



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/9/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-3459

Kids 'R' Kids #15

3180 Medlock Bridge Road Norcross, GA 30071 Gwinnett County
 (770) 446-8700 info@kidskidsmedlockbridge.com

Regional Consultant

Leena Mitchell

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leena.mitchell@decal.ga.gov

Mailing Address

3180 Medlock Bridge Road
 Peachtree Corners, GA 30071

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/09/2022	Incident Investigation & Follow Up	Good Standing	
01/21/2022	Complaint Investigation by Phone	Good Standing	
12/20/2021	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	6	C	27	C	NA	NA	Floor Play
Main	1R		0	0	C	23	C	NA	NA	Not In Use
Main	2L	One Year Olds	2	9	C	26	C	NA	NA	Circle Time
Main	2R	Two Year Olds	2	16	C	22	C	NA	NA	Circle Time
Main	3R	Three Year Olds and Four Year Olds	2	10	C	23	C	NA	NA	Circle Time
Main	Back Left - Left Side A	Four Year Olds	2	15	C	29	C	NA	NA	Centers
Main	Back Left - Left Side B	GA PreK	2	19	C	23	C	NA	NA	Centers
Main	Back Left - Right Side	Three Year Olds	2	13	C	25	C	NA	NA	Centers
Main	Back Right Room	Two Year Olds	2	9	C	19	C	NA	NA	Centers
Main	Cafe		0	0	C	26	C	36	C	Not In Use

Total Capacity @35 sq. ft.: 243

Total Capacity @25 sq. ft.: 253

Total # Children this Date: 97

Total Capacity @35 sq. ft.: 243

Total Capacity @25 sq. ft.: 253

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	33	C
Main	B	141	C
Main	C	76	C

Comments

The purpose of this visit was to conduct an incident investigation and follow up on previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy McDuffus, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Organization

591-1-1-.16 Governing Body & License

Technical Assistance

Technical Assistance

591-1-1-.16(f) - Consultant discussed moving the children to classroom 1R which is approved for diapering until the renovation is completed in classroom 2R and an amendment is submitted.

Correction Deadline: 3/9/2022

Safety

591-1-1-.36 Transportation(CR)

Not Met

Correction Deadline: 12/30/2021

Corrected on 3/9/2022

.36(3)(a-b) - The consultant observed the previous citation to be corrected in that the consultant observed each person responsible for transportation to have completed the two (2) hours of state-approved transportation training.

Correction Deadline: 12/21/2021

Corrected on 3/9/2022

.36(7)(c)2. - The consultant observed the previous citation to be corrected in that the consultant observed evidence of a check mark to account for the load and unloading of all children being transported.

Finding

591-1-1-.36(7)(c) 3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on review of records that the center did not document the unload time from Beaver Ridge Elementary on March 4, 2022.

POI (Plan of Improvement)

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 3/16/2022

Staff Records	
Records Reviewed: 27	Records with Missing/Incomplete Components: 0
Staff # 1	Met
Date of Hire: 02/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 08/02/2017	
Staff # 3	Met
Date of Hire: 03/11/2021	
Staff # 4	Met
Date of Hire: 02/14/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 03/04/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 01/10/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 10/04/2021	
Staff # 8	Met
Date of Hire: 08/21/2020	
Staff # 9	Met
Date of Hire: 08/02/2021	
Staff # 10	Met
Date of Hire: 07/18/2019	

Staff # 11	Met
Date of Hire: 11/03/2021	
Staff # 12	Met
Date of Hire: 11/28/2012	
Staff # 13	Met
Date of Hire: 02/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 01/31/1992	
Staff # 15	Met
Date of Hire: 08/01/2017	
Staff # 16	Met
Date of Hire: 02/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Date of Hire: 12/31/2020	
Staff # 18	Met
Date of Hire: 08/02/2021	
Staff # 19	Met
Date of Hire: 02/21/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 02/04/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21	Met
Date of Hire: 12/16/2021	
Staff # 22	Met
Date of Hire: 02/03/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23	Met
Date of Hire: 07/05/2021	
Staff # 24	Met
Date of Hire: 10/04/2021	

Staff # 25	Met
Date of Hire: 12/01/2021	
Staff # 26	Met
Date of Hire: 04/01/2021	
Staff # 27	Met
Date of Hire: 06/06/2005	

Staff Credentials Reviewed: 4**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that staff member #16, hired as a substitute teacher hired on February 18, 2022 and was observed working with children in classroom BL-A and staff member #19 started as a substitute teacher on February 21, 2022, was observed working with children in classroom 2R on this date. Both staff members had a valid and current satisfactory Comprehensive Records Check Determination on file that was within the 12 month portability period, but had not been electronically ported as required. Consultant assisted provider in porting the staff member before ending the visit. A video training affiliated was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 3/16/2022**591-1-1-.33 Staff Training****Met****Correction Deadline: 1/14/2022****Corrected on 3/9/2022**

.33(3) - The consultant observed the previous citation to be corrected in that the consultant observed newly hired staff members to have completed health and safety orientation training within the first 90 days of employment.