



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/8/2022 **VisitType:** Monitoring Visit **Arrival:** 11:15 AM **Departure:** 12:30 PM

CCLC-46158

USA Daycare Academy

6185 Buford Highway Peachtree Corners, GA 30071 Gwinnett County
 (770) 559-2532 usadaycareacademy@gmail.com

Mailing Address

6185 Buford Highway, Suit #D
 Peachtree Corners, GA 30071

Regional Consultant

Leena Mitchell

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leena.mitchell@decal.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/08/2022	Monitoring Visit	Good Standing	
10/28/2021	Licensing Study	Good Standing	
04/20/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1 - Middle - Pre-K	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	22	C	NA	NA	Circle Time
Main	Room A 2 - Rear Library - Pre-K		0	0	C	6	C	NA	NA	Not In Use
Main	Room B - 2nd - Rear-Right-Toddler	One Year Olds	1	6	C	16	C	NA	NA	Centers
Main	Room C - 1R - Preschool 3	Three Year Olds	1	10	C	22	C	NA	NA	Centers
Main	Room D - Front Middle - School Age		0	0	C	14	C	NA	NA	Not In Use
Main	Room E 1 - 1L - Two-Year-Olds	Two Year Olds and Three Year Olds	1	6	C	20	C	NA	NA	Outside
Main	Room E 2 - 1L - Rear Cubbie Room - Two-Year-Old		0	0	C	3	C	NA	NA	Not In Use
Main	Room F - 2 L - Rear - Infant - Two-Year-Olds	Infants and One Year Olds	2	11	C	10	NC	NA	NA	Lunch,Nap
Main	Room G - Middle-Rear - School Age	Two Year Olds	1	5	C	10	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 51			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Front - Infant - School-Age	25	C
Main	Playground B - Picnic - Left-Side	10	C
Main	Playground C - Trike Path -Rear-Left	6	C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Daniel Nguyen, Program Official

Date _____

Leena Mitchell, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following areas were not in good repair:

- Classrooms A, B, F and G had peeling and chipping paint on the walls.
- Classroom F blinds were broken and bent.
- Classroom A had chipped and peeling plaster on the center beam.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

- 591-1-1-.26 - Please ensure to monitor the playground areas for the following hazards:
- Normal wear and tear of playground equipment and toys. Monitor swing chains for rust.
 - Potential entrapment hazards in the fence surrounding the playground area.
 - Biting and/or stinging insects (i.e. ants, bees, etc.)
 - Loose and/or weak tree branches surrounding the playground area.
 - Standing water in and around playground equipment after inclement weather.
 - Fluff and redistribute resilient surface as needed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 02/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 10/15/2021

Staff # 4

Met

Date of Hire: 03/09/2017

Staff # 5

Met

Date of Hire: 09/01/2017

Staff # 6

Met

Date of Hire: 04/03/2017

Staff # 7

Met

Date of Hire: 11/01/2021

Staff # 8

Met

Date of Hire: 05/14/2018

Staff # 9

Met

Date of Hire: 08/10/2021

Staff # 10

Met

Date of Hire: 09/23/2016

Staff # 11

Met

Date of Hire: 05/08/2017

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

The director provided three files for staff members hired since the previous visit conducted on October 28, 2021. The consultant observed three of three newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.14 First Aid & CPR**Met****Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined classroom G with five (5) two-year-old children were on the playground with classroom F which had four (4) three-year-old children.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 4/19/2022**Finding**

591-1-1-.32(4)(b) allows children who turn three years old during the regular school year to remain with two year olds for the remainder of the school year but requires agreement from the older child's Parent(s) for the continued placement. It was determined based on observation that classroom F had two (2) two-year-old children and four (4) three-year-old children that turned three during the regular school year without parental consent agreement on file.

POI (Plan of Improvement)

The Center will secure parental permission and keep it on file.

Correction Deadline: 4/19/2022**591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that six (6) one-year-old children in classroom B and five (5) two-year-old children in classroom G were sitting at a table eating lunch and the staff members were not sitting within arm's length away from the child. The staff members were observed walking around the classroom, rather than sitting closely to the children, as required.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 4/19/2022