



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/21/2022 **VisitType:** Monitoring Visit

Arrival: 11:30 AM **Departure:** 1:00 PM

CCLC-48768

Kids R Kids #44

480 Pleasant Hill Rd. Lilburn, GA 30047 Gwinnett County
 (770) 935-4000 admin@kidsrkidslilburn.com

Mailing Address

480 Pleasant Hill Road
 Lilburn, GA 30047

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111

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leena.mitchell@dec.al.ga.gov

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/21/2022	Monitoring Visit	Good Standing	
10/29/2021	Licensing Study	Good Standing	
05/26/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 100 - 1L - Infant	Infants and One Year Olds	3	12	C	16	C	NA	NA	Free Play
Main	Room B - 150 - 2L - Toddler 1	One Year Olds	1	7	C	16	C	NA	NA	Free Play
Main	Room C - 200 - 3L (Back) - Toddler 2	One Year Olds and Two Year Olds	2	11	C	16	C	NA	NA	Nap
Main	Room D - 250 - 1R - Two-Year-Olds	Two Year Olds	2	18	C	23	C	NA	NA	Nap
Main	Room E - 300 - 2R - Preschool 3	Three Year Olds	2	17	C	22	C	NA	NA	Nap
Main	Room F - 350 - 3R - Preschool 3-4	Four Year Olds	1	14	C	22	C	NA	NA	Nap
Main	Room G - 400 - 4R (Middle) - GA - Pre - K	GA PreK	2	17	C	22	C	31	C	Lunch
Main	Room H - 450 - 4R (Back) - GA - Pre-K	GA PreK	2	20	C	22	C	NA	NA	Lunch
Main	Room I - 500 - 4R (Front) - Preschool 4	GA PreK	2	20	C	29	C	40	C	Lunch
Main	Room J - 550 - Rear - GA - Pre-K - (Gym) - SA	Four Year Olds and Five Year Olds	2	19	C	60	C	84	C	Lunch

Total Capacity @35 sq. ft.: 248

Total Capacity @25 sq. ft.: 292

Total # Children this Date: 155

Total Capacity @35 sq. ft.: 248

Total Capacity @25 sq. ft.: 292

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 1R - Front	29	C
Main	Playground B - 2R	57	C
Main	Playground C - Rear	137	C
Main	Playground D - 1L - Front	30	C

Comments

The purpose of this visit was to conduct a monitoring visit with the director on this date and follow up on previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melina Canada, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

Date: 4/21/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair. Please ensure to monitor the playground areas for the following hazards:

- Normal wear and tear of playground equipment and toys.
- Potential entrapment hazards in the fence surrounding the playground area.
- Biting and/or stinging insects (i.e. ants, bees, etc.)
- Loose and/or weak tree branches surrounding the playground area.
- Standing water in and around playground equipment after inclement weather.
- Fluff and redistribute resilient surface as needed.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined that two staff members participated in transportation prior to completing two (2) hours of transportation training. Staff members participated in transportation the week of April 18, 2022 and completed transportation training on April 25, 2022.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 5/1/2022

Correction Deadline: 10/30/2021

Corrected on 4/21/2022

.36(7)(c)3. - The consultant observed the previous citation to be corrected in that the consultant observed transportation documents to be complete.

Correction Deadline: 10/30/2021

Corrected on 4/21/2022

.36(7)(d)1. - The consultant observed the previous citation to be corrected in that the consultant observed transportation documents to be complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/24/2015

Staff # 2 Met

Date of Hire: 01/14/2022

Staff # 3 Met

Staff # 4 Met

Date of Hire: 12/08/2021

Staff # 5 Met

Date of Hire: 08/26/2020

Staff # 6 Met

Date of Hire: 04/30/2018

Staff # 7 Met

Date of Hire: 03/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 07/26/2021

Staff # 9 Met

Date of Hire: 08/03/2021

Staff # 10 Met

Date of Hire: 07/20/2021

Staff # 11	Met
Date of Hire: 08/07/2000	
Staff # 12	Met
Date of Hire: 07/30/2018	
Staff # 13	Met
Date of Hire: 05/17/2019	
Staff # 14	Met
Date of Hire: 07/30/2020	
Staff # 15	Met
Date of Hire: 08/20/2015	
Staff # 16	Met
Date of Hire: 08/16/2019	
Staff # 17	Met
Date of Hire: 03/30/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Date of Hire: 10/24/2019	
Staff # 19	Met
Date of Hire: 08/15/2011	
Staff # 20	Met
Date of Hire: 03/05/2021	
Staff # 21	Met
Staff # 22	Met
Date of Hire: 07/15/2021	
Staff # 23	Met
Date of Hire: 02/23/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 01/04/2022	
Staff # 25	Met
Date of Hire: 08/01/2013	

Records Reviewed: 31**Records with Missing/Incomplete Components: 0**

Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Date of Hire: 02/28/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29	Met
Date of Hire: 03/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30	Met
Date of Hire: 04/19/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 31	Met
Date of Hire: 11/09/2020	

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

The director provided eleven files for staff members hired since the previous visit conducted on October 29, 2021. The consultant observed eleven of eleven newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.