



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/23/2023 **VisitType:** Complaint Investigation Follow Up **Arrival:** 5:00 PM **Departure:** 7:00 PM

CCLC-47907

First Academy Early Learning Center

3979 Covington Highway Decatur, GA 30032 DeKalb County
(404) 698-3978 firstacademy@yahoo.com

Lead Consultant

Tasha McDonald
Phone: (770) 344-3353
Fax: (678) 891-5601
tasha.mcdonald@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/23/2023	Complaint Investigation Follow Up	Good Standing	
06/15/2023	Complaint Investigation Follow Up	Deficient	
06/06/2023	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - End	Infants	1	3	C	13	C	NA	NA	Nap,Floor Play
Main	B - Center	One Year Olds and Two Year Olds	1	8	C	25	C	NA	NA	Free Play
Main	C - Left	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	34	C	NA	NA	Outside
Total Capacity @35 sq. ft.:						72	Total Capacity @25 sq. ft.:		0	
Total # Children this Date: 24			Total Capacity @35 sq. ft.:			72	Total Capacity @25 sq. ft.:		0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Back	49	C

Comments

06-23-2023: The purpose of the visit was to conduct a complaint investigation and to follow up on the previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

Shemika White, Program Official

Date

Tasha McDonald, Lead Consultant

Date



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.03(6) - The previous citation was observed to be corrected on this date. Consultant observed supervised tummy time on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/30/2023

Corrected on 6/23/2023

.12(2) - The previous citation was observed to be corrected on this date. Consultant observed the center free of hazards on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.19(1) - The previous citation was observed to be corrected on this date. Consultant observed the center to meet the licensed capacity on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.25(13) - The previous citation was observed to be corrected on this date. Consultant observed hazardous items and the safe storage of items on this date.

Correction Deadline: 5/30/2023

Corrected on 6/23/2023

.25(3) - The previous citation was observed to be corrected on this date. Consultant observed the the center to be clean and in good repair on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that five inches of resilient surface was observed under the blue slide on the left side when six inches of resilient surface was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 6/30/2023

Recited on 6/23/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.15(2) - The previous citation was observed to be corrected on this date. Consultant observed the infants to have a completed feeding plan on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 5/30/2023

Corrected on 6/23/2023

.10(4) - The previous citation was observed to be corrected on this date. Consultant observed the center to have a smooth, nonporous changing surface on this date.

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Correction Deadline: 5/19/2023

Corrected on 6/23/2023

.27 - The previous citation was observed to be corrected on this date. Consultant observed the center to have the posted notices as required on this date.

Staff Records

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff #9 did not complete the CPR and first aid certification within the first 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/30/2023

Recited on 6/23/2023

591-1-1-.33 Staff Training

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.33(3) - The previous citation was observed to be corrected on this date. Consultant observed documentation of training and orientation on file on this date.

Correction Deadline: 12/31/2023

Corrected on 6/23/2023

.33(5) - The previous citation was observed to be corrected on this date. Consultant observed documentation of training and orientation on file on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.32(2) - The previous citation was observed to be corrected on this date. Consultant observed the center to provide adequate ratio on this date.

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.32(4)(a) - The previous citation was observed to be corrected on this date. Consultant observed the center to maintain adequate Staff: child ratio on this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 6/15/2023

Corrected on 6/23/2023

.32(7) - The previous citation was observed to be corrected on this date. Consultant observed the center to provide adequate supervision and watchful oversight on this date.