

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# **Summary Report**

Date: 4/29/2021 VisitType: Monitoring Visit Arrival: 10:30 AM Departure: 11:30 AM

FR-50940 Regional Consultant

Wiggins, Levarn

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Connie Boatright

Phone: (912) 544-9701

Mailing Address Same

The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

A variety of equipment and toys were observed.

# 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Not Met** 

#### Comment

Discussed SIDS and infant sleeping position.

#### Finding

290-2-3-.19(2)(c) requires that staff shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles. It was determined based on observation and the providers statement that two infant cribs had a bib attached to the end of the crib and a burp cloth laid across the end of the crib.

# **POI** (Plan of Improvement)

The Home Provider will

Correction Deadline: 4/29/2021

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

# Comment

Home does not provide swimming activities.

# Comment

There is no pool on the property

# **Children's Records**

# **Records Reviewed: 2**

**Records with Missing/Incomplete Components: 2** 

Child's Name [# 1]: McMillan, Jackeyonna "Missing/Incomplete Components" Not Met

**Records Reviewed: 2** 

Records with Missing/Incomplete Components: 2

Infant Feeding Plan - (.10)(4)

Child's Name [# 2]: Oliver, Malakhi

Infant Feeding Plan - (.10)(4)

Not Met

"Missing/Incomplete Components"

#### 290-2-3-.08 Children's Records

Technical Assistance

#### **Technical Assistance**

290-2-3-.08(1) - The center director will ensure that all child records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released.

Correction Deadline: 4/29/2021

**Facility** 

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

Me

#### Comment

No hazards observed accessible to children on this date.

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

## Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

# Comment

There is no pool on the property

Food Service

# 290-2-3-.10 Food Service & Nutrition

Not Met

#### Finding

290-2-3-.10(3) requires a signed written feeding plan for children less than one (1) year of age be obtained from Parent(s). Instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the main child care area and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation and the center director's statement that two of two enrolled infants did not have an infant feeding plan on file.

## **POI** (Plan of Improvement)

The Home will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis.

Correction Deadline: 5/10/2021

**Health and Hygiene** 

# 290-2-3-.11 Children's Health and Hygiene(CR)

**Not Met** 

#### **Finding**

290-2-3-.11(1)(i) requires that personnel shall wash their hands with liquid soap and warm running water: immediately before and after each diaper change; immediately upon the first Child's arrival in the Home for care and upon re-entering the Home after outside play; before and after dispensing oral medications and applying topical medications, ointments, creams or lotions, handling and preparing food, eating, drinking, preparing bottles, feeding or assisting children with eating and drinking; after toileting or helping children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids such as, but not limited to, mucus, saliva, vomit or blood, and after contamination by any other means. It was determined based on observation that a staff member did not wash their hands when returning into the child care area from outside playtime.

# POI (Plan of Improvement)

To ensure proper hygiene, all Staff shall wash their hands with liquid soap and warm running water as required.

#### Correction Deadline: 5/10/2021

#### Finding

290-2-3-.11(1)(j) requires children's hands to be washed with liquid soap and warm running water: immediately upon arrival for the day and re-entering the child care area after outside play; before and after eating meals and snacks, handling or touching food, and playing in water; after toileting and diapering, playing in sand, touching animals or pets, contact with bodily fluids such as, but not limited to, mucus, saliva, vomit or blood, and after contamination by any other means. It was determined based on observation that a staff member did not wash the hands of an infant when returning into the child care area from outside playtime.

# POI (Plan of Improvement)

To ensure proper hygiene, all children will wash their hands with liquid soap and warm running water as required.

Correction Deadline: 5/10/2021

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 290-2-3-.11 Medications(CR)

Met

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

## Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# Safety and Discipline

290-2-3-.11 Animals Met

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

# 290-2-3-.11 Discipline(CR)

Met

#### Comment

Pleasant interactions observed between the provider and children in care.

#### Commen

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

# 290-2-3-.11 Transportation(CR)

Met

# Comment

The provider does not provide routine transportation.

# Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

## Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

#### Comment

Criminal records checks were observed to be complete.

# 290-2-3-.07 Staff Qualifications(CR)

Met

## Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

# Staff: Child Ratios and Supervision

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.



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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# **Findings Report**

Date: 4/28/2021 VisitType: Licensing Study Arrival: 10:00 AM Departure: 11:00 AM

CCLC-483 Regional Consultant

**Little Adorables Child Care Center** 

5382 Lawrenceville Hwy Lilburn, GA 30047 Gwinnett County

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Mailing Address Same Phone: (912) 544-9701 Fax: (912) 544-9700

Connie Boatright

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-.03 Activities Technical Assistance

### **Technical Assistance**

Consultant discussed the following rule with the Provider on this date: 591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas.

Correction Deadline: 4/28/2021

591-1-1-.12 Equipment & Toys(CR)

#### Comment

A variety of equipment and toys were observed throughout the center.

# Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Met

#### Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5 Met

#### 591-1-1-.08 Children's Records

**Technical Assistance** 

#### **Technical Assistance**

Consultant discussed the following rule with the Provider on this date: 591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program.

Correction Deadline: 4/28/2021

**Facility** 

591-1-1-.06 Bathrooms Met

#### Comment

Bathrooms observed to be clean.

591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/6/2020

## Corrected on 4/28/2021

.25(3) - The consultant observed the previous citation to be corrected in that the consultant did not observe peeling paint in the restrooms and the toilets to be in working order.

# 591-1-1-.26 Playgrounds(CR)

Met

# Comment

Playground observed to be clean and in good repair. Please ensure to monitor the playground areas for the following hazards:

- Normal wear and tear of playground equipment and toys.
- Potential entrapment hazards in the fence surrounding the playground area.
- Biting and/or stinging insects (i.e. ants, bees, etc.)
- Loose and/or weak tree branches surrounding the playground area.
- Standing water in and around playground equipment after inclement weather.
- Fluff and redistribute resilient surface as needed.

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

#### Comment

591-1-1-.15(7) - Discussed new revision as of October 1, 2020, which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 4/28/2021

# 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

# **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated proper knowledge of hand washing and hygiene procedures for staff and children during virtual visit.

# 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

### **591-1-1-.27 Posted Notices**

Met

# Comment

Please make sure that all required signs are posted and up to date.

# 591-1-1-.29 Required Reporting

Met

#### Comment

Discussed reporting requirements.

Safety

# 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

# 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date. Staff stated proper discipline procedures during the virtual visit.

## 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

Correction Deadline: 10/16/2020

#### Corrected on 4/28/2021

.36(3)(a-b) - The consultant observed the previous citation to be corrected in that the consultant observed evidence that the provider no longer offers routine transportation.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 10/6/2020

#### Corrected on 4/28/2021

.30(1)(a)3 - The consultant observed the previous citation to be corrected in that the consultant observed evidence of the cribs to have tight-fitting sheets. The consultant is not currently caring for infants.

# **Staff Records**

# **Records Reviewed: 8**

# **Records with Missing/Incomplete Components: 7**

Staff # 1 Not Met

Date of Hire: 07/29/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 01/02/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 12/01/2005

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 10/22/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Met

Date of Hire: 04/28/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 6 Not Met

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v1.03

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#### **Records Reviewed: 8**

# Records with Missing/Incomplete Components: 7

Date of Hire: 08/02/2001

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 07/05/2002

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 06/25/2019

"Missing/Incomplete Components" .33(5)-10 Hrs. Annual Training

#### Staff Credentials Reviewed: 6

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit October 6, 2020.

#### Comment

Criminal record checks were observed to be complete. The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members' criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired and/or seasonal staff members with a six month (180 days) break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

# 591-1-1-.09 Criminal Records Check(CR)

Met

# Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit October 6, 2020.

# 591-1-1-.14 First Aid & CPR

Met

#### Comment

Complete first aid kit observed in center.

#### Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

#### 591-1-1-.33 Staff Training

**Not Met** 

# **Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that seven of seven staff members did not complete the required 10 hours of annual training for the year of 2020.

# POI (Plan of Improvement)

Correction Deadline: 4/28/2021

Recited on 4/28/2021

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021.

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

Met

#### Comment

Discussed combining children of mixed ages.

#### Comment

591-1-1-.32(7) - Discussed new revision as of October 1, 2020, which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 4/28/2021