



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/30/2022 **VisitType:** Monitoring Visit

**Arrival:** 12:45 PM

**Departure:** 2:00 PM

**CCLC-46158**

**USA Daycare Academy**

6185 Buford Highway Peachtree Corners, GA 30071 Gwinnett County  
 (770) 559-2532 usadaycareacademy@gmail.com

**Regional Consultant**

Leena Mitchell

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**Mailing Address**

6185 Buford Highway, Suit #D  
 Peachtree Corners, GA 30071

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/30/2022	Monitoring Visit	Good Standing	
04/08/2022	Monitoring Visit	Good Standing	
10/28/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1 - Middle - Pre-K	Four Year Olds	1	6	C	22	C	NA	NA	Nap
Main	Room A 2 - Rear Library - Pre-K		0	0	C	6	C	NA	NA	Not In Use
Main	Room B - 2nd - Rear-Right-Toddler	One Year Olds and Two Year Olds	1	5	C	16	C	NA	NA	Nap
Main	Room C - 1R - Preschool 3	Three Year Olds	1	6	C	22	C	NA	NA	Nap
Main	Room D - Front Middle - School Age		0	0	C	14	C	NA	NA	Not In Use
Main	Room E 1 - 1L - Two-Year-Olds	Infants and One Year Olds	2	8	C	20	C	NA	NA	Nap, Floor Play
Main	Room E 2 - 1L - Rear Cubbie Room - Two-Year-Old		0	0	C	3	C	NA	NA	Not In Use
Main	Room F - 2 L - Rear - Infant - Two-Year-Olds	Two Year Olds	1	5	C	10	C	NA	NA	Nap
Main	Room G - Middle-Rear - School Age	Two Year Olds	1	8	C	10	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 38			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Front - Infant - School-Age	25	C
Main	Playground B - Picnic - Left-Side	10	C
Main	Playground C - Trike Path -Rear-Left	6	C

#### **Comments**

The purpose of this visit was to conduct a monitoring visit on this date.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Daniel Nguyen, Program Official

Date

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Leena Mitchell, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

#### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)**

**Met**

**Comment**

No evening care hours provided

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 5/6/2022**

Corrected on 11/30/2022

.25(3) - The consultant observed the previous citation to be corrected in that the consultant observed the facility to be clean, free of debris and in good repair on this date.

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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date.

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed proper medication documentation and procedures.

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**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

Please ensure that cribs/cots are labeled for individual use.

**Finding**

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that the children in classrooms A, C and G were laying directly on the cot.

**POI (Plan of Improvement)**

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

<b>Staff Records</b>
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**Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
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Date of Hire: 02/17/2022

Staff # 2	Met
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Date of Hire: 02/28/2022

Staff # 3	Met
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Date of Hire: 10/15/2021

Staff # 4	Met
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Date of Hire: 03/09/2017

Staff # 5	Met
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Date of Hire: 09/01/2017

Staff # 6	Met
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Date of Hire: 09/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7	Met
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Date of Hire: 04/03/2017

Staff # 8	Met
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Date of Hire: 11/01/2021

Staff # 9	Met
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Date of Hire: 05/14/2018

Staff # 10	Met
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Date of Hire: 08/10/2021

Staff # 11	Met
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Date of Hire: 09/23/2016

Staff # 12	Met
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Date of Hire: 05/08/2017

**Staff Credentials Reviewed: 11**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

The director provided one file for staff member hired since the previous visit conducted on April 8, 2022. The consultant observed newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**Correction Deadline: 4/19/2022**

**Corrected on 11/30/2022**

**.32(4) - The consultant observed the previous citation to be corrected in that the consultant observed children under three-years-old to be housed in separate physical areas from older children on this date.**

**Correction Deadline: 4/19/2022**

**Corrected on 11/30/2022**

**.32(4)(b) - The consultant observed the previous citation to be corrected in that the consultant observed children ages two and three-years-old to be in separate classrooms on this date.**

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**591-1-1-.32 Supervision(CR)****Met**

**Correction Deadline: 4/19/2022**

**Corrected on 11/30/2022**

**.32(7) - The consultant observed the previous citation to be corrected in that the consultant observed adequate supervision on this date.**