



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/20/2023    **VisitType:** Licensing Study    **Arrival:** 12:30 PM    **Departure:** 4:00 PM

**CCLC-39336**

**ICare Child Development Center, LLC**

7 Anniston Avenue Atlanta, GA 30317 DeKalb County  
 (404) 790-5655 kilby2003@gmail.com

**Lead Consultant**

Tasha McDonald

Phone: (770) 344-3353

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tasha.mcdonald@decal.ga.gov

Joint with: Brittany Sawyers

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                                |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|--------------------------------|---------------|--|
| 06/20/2023                         | Licensing Study                | Good Standing |  |
| 05/17/2023                         | Incident Investigation Closure | Good Standing |  |
| 05/09/2023                         | TA Follow Up                   | Good Standing |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                    | Room                   | Age Group   | Staff | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF.                                       | 25 SF. Comp. | Notes                    |                               |
|-----------------------------|------------------------|---|-------|----------|------|-------------------------------|--------------|--|--------------|--------------------------|-------------------------------|
| Building 2                  | 1st L Thriving Three's | Three Year Olds and Four Year Olds                  | 2     | 16       | C    | 17                            | C            | NA   | NA           | Feeding,Transitoning,Nap |                               |
| Building 2                  | 1st R Terrific Two's   | One Year Olds and Two Year Olds and Three Year Olds | 2     | 16       | C    | 17                            | C            | NA   | NA           | Nap                      |                               |
| Total Capacity @35 sq. ft.: |                        |   | 34    |          |      | Total Capacity @25 sq. ft.: 0 |              |  |              |                          |                               |
| Main                        | A - 1st R              | Infants   | 2     | 4        | C    | 5                             | C            | NA   | NA           | Diapering,Feeding,Nap    |                               |
| Main                        | B - 2nd R              | One Year Olds                                       | 1     | 5        | C    | 6                             | C            | NA   | NA           | Nap                      |                               |
| Main                        | C - 2L                 | Infants and One Year Olds                           | 1     | 6        | C    | 8                             | C            | NA   | NA           | Nap                      |                               |
| Main                        | D-1L                   | One Year Olds                                       | 1     | 4        | C    | 3                             | NC           | NA   | NA           | Nap                      |                               |
| Total Capacity @35 sq. ft.: |                        |   | 22    |          |      | Total Capacity @25 sq. ft.: 0 |              | Building @35 capacity limited by Centers Request |              |                          |                               |
| Total # Children this Date: |                        |   | 51    |          |      | Total Capacity @35 sq. ft.:   |              | 56   |              |                          | Total Capacity @25 sq. ft.: 0 |

| Building   | Playground                | Playground Occupancy | Playground Compliance |
|------------|---------------------------|----------------------|-----------------------|
| Building 2 | Building 2 porch          | 4                    | C                     |
| Main       | Back                      | 18                   | C                     |
| Main       | Building 1 Frontyard left | 3                    | C                     |

|      |                             |   |   |
|------|-----------------------------|---|---|
| Main | Building 1 porch            | 3 | C |
| Main | Building 1 Right front yard | 4 | C |

**Comments**

6/20/23; LS was conducted on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.



**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**





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**(Findings Report)**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing

**591-1-1-.08 Children's Records**

**Not Met**

**Finding**

591-1-1-.08(1)(a) requires Center Staff to maintain a file for each child that includes a description of any special procedures to be followed in caring for the child, including any special services which the Center agrees to provide to a Child with Special Needs. It was determined based on a review of records, the parent or guardian work address and work phone number was missing. In addition, child's authorized pick up person is missing.

**POI (Plan of Improvement)**

Center staff will develop a written plan with the parent or guardian for a child who requires special procedures to be followed and maintain the plan in the child's file.

**Correction Deadline: 6/20/2023**

|                 |
|-----------------|
| <b>Facility</b> |
|-----------------|

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)** **Not Met**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on Consultant observation, three large tree logs on Building 1 Right Front yard playground.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 6/27/2023**

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date.

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**591-1-1-.17 Hygiene(CR)** **Not Met**

**Finding**

)591-1-1-.17(7)(a) requires washcloth handwashing be used only for infants when the infant is too heavy to hold or cannot stand safely and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. It was determined based on observation that a staff person did not wash their hands after diapering.

**POI (Plan of Improvement)**

The Center will train Staff on how to correctly use washcloth handwashing and will review and monitor.

**Correction Deadline: 6/20/2023**

**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant observation in A-1st R classroom the teacher did not wash her hands after each diaper change.

**POI (Plan of Improvement)**

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

**Correction Deadline: 6/20/2023**

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.05 Animals

Not Met

#### Finding

591-1-1-.05(1) requires Center Staff to control animals to assure proper sanitation of the premises is maintained and animals are not a hazard to the children, Personnel or visitors. No animals, such as but not limited to, pit bull dogs, ferrets, and poisonous snakes, which may have a vicious propensity, shall be permitted on the Center premises at any time there are children on the premises. Horses or other farm animals shall not be quartered on any property over which Center Staff exercises any control that is located within five hundred (500) feet of the building in which the Center is located. It was determined based on the Consultant's observations, the Center has three large chickens on the back porch area in Building 2.

#### POI (Plan of Improvement)

Center Staff will control animals to maintain proper sanitation of the premises and will not allow this type of animal on the premises when children are present. The Center will house farm animals more than 500 feet from the Center's building.

**Correction Deadline: 6/20/2023**

### 591-1-1-.11 Discipline(CR)

Met

**Correction Deadline: 5/5/2023**

**Corrected on 6/20/2023**

**.11(1) - The previous citation was observed to be corrected on this date. The consultant observed positive interaction with children on date.**

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

#### Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on the Consultant's observation in classroom A-1st Right, that an infant was asleep in a bouncy. In addition, another infant was observed asleep on a bobby pillow.

#### POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

**Correction Deadline: 6/20/2023**

## Staff Records

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

### 591-1-1-.33 Staff Training

Met

**Correction Deadline: 10/28/2022**

Corrected on 6/20/2023

.33(5) - The previous citation has been corrected in that staff employed at least 90 days have evidence of health and safety orientation on file. Please continue to ensure new staff obtain the training within 90 days of hire.

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591-1-1-.31 Staff(CR)

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Comment**

Adequate supervision observed on this date.

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.