



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/3/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 1:30 PM **Departure:** 4:00 PM

CCLC-3127

Creme de la Creme

4785 Peachtree Corners Circle Norcross, GA 30092 Gwinnett County
 (770) 409-0000 vnolan@cremedelacreme.com

Regional Consultant

Tasha McDonald

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tasha.mcdonald@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
11/03/2022	Incident Investigation & Follow Up	Good Standing
08/09/2022	Licensing Study	Good Standing
03/24/2022	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-Infant 1	Infants	2	8	C	14	C	NA	NA	Floor Play,Nap
Main	Room B-Infant 2	Infants	1	6	C	8	C	NA	NA	Nap
Main	Room C-Infant 3	Infants	1	6	C	13	C	NA	NA	Nap,Floor Play
Main	Room D-T1	One Year Olds	2	13	C	17	C	NA	NA	Transitioning
Main	Room E-T2	One Year Olds	1	13	C	35	C	NA	NA	Nap
Main	Room F- G1	Two Year Olds	2	15	C	37	C	NA	NA	Nap
Main	Room G-G2	Two Year Olds	3	24	C	37	C	NA	NA	Nap
Main	Room H-G3	Three Year Olds	1	21	C	25	C	NA	NA	Nap
Main	Room I (PreK)	Four Year Olds	1	16	C	26	C	NA	NA	Nap
Main	Room J	Four Year Olds	2	22	C	22	C	NA	NA	Nap,Transitionin g
Main	Room L- three-year-olds		0	0	C	13	C	NA	NA	

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 144

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Right Front	12	C
Main	Playground B- Right Side	40	C

Main	Playground C - Back Right	18	C
Main	Playground D- Left Side	94	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

11-2-2022: The purpose of the visit was to conduct a complaint investigation and to follow up on the previous visit.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'



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Findings Report

Date: 11/3/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 1:30 PM **Departure:** 4:00 PM

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The following information is associated with a Incident Investigation & Follow Up:

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 8/18/2022

Corrected on 11/3/2022

.19(1) - The previous citation was observed to be corrected on this date. Consultant observed all established classrooms met their licensed capacity.

Staff Records

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 11/20/2017

Staff # 2

Met

Date of Hire: 09/21/2021

Staff # 3

Met

Date of Hire: 10/13/2021

Staff # 4

Met

Date of Hire: 11/07/2016

Staff # 5

Met

Date of Hire: 09/07/2021

Staff # 6

Met

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 09/22/1997

Staff # 8

Met

Date of Hire: 02/04/2003

Staff # 9

Met

Date of Hire: 01/27/2022

Staff # 10

Met

Date of Hire: 10/27/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Met

Date of Hire: 05/24/2021

Staff # 12

Met

Date of Hire: 10/13/2021

Staff # 13

Met

Date of Hire: 07/21/2021

Staff # 14

Met

Date of Hire: 09/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15

Met

Date of Hire: 05/31/2022

Staff # 16

Met

Date of Hire: 12/20/2021

Staff # 17

Met

Date of Hire: 10/01/2018

Staff # 18

Met

Date of Hire: 11/15/2019

Staff # 19

Met

Date of Hire: 04/02/2017

Staff # 20

Met

Date of Hire: 09/26/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Date of Hire: 03/09/2022	Met
Staff # 22 Date of Hire: 08/23/2021	Met
Staff # 23 Date of Hire: 12/10/1998	Met
Staff # 24 Date of Hire: 03/07/2022	Met
Staff # 25 Date of Hire: 11/12/2018	Met
Staff # 26 Date of Hire: 10/24/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 27 Date of Hire: 10/15/2019	Met
Staff # 28 Date of Hire: 11/23/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29 Date of Hire: 08/09/2021	Met
Staff # 30 Date of Hire: 01/04/2022	Met
Staff # 31 Date of Hire: 10/11/2000	Met
Staff # 32 Date of Hire: 01/10/2022	Met
Staff # 33 Date of Hire: 07/05/2016	Met
Staff # 34 Date of Hire: 07/18/2022	Met
Staff # 35 Date of Hire: 08/17/2022	Met

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 8/18/2022

Corrected on 11/3/2022

.09(1)(a) - The previous citation was observed to be corrected on this date. Consultant observed all staff to have obtained a satisfactory criminal record determination on this date.

Correction Deadline: 8/18/2022

Corrected on 11/3/2022

.09(1)(c) - The previous citation was observed to be corrected on this date. Consultant observed all staff to have obtained a satisfactory criminal record determination on this date.

Correction Deadline: 8/18/2022

Corrected on 11/3/2022

.09(1)(d) - The previous citation was observed to be corrected on this date. Consultant observed all staff to have obtained a satisfactory criminal record determination on this date.