



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/13/2022 **VisitType:** Licensing Study

Arrival: 12:00 PM **Departure:** 1:30 PM

CCLC-53771

KinderCare Learning Center #414

555 Concord Rd. Smyrna, GA 30082 Cobb County
 (770) 434-8139 tameka.andrews@kindercare.com

Regional Consultant

Evelyn McBurse

Phone: (770) 405-7958

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evelyn.mcburse@decal.ga.gov

Mailing Address

3051 Parkbrooke Circle
 Woodstock, GA 30189

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/13/2022	Licensing Study	Good Standing	
06/02/2021	Incident Investigation Closure	Good Standing	
05/14/2021	Incident Investigation & Follow Up	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st right	Infants	3	14	C	17	C	NA	NA	Nap, Floor Play
Main	Room B - 2nd right	One Year Olds	2	15	C	15	C	NA	NA	Nap
Main	Room C - 3rd right	Two Year Olds	3	19	C	20	C	NA	NA	Nap
Main	Room D - 4th right Pre-K	Four Year Olds	2	7	C	23	C	NA	NA	Nap
Main	Room E - 1st left		0	0	C	22	C	NA	NA	
Main	Room F - 2nd left	Three Year Olds	2	17	C	20	C	NA	NA	Nap
Main	Room G - 3rd left Pre-K	Four Year Olds and Five Year Olds	1	18	C	21	C	NA	NA	Nap
Main	Room H - 4th left Pre-K	Five Year Olds and Six Year Olds and Over	2	18	C	18	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 156

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 108

Total Capacity @35 sq. ft.: 156

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	48	C

Comments

An in-person inspection was conducted on June 13, 2022 with the Provider. An Administrative Review was conducted on June 21, 2022. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tameka Andrews, Program Official

Date

Evelyn McBurse, Consultant

Date



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Findings Report

Date: 6/13/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Comment

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

Technical Assistance

591-1-1-.26(9) - Please ensure to remove any litter and spray paint any exposed tree roots on the backside of the playground.

Correction Deadline: 6/13/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Not Evaluated**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Observed complete emergency drills.

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current and completed inspection was observed for vehicle tag #DQM450, vehicle tag #14268 and vehicle tag #14256 on this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/26/2002	
Staff # 2	Met
Date of Hire: 07/20/2021	
Staff # 3	Met
Date of Hire: 03/21/2022	
Staff # 4	Met
Date of Hire: 04/26/2022	
Staff # 5	Met
Date of Hire: 02/22/2022	
Staff # 6	Met
Date of Hire: 07/24/2019	
Staff # 7	Met
Date of Hire: 01/05/2021	

Staff # 8	Met
Date of Hire: 08/30/2021	
Staff # 9	Met
Date of Hire: 07/23/2015	
Staff # 10	Met
Date of Hire: 02/11/2021	
Staff # 11	Met
Date of Hire: 05/24/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 03/10/2014	
Staff # 13	Met
Date of Hire: 10/09/2000	
Staff # 14	Met
Date of Hire: 08/11/2008	
Staff # 15	Met
Date of Hire: 03/22/2022	
Staff # 16	Met
Date of Hire: 03/10/2014	
Staff # 17	Met
Date of Hire: 02/04/2022	
Staff # 18	Met
Date of Hire: 08/27/2019	
Staff # 19	Met
Date of Hire: 04/20/2021	
Staff # 20	Met
Date of Hire: 08/03/2016	
Staff # 21	Met
Date of Hire: 05/03/2022	
Staff # 22	Met
Date of Hire: 07/06/2021	

Staff # 23 Date of Hire: 01/25/2022	Met
Staff # 24 Date of Hire: 02/09/2021	Met
Staff # 25 Date of Hire: 04/21/2021	Met
Staff # 26 Date of Hire: 08/24/2016	Met
Staff # 27 Date of Hire: 07/06/2021	Met
Staff # 28 Date of Hire: 08/10/2021	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided thirteen files for employees hired since last visit on May 14, 2021.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Correction Deadline: 6/2/2021

Corrected on 6/13/2022

.32(7) - Correction of the previous citation in that director stated staff received training on supervision and providing watchful oversight to children at all times.