

Met

Date of Hire: 05/04/2018

Staff # 8

Met

Date of Hire: 08/01/2017

Staff # 9

Met

Date of Hire: 08/01/2021

Staff # 10 Date of Hire: 08/01/2016	Met
Staff # 11 Date of Hire: 06/13/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12 Date of Hire: 03/01/2022	Met
Staff # 13 Date of Hire: 07/27/2016	Met
Staff # 14 Date of Hire: 08/01/2020	Met
Staff # 15 Date of Hire: 08/14/2021	Met
Staff # 16 Date of Hire: 06/01/2016	Met
Staff # 17 Date of Hire: 09/16/2020	Met
Staff # 18 Date of Hire: 08/19/2021	Met
Staff # 19 Date of Hire: 05/18/2020	Met
Staff # 20 Date of Hire: 01/29/2018	Met
Staff # 21 Date of Hire: 07/14/2020	Met
Staff # 22 Date of Hire: 11/15/2021	Met
Staff # 23 Date of Hire: 02/03/2015	Met
Staff # 24 Date of Hire: 08/09/2021	Met

Staff # 25 Met
Date of Hire: 08/04/2018

Staff # 26 Met
Date of Hire: 08/21/2020

Staff # 27 Met
Date of Hire: 07/18/2016

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance

Technical Assistance

591-1-1-.09(1) - The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members' criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members over age 17 must have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired and/or seasonal staff members with a six month (180 days) break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Comment

Discussed combining children of mixed ages.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that a three-year-old child was mixed with four one-year-old children.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 8/10/2022

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.