



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/12/2022 **VisitType:** Monitoring Visit **Arrival:** 2:15 PM **Departure:** 3:45 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
 (770) 622-2900 corporateventure@bellsouth.net

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111

Fax: (706) 310-6944

leena.mitchell@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/12/2022	Monitoring Visit	Good Standing	
02/16/2022	Monitoring Visit	Good Standing	
10/26/2021	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	4	C	17	C	NA	NA	Floor Play
Main	1st Right	Two Year Olds	1	10	C	24	C	NA	NA	Circle Time
Main	2nd Left	One Year Olds	1	6	C	15	C	NA	NA	Free Play,Snack
Main	2nd Right	Two Year Olds and Three Year Olds	1	9	C	22	C	NA	NA	Circle Time
Main	3rd Left	One Year Olds	1	6	C	18	C	NA	NA	Centers
Main	3rd Right		0	0	C	22	C	NA	NA	Not In Use
Main	4th Left		0	0	C	21	C	NA	NA	Not In Use
Main	4th Right	GA PreK	2	17	C	22	C	NA	NA	Circle Time
Main	5th Right	GA PreK	2	17	C	21	C	NA	NA	Transitioning
Main	Center Back	Three Year Olds	1	14	C	25	C	35	C	Transitioning
Main	Dining		0	0	C	24	C	34	C	Not In Use
Main	Gym	GA PreK	2	15	C	59	C	82	C	Circle Time

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Total # Children this Date: 98

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Rt Side	52	C
Main	Back	125	C
Main	Left Side	43	C
Main	Right Side	29	C

Comments

The purpose of today's visit was to conduct a monitoring visit and follow up on previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michelle Craine, Program Official

Date

Leena Mitchell, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/12/2022 **VisitType:** Monitoring Visit **Arrival:** 2:15 PM **Departure:** 3:45 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
(770) 622-2900 corporateventure@bellsouth.net

Mailing Address
Same

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111
Fax: (706) 310-6944
leena.mitchell@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 2/16/2022

Corrected on 8/12/2022

.26(4) - The consultant observed the previous citation to be corrected in that the consultant observed playground fence to be free from hazards on this date.

Correction Deadline: 2/26/2022

Corrected on 8/12/2022

.26(6) - The consultant observed the previous citation to be corrected in that the consultant observed playground equipment to be in good repair on this date.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playgrounds had the following hazards:

-2R playground had exposed roots

- The ground around the basketball goal concrete pad and the sidewalk near the covered porch was washing away and exposing sharp edges and a tripping hazard on the middle playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/2/2022

Recited on 8/12/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 2/24/2022

Corrected on 8/12/2022

.17(7) - The consultant observed the previous citation to be corrected in that the consultant observed proper child hand washing observed throughout the center.

Correction Deadline: 2/24/2022

Corrected on 8/12/2022

.17(8) - The consultant observed the previous citation to be corrected in that the consultant observed proper adult hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

Technical Assistance

591-1-1-.36(8) - Please ensure a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips.

Comment

The consultant observed the following vehicle to have a current vehicle inspection report on file:
- Vehicle Tag # - DJT 488 - Expires December 22, 2022.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of documents that staff members #7 and #22 did not complete transportation training prior to participating in transportation on August 1, 2022.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 8/24/2022

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 10/24/2019

Staff # 2 Met
Date of Hire: 02/14/2019

Staff # 3 Met
Date of Hire: 01/01/2020

Staff # 4 Met
Date of Hire: 09/08/2021

Staff # 5 Met
Date of Hire: 07/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Date of Hire: 05/02/2022

Staff # 7 Met

Staff # 8 Met

Date of Hire: 10/20/2014

Staff # 9 Met

Date of Hire: 07/30/2014

Staff # 10 Met

Date of Hire: 05/16/2022

Staff # 11 Met

Date of Hire: 08/09/2017

Staff # 12 Met

Date of Hire: 12/03/2001

Staff # 13 Met

Date of Hire: 01/01/1999

Staff # 14 Met

Date of Hire: 05/09/2018

Staff # 15 Met

Date of Hire: 09/01/2016

Staff # 16 Met

Date of Hire: 08/01/2016

Staff # 17 Met

Date of Hire: 07/28/2015

Staff # 18 Met

Date of Hire: 04/25/2022

Staff # 19 Met

Date of Hire: 04/25/2022

Staff # 20 Met

Date of Hire: 11/01/2021

Staff # 21 Met

Date of Hire: 06/11/2007

Staff # 22	Met
Date of Hire: 08/04/2021	
Staff # 23	Met
Date of Hire: 10/13/2014	
Staff # 24	Met
Date of Hire: 09/13/2021	

Staff Credentials Reviewed: 6**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

The director provided four files for staff members hired since the previous visit conducted on February 16, 2022. The consultant observed four of four newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member #18, with a documented date of hire on April 25, 2022 and staff member #19, with a documented date of hire on April 25, 2022, did not complete health and safety orientation training within their first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 8/24/2022

Recited on 8/12/2022

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 2/24/2022****Corrected on 8/12/2022**

.32(7) - The consultant observed the previous citation to be corrected in that the consultant observed adequate supervision on this date. Please ensure that staff members are attentive and participating with all children during mealtimes and shall be seated within an arms length away from children 36-months of age and younger.