

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

VisitType: Licensing Study Arrival: 1:00 PM Departure: 2:00 PM **Date:** 12/28/2021

CCLC-48875 Regional Consultant

Deficient

# Kidz choice Academy

2675 Stone Drive Lilburn, GA 30047 Gwinnett County (770) 676-0668 kidzchoiceacademy@gmail.com

Leena Mitchell

Phone: (706) 433-7111 Fax: (706) 310-6944

leena.mitchell@decal.ga.gov

**Mailing Address** Same

Quality Rated:





Compliance Zone Designation				
12/28/2021	Licensing Study	Good Standing		
06/17/2021	Licensing Study	Good Standing		
12/08/2020	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

> Program is not demonstrating an acceptable level of performance in meeting the rules.

## Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Far Left		0	0	С	10	С	NA	NA	Not In Use
Main	B - 2L middle		0	0	С	19	С	NA	NA	Not In Use
Main	C - Center Left		0	0	С	22	С	NA	NA	Not In Use
Main	D- Center Right	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	3	С	35	С	NA	NA	Nap
Main	E- 1L		0	0	С	28	С	NA	NA	Not In Use
Main	F- Front Right		0	0	С	20	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 1	34		Total C	apacity @	25 sq.	*		

Total # Children this Date: 3 Total Capacity @35 sq. ft.: 134 Total Capacity @25 sq.

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front Left	14	С
Main	B - 1L Toddler	17	С
Main	C - Rear Centet	112	С

### Comments

An Administrative Review was conducted on December 28, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 28, 2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

wuana Morton-Taylor, Program Official	Date	Leena Mitchell, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# **Findings Report**

Date: 12/28/2021 VisitType: Licensing Study Arrival: 1:00 PM Departure: 2:00 PM

CCLC-48875

**Kidz choice Academy** 

2675 Stone Drive Lilburn, GA 30047 Gwinnett County (770) 676-0668 kidzchoiceacademy@gmail.com

**Mailing Address** 

Same

**Regional Consultant** 

Leena Mitchell

Phone: (706) 433-7111 Fax: (706) 310-6944

leena.mitchell@decal.ga.gov

The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

### Comment

A virtual walk through was conducted on this date due to the COVID-19 pandemic. Upon the virtual walk through, a variety of equipment was observed to be clean, properly secured, and in good repair.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

# **Children's Records**

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

## 591-1-1-.08 Children's Records

Met

# Comment

Please ensure that parents provide and/or update the following information as needed: release to persons' name, phone number, full address and relationship to the child.

**Facility** 

591-1-1-.06 Bathrooms Met

#### Comment

Bathrooms observed to be clean and well maintained.

# 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

A virtual walk through was conducted on this date due to the COVID-19 pandemic. The center appeared to be clean, well maintained, and safe from hazardous condition upon virtual walk through.

## 591-1-1-.26 Playgrounds(CR)

Met

### Comment

Playground observed to be clean and in good repair. Please ensure to monitor the playground areas for the following hazards:

- Normal wear and tear of playground equipment and toys.
- Potential entrapment hazards in the fence surrounding the playground area.
- Biting and/or stinging insects (i.e. ants, bees, etc.)
- Loose and/or weak tree branches surrounding the playground area.
- Standing water in and around playground equipment after inclement weather.
- Fluff and redistribute resilient surface as needed.

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

# 591-1-1-.18 Kitchen Operations

Met

### Comment

Kitchen appears clean and well organized.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

There were no diapered children enrolled in the program on this date. Staff stated proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated proper knowledge of hand washing and hygiene procedures for staff and children during virtual visit.

# 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

# **591-1-1-.27 Posted Notices**

Met

#### Comment

Observed all required posted notices.

## 591-1-1-.29 Required Reporting

Met

#### Comment

The consultant discussed the updated required reporting requirements regarding suspected cases of child abuse (at the center and/or home) reported to the Department of Family and Children Services, communicable illness required to be reported to the Department of Public Health, and temporary closure of the center via DECAL KOALA.

# Safety

591-1-1-.05 Animals Met

#### Comment

Center does not keep animals on premises.

# 591-1-1-.11 Discipline(CR)

Met

#### Comment

A virtual visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Pleasant naptime environment observed.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

# **Staff Records**

# Records Reviewed: 4

### **Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Date of Hire: 02/08/2021

Staff # 2 Met

Date of Hire: 02/04/2018

### **Records Reviewed: 4**

## **Records with Missing/Incomplete Components: 1**

Staff # 3 Met

Date of Hire: 01/15/2019

Staff # 4 Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.14(2)-CPR missing

#### Staff Credentials Reviewed: 2

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

The director provided one file for staff members hired since the previous visit conducted on May 12, 2021. The consultant observed newly hired staff member to have evidence of a satisfactory criminal record check letter on file.

# 591-1-1-.09 Criminal Records Check(CR)

Met

#### Comment

Criminal records checks were observed to be complete.

#### 591-1-1-.14 First Aid & CPR

**Not Met** 

# Comment

Complete first aid kit observed in center.

### Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff member #4, hired on August 16, 2021, had documentation on file of current training in CPR which did not include information to confirm that the training was obtained from an approved source and is on the premises alone when children are present.

## POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

### Correction Deadline: 1/27/2022

#### 591-1-1-.33 Staff Training

Met

#### Comment

Documentation observed of required staff training.

#### 591-1-1-.31 Staff(CR)

Met

# Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

# Comment

Center observed to maintain appropriate staff:child ratios.

# Comment

Discussed combining children of mixed ages.

# 591-1-1-.32 Supervision(CR)

Met

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Proper supervision of children, including being prompt to children's needs, was discussed with the Director on this date.