

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### **Cover Sheet**

Date: 5/23/2022 Arrival: 10:00 AM Departure: 11:00 AM VisitType: Licensing Study

FR-31864 **Regional Consultant** 

Dorsey, Diane

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Kesha McNeal

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**Mailing Address** 

Same

**Quality Rated: No** 

Compliance Zone Designation					
05/23/2022	Licensing Study	Good Standing			
08/02/2021	Monitoring Visit	Good Standing			
06/28/2021	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting rules.

Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	1	0	0	0
Total Under 13 Years	0	1	0	0	0
Total Under 18 Years	0		-	-	

Deficient

Total Children: 1 Children Present: 0

Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 1

### Comments

An Administrative Review was conducted on June 2, 2022. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on May 23, 2022 with the Provider.

Plan of Improvement: Developed This Date 05/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Diane Dorsey, Program Official

Date

Kesha McNeal, Consultant

Date



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### Findings Report

Date: 5/23/2022 VisitType: Licensing Study Arrival: 10:00 AM Departure: 11:00 AM

FR-31864 Regional Consultant

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### The following information is associated with a Licensing Study:

## **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR) Met

### Comment

A variety of equipment and toys were observed.

### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

### 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

### Comment

Home does not provide swimming activities.

### Comment

There is no pool on the property

**Facility** 

### 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.11(2)(a) - Please ensure that the Home has a written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. A copy of the template was emailed to the provider.

Correction Deadline: 6/2/2022

### Comment

No hazards observed accessible to children on this date.

### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

### Comment

Operable smoke detector(s) were observed as required in the home this date.

### 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

### Comment

The Home appears clean and free from hazards.

### 290-2-3-.13 Playgrounds(CR)

Met

### Comment

The outside area appears clean and well maintained.

### **Health and Hygiene**

### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

### Comment

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

### 290-2-3-.11 Diapering Areas & Practices(CR)

Met

### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

### 290-2-3-.11 Medications(CR)

N/A

### Comment

Per the provider no medication is currently dispensed

Licensure

### 290-2-3-.04 Application Requirements(CR)

Met

### Comment

Application requirements reviewed with the Provider on this date.

### Safety and Discipline

### 290-2-3-.11 Animals Met

### Comment

The Family Child Care Learning Home does not keep animals on premises.

### 290-2-3-.11 Discipline(CR)

Met

### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

### 290-2-3-.11 First Aid Kit

Met

### Comment

Complete first aid kit observed in the Family Child Care Learning Home

### 290-2-3-.11 Transportation(CR)

Met

### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

Staff Records

### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

### Comment

Criminal records checks were observed to be complete.

### 290-2-3-.07 First Aid & CPR

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.07(8) - Blended" training (online study plus hands-on skill practice and assessment) is acceptable. Pediatric CPR skills should be taught by demonstration, practice, and return demonstration to ensure the technique can be performed in an emergency. Having at least fifty percent (50%) of caregiver staff trained in CPR and first aid increases the likelihood that a trained staff person is closer in proximity if an emergency situation arises. On this date the provider and employee did not complete a hands-on skill practice and assessment.

Correction Deadline: 6/22/2022

### 290-2-3-.07 Staff Qualifications(CR)

Met

Staff observed to be compliant with applicable laws and regulations.

### 290-2-3-.07 Staff Training

**Not Met** 

### **Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is taskfocused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, record keeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on the review of documentation that the provider did not complete ten (10) clock hours of annual training as required.

### **POI** (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 6/16/2022

### Recited on 5/23/2022

### **Staff: Child Ratios and Supervision**

### 290-2-3-.07 Staff:Child Ratios(CR)

Met

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

# 290-2-3-.07 Supervision(CR) Met Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date)