



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/21/2021 **VisitType:** POI Follow Up

Arrival: 12:00 PM

Departure: 1:00 PM

CCLC-48230

Trainers Childcare Center

2341 Beaver Ruin Road Norcross, GA 30071 Gwinnett County
(770) 263-1981 kidsfirstmarie@yahoo.com

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111

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leena.mitchell@decal.ga.gov

Mailing Address

2341 Beaver Ruin Rd
Norcross, GA 30071

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/21/2021	POI Follow Up	Good Standing	
11/18/2021	Complaint Closure	Good Standing	
10/21/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-(1R) - 2's	One Year Olds and Two Year Olds	1	10	NC	17	C	NA	NA	Nap	
Main	B- (2R) 2's		0	0	C	17	C	NA	NA	Not In Use	
Main	C- (3R)- 1's		0	0	C	13	C	NA	NA	Not In Use	
Main	D- (Middle Back) Infants	Infants and One Year Olds	1	6	C	12	C	NA	NA	Nap	
Main	G- (1L) 4's	Four Year Olds	1	10	C	15	C	22	C	Nap	
Main	H - (Far left) - Afterschool	Six Year Olds and Over	1	11	C	27	C	38	C	Centers	
Main	I - (2L) 3's	Three Year Olds	2	11	C	16	C	22	C	Nap	
			Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 140					
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 140		Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - (1R) 6 wks- 1 years	6	C
Main	B- (2R) 2-3 years	46	C
Main	C - (L) 4 and up	39	C

Comments

A virtual POI follow-up investigation was conducted on December 21, 2021 with the director. An in-person visit was not conducted due to COVID-19. Center was in compliance with the Executive Order.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Frances Toney, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 11/18/2021

Corrected on 12/21/2021

.03(9) - The consultant observed the previous citation to be corrected in that the consultant observed new center policy that staff shall not hold infants when removing bottle from warmer and new procedure on removing bottle from the warmer.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 11/18/2021

Corrected on 12/21/2021

.29(3) - The consultant observed the previous citation to be corrected in that the consultant reviewed written required report policy and procedure with program director. Director stated proper knowledge.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 10/22/2021

Corrected on 12/21/2021

.36(7)(c)2. - The consultant observed the previous citation to be corrected in that the consultant observed evidence of complete transportation paperwork.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 11/04/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3	Met
Date of Hire: 10/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 11/06/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Staff # 6	Met
Date of Hire: 11/04/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 08/28/2017	
Staff # 8	Met
Date of Hire: 10/31/2018	
Staff # 9	Met
Date of Hire: 07/14/2019	
Staff # 10	Met
Date of Hire: 03/13/2019	
Staff # 11	Met
Date of Hire: 01/08/2021	

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 10/13/2021

Corrected on 12/21/2021

.09(1)(a) - The consultant observed the previous citation to be corrected in that the consultant observed all staff members to have evidence of a satisfactory comprehensive record check determination letter.

Correction Deadline: 10/13/2021

Corrected on 12/21/2021

.09(1)(j) - The consultant observed the previous citation to be corrected in that the consultant observed all staff members to have evidence of a satisfactory comprehensive record check determination letter.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 11/4/2021

Corrected on 12/21/2021

.31(2)(b)2. - The consultant observed the previous citation to be corrected in that the consultant observed evidence of completed professional learning plans for newly hired staff. Director stated all staff are enrolled in TCC programs and will start classes in March 2022.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on an investigation that center staff failed to maintain adequate staff:child ratios on December 21, 2021. One staff member cared for 4 one-year-olds, and 6 two-year-old children enrolled in care. Two staff persons were required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 12/21/2021

Recited on 12/21/2021