



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/20/2022 **VisitType:** LS POI Follow Up **Arrival:** 10:15 AM **Departure:** 12:00 PM

CCLC-39119

Kribs 2 Kollege

3845 Warm Springs Road Columbus, GA 31904 Muscogee County
 (762) 821-3537 kribs2kollege@gmail.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037
 Fax: (678) 891-5613
 penny.svenson@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/20/2022	LS POI Follow Up	Deficient	
06/30/2022	Complaint Closure	Good Standing	
05/13/2022	Complaint Investigation Follow Up	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds and Two Year Olds	3	20	C	20	C	NA	NA	Transitioning
Main	B	Infants	2	11	C	17	C	NA	NA	Feeding, Floor Play, Nap
Main	C	Three Year Olds and Four Year Olds	1	14	C	22	C	NA	NA	Transitioning
Main	D	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	17	C	22	C	NA	NA	Story
Total Capacity @35 sq. ft.: 81					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 62			Total Capacity @35 sq. ft.: 81			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	40	C
Main	B	45	C

Comments

August 1, 2022--An admin review was completed on this date.

Plan of Improvement: No Plan Developed 08/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Brandon Isome, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 7/20/2022 **VisitType:** LS POI Follow Up **Arrival:** 10:15 AM **Departure:** 12:00 PM

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

The Consultant discussed with the Director that shelves and equipment should be cleaned in addition to toys.

Correction Deadline: 7/20/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the flooring in the second bathroom in Room D was broken in two areas and the floor was not tight, smooth and washable or cleanable as required.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 8/19/2022**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a staff member's purse was on top of the cubbies in the three-year-old room and was in reach of children. Further, two cans of "Lysol" disinfectant spray, a can of "Febreze Air", and a container of "Lysol" disinfecting wipes" were observed on top of the cubbies in the three-year-old room and were in reach of children and all items stated keep out of reach of children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The Consultant discussed with Management that a hook could be placed up high out of reach of children for purses to be stored and reminded them that items that stated, "Keep out of reach of children," should be stored in cabinets in the classroom that had safety latches present.

Correction Deadline: 7/20/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the Consultant's observation that a wooden fence plank was broken on the far back side center left of the toddler and two-year-old playground and a 5 and one-half inch by 20 inch gap was present.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The Center stated the plank was scheduled to be replaced.

Correction Deadline: 7/20/2022**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on the toddler and two-year-old playground there were six tricycles without handles present and one tricycle with a cracked seat. Further, there was climber that was broken. Additionally, there was a hole in the concrete sidewalk and a tripping hazard was present. Also, on the preschool playground there was one tricycle without handle bars, the yellow swing had chipped paint and rust present, the wooden slats on the playground equipment had an exposed nail, and the yellow ladder had splintered wood on each side of the equipment.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The Center stated tennis balls would be placed on the handles of the tricycles, the tricycle with the cracked seat would be removed, and the broken climber would be removed. The Center stated the yellow swing would be sanded and painted, the nail would be hammered back into the equipment, and the wood would be replaced or repaired so splintered wood was not present.

Correction Deadline: 7/30/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations **Met**

Comment

Please ensure that all food items are stored in airtight containers.

Health and Hygiene

591-1-1-.07 Children's Health **Met**

Correction Deadline: 2/1/2022

Corrected on 7/20/2022

The correction was observed on this date. No pacifier clips were observed.

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 7/28/2022

Corrected on 7/20/2022

he correction was observed on this date.

Correction Deadline: 2/1/2022

Corrected on 7/20/2022

The correction was observed on this date. Children were observed to wash their hands during the visit.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.22 Parental Access **Technical Assistance**

Technical Assistance

The Consultant discussed with the Center that all Executive Order items were lifted and parents were required to have access to the Center.

Correction Deadline: 7/20/2022

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 6/30/2022

Corrected on 7/20/2022

There was not a repeat of this rule. A regulatory visit was conducted on this date.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection were observed on the date of the visit.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 6/30/2022

Corrected on 7/20/2022

The Center stated a plan of improvement was provided to the Complaint Department and implemented so no further incidents occurred.

Correction Deadline: 6/30/2022

Corrected on 7/20/2022

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Sleeping & Resting Equipment

Technical Assistance

The Consultant discussed with the Center to continue to monitor crib sheets and ensure they were tight fitted and changed daily.

Correction Deadline: 7/20/2022

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/25/2021	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 11/16/2015	
Staff # 7	Met
Date of Hire: 11/16/2015	
Staff # 8	Met
Date of Hire: 01/05/2017	
Staff # 9	Met
Date of Hire: 11/07/2019	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 03/23/2020	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 05/16/2019	
Staff # 15	Met
Date of Hire: 10/31/2020	
Staff # 16	Met

Date of Hire: 03/02/2020

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Technical Assistance

Technical Assistance

Evidence observed of 50% of center staff certified in First Aid and CPR. The Consultant discussed with the Director that online only First Aid and CPR were not accepted by Bright from the Start Georgia Department of Early Care and Learning for meeting the training requirement and that the skills were required to be demonstrated with a licensed trainer if online only was taken by a staff member.

591-1-1-.33 Staff Training Technical Assistance

Technical Assistance

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) Technical Assistance

Technical Assistance

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR) Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that on July 20, 2022, a child walked out of the one and two-year-old classroom into the hall and was unsupervised by staff for approximately 30 seconds.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/20/2022

Recited on 7/20/2022