



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2023 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 4:30 PM

CCLC-35671

Tender Years Learning Center #15

206 Chambers Cove Lane Macon, GA 31206 Bibb County
 (478) 781-5607 tylc15@tylcorp.com

Regional Consultant

Yolanda Marable

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Joint with: Angela Williams-Jackson

Mailing Address

3440 Oakcliff Road Suite# 112
 ATLANTA, GA 30340

Quality Rated: ★

Compliance Zone Designation		
03/07/2023	Monitoring Visit	Good Standing
08/17/2022	Licensing Study	Good Standing
02/22/2022	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1st left (infants)	Infants and One Year Olds	2	4	C	19	C	NA	NA	Nap
Building 1	1st right (1-2 years)	One Year Olds	1	4	C	19	C	NA	NA	Nap
Building 1	2nd left (5-12years)		0	0	C	32	C	NA	NA	Not In Use
Building 1	2nd right (threes)	Two Year Olds and Three Year Olds	1	8	C	36	C	50	C	Nap
Total Capacity @35 sq. ft.: 106			Total Capacity @25 sq. ft.: 212							
Building 2	1st left (Pre-K)	Three Year Olds	1	3	C	26	C	NA	NA	Nap
Building 2	1st right (Pre-K)		0	0	C	26	C	NA	NA	Not In Use
Building 2	2nd left (5-12 years)		0	0	C	20	C	NA	NA	Not In Use
Building 2	2nd Right (threes)		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 212							
Total # Children this Date: 19			Total Capacity @35 sq. ft.: 198			Total Capacity @25 sq. ft.: 212				


Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Playground A 1R Front(Ones,Twos)	22	C
Building 1	Playground B 2R Back (Infant)	9	C
Building 1	Playground C 3R Side (Three,Schoolage)	120	C
Building 1	Playground D 4R Back(Fours)	53	C

Comments

Consultant developed plan with director on this date.

Plan of Improvement: Developed This Date 03/07/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Discussed adding equipment and toys to enhance variety in first left and second left classrooms.

Technical Assistance

Consultant discussed with center director to add a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in classrooms first right and second right in building one.

Correction Deadline: 4/6/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined by consultant observation the following hazards were accessible to children.

Second right classroom

- Broom accessible to children
- A child was observed sleeping on two cots stacked together
- stacked chairs accessible to children
- Closet door unlocked and accessible to children

Building two first right Pre-K classroom

- Broom and dust pan accessible to children
- Closet door unlocked
- Closet door unlocked and accessible to children

Building two first right classroom

- Closet door unlocked and accessible to children

Building two second left classroom

- Closet door unlocked and accessible to children
- Missing outlet covers

Building two second right classroom

- Consultant observed vacuum cleaner in classroom
- Closet door unlocked and accessible to children

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/7/2023**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined by consultants observation the classrooms listed are in need of the following repairs:

First left classroom

- no running warm water

First right classroom

- the red door handle on the refrigerator was broken
- no running warm water
- the sink was detached from the wall inside bathroom
- both sinks inside the classroom did not have warm running water

Second right classroom

- both sinks inside the classroom did not have warm running water

Building two first right classroom

- the broken toilet seat in the right bathroom
- both sinks inside the classroom did not have warm running water
- Sensory table missing wheel

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/7/2023

Finding

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined by consultants observation that storage closet doors in building two's first left, first right, and second left classrooms were unlocked and partially open.

POI (Plan of Improvement)

The Center will routinely check that doors to unapproved rooms remain latched or locked and that Staff can open the locked rooms in an emergency.

Correction Deadline: 3/7/2023

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined by consultants observation on playground C the fence near the AC units is not secured at the bottom.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/14/2023

Recited on 3/7/2023

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined by consultants observation the steps on the large and small jungle gym is exposing rust on playground C. The was further determined the swing chains and C hooks are rusted on playground C and playground A.. The PVC pipes were missing the end caps on playground C.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/14/2023

Recited on 3/7/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

Consultant discussed with center director that the changing mat in second right classroom is porous.

Correction Deadline: 3/7/2023

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

Consultant discussed with director proper hand washing of children and staff on this date.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

Consultant discussed with center director documenting proper medication and procedures on this date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined by consultants observation that eight out of eight children's cots were missing sheets in second right classroom.

POI (Plan of Improvement)

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

Correction Deadline: 3/7/2023**Staff Records**

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided 6 file(s) for employees hired since last visit.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined by review of records staff member number one and number six was missing health and orientation was missing.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/14/2023

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/17/2022

Corrected on 3/7/2023

Previous citation corrected on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.