



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/2/2022 **VisitType:** Monitoring Visit

Arrival: 1:00 PM

Departure: 2:00 PM

CCLC-39426

Creative Learners Child Development Center

711 Dorsey Street Gainesville, GA 30501 Hall County
 (770) 532-4044 ashcube@hotmail.com

Regional Consultant

Evelyn McBurne

Phone: (770) 405-7958

Fax: (404) 591-5186

evelyn.mcburne@decal.ga.gov

Mailing Address

1219 Landmark PI
 Gainesville, GA 30501

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/02/2022	Monitoring Visit	Good Standing	
08/31/2021	Licensing Study	Good Standing	
07/13/2021	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 2R	Two Year Olds and Three Year Olds	2	12	C	16	C	NA	NA	Nap
Main	B- 1R	One Year Olds and Two Year Olds	2	10	C	20	C	NA	NA	Nap
Main	C- 1LF	Three Year Olds and Four Year Olds	2	16	C	19	C	NA	NA	Nap
Main	D- 2LF		0	0	C	19	C	NA	NA	
Main	E- 3LF	GA PreK	2	13	C	20	C	NA	NA	Nap
Main	F- Infant	Infants and One Year Olds	2	5	C	12	C	NA	NA	Nap
Main	G - 1L 2nd Hallway	GA PreK	2	16	C	20	C	NA	NA	Nap
Main	H- 2L 2nd hallway	GA PreK	2	12	C	20	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 84

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A -Infant/toddler	7	C
Main	B- Preschool	36	C
Main	C- Preschool	51	C

Comments

Background checks were all reviewed on February 2, 2022. A virtual inspection was conducted on February 2, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ashley Williams, Program Official

Date

Evelyn McBurse, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/2/2022 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-39426

Creative Learners Child Development Center

711 Dorsey Street Gainesville, GA 30501 Hall County
(770) 532-4044 ashcube@hotmail.com

Mailing Address

1219 Landmark PI
Gainesville, GA 30501

Regional Consultant

Evelyn McBurse

Phone: (770) 405-7958

Fax: (404) 591-5186

evelyn.mcburse@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 7/13/2021

Corrected on 2/2/2022

.03(8) - Correction of the previous citation in that the center provided training to staff members about how to respond appropriately to children's distress signals and need for comfort on September 9, 2021.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - A Virtual Visit was conducted due to the COVID-19 pandemic. The Playgrounds were not directly observed during the virtual walk through due to connection issues. Regulations regarding the associated rules with fencing, playground equipment, resilient surfacing and keeping playground area free of hazards were discussed with the Director on this date

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 7/13/2021****Corrected on 2/2/2022**

.07(2) - Correction of the previous citation in that the center provided training to staff members about the notification requirements for incidents and the Center's procedures for following them on September 9, 2021.

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper hand washing and hygiene procedures.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 8/31/2021****Corrected on 2/2/2022**

.20(3) - Correction of the previous citation in that consultant observed completed documentation of current children's medication authorization forms.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 9/5/2021****Corrected on 2/2/2022**

.21(p) - Correction of the previous citation in that the Center's emergency plans include serious injury, natural disaster, procedures for relocation, communication and reunification with families, continuity of operations, and specific accommodations for infant and toddlers, children with disabilities, and children with chronic medical conditions.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff state age-appropriate discussion and redirection as a form of discipline.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Staff stated proper knowledge of SIDS and infant sleeping position.

Staff Records**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 03/19/2019	Met
Staff # 2 Date of Hire: 04/17/2019	Met
Staff # 3 Date of Hire: 11/07/2017	Met
Staff # 4 Date of Hire: 03/15/2019	Met
Staff # 5 Date of Hire: 03/15/2019	Met
Staff # 6 Date of Hire: 08/02/2017	Met
Staff # 7 Date of Hire: 10/09/2018	Met
Staff # 8 Date of Hire: 09/06/2019	Met
Staff # 9 Date of Hire: 09/20/2016	Met
Staff # 10 Date of Hire: 11/26/2018	Met
Staff # 11 Date of Hire: 02/02/2016	Met
Staff # 12 Date of Hire: 02/22/2001	Met
Staff # 13 Date of Hire: 02/02/2016	Met
Staff # 14	Met

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Date of Hire: 07/16/2016

Staff # 15

Met

Date of Hire: 08/09/2021

Staff # 16

Met

Date of Hire: 07/06/2018

Staff # 17

Met

Date of Hire: 07/16/2016

Staff # 18

Met

Date of Hire: 01/28/2020

Staff # 19

Met

Date of Hire: 02/02/2016

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided one file for employees hired since August 31, 2021.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

591-1-1-.32 - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.