

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

**Date:** 10/27/2021 VisitType: Licensing Study Arrival: 3:00 PM Departure: 5:00 PM

**CCLC-50216** 

Big Blue Marble - Dallas Acworth Hwy

10492 Dallas Acworth Hwy. Acworth, GA 30101 Paulding County

(678) 574-9402 center23@bbmacademy.com

**Mailing Address** 

Same

Regional Consultant

Kedirile Magakgala

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kedirile.magakgala@decal.ga.gov

Joint with: Jennifer Bailey

**Quality Rated:** 



Compliance Zone Designation				
10/27/2021	Licensing Study	Good Standing		
03/23/2021	Monitoring Visit	Good Standing		
11/23/2020	Complaint Closure	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

# Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 6wks to 12 months	Infants	1	6	С	10	С	NA	NA	Floor Play
Main	B- 1's	One Year Olds	2	14	С	18	С	NA	NA	Centers
Main	C- 2's	Two Year Olds	2	16	С	18	С	NA	NA	Centers
Main	D- GA Pre-K	Three Year Olds	2	25	С	31	С	NA	NA	Story
Main	E-1/ GA Pre K	GA PreK	2	20	С	21	С	NA	NA	Centers
Main	E-2/ GA PreK	GA PreK	2	17	С	21	С	NA	NA	Centers
Main	F-1/ 4 and up (AS)		0	0	С	30	С	NA	NA	
		Total Capacity @35 sq. ft.: 14	49		Total C ft.: 0	apacity @	25 sq.			

Total # Children this Date: 98 Total Capacity @35 sq. ft.: 149 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Left Front - 6wks- 12 months	14	С
Main	Playground B - Left Side/ Rear- 1's and 2's	43	С
Main	Playground C - Right Side/Rear/ 3 and up	82	С
Main	Playground D - Right Side/Center Area/ 3 and up	62	С

#### Comments

Main

An Administrative Review was conducted on October 27, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on October 29, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 10/27/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





# **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Date	Kedirile Magakgala, Consultant	Date
Date		



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 10/27/2021 VisitType: Licensing Study Arrival: 3:00 PM Departure: 5:00 PM

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Joint with: Jennifer Bailey

The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Director stated that the Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

### 591-1-1-.08 Children's Records

Met

#### Comment

Consultant discussed with the Director to remind parents to fill out all the information on the Enrollment Forms. Consultant advised the Director to inform parent to write NA or cross out the field if no information is available/applicable.

#### Comment

Parent agreements observed obtained/completed.

#### Comment

Parent authorizations obtained/completed.

**Facility** 

591-1-1-.06 Bathrooms Met

#### Comment

Bathrooms observed to have operable ventilation.

# 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Technical Assistance**

Consultant discussed with the director to keep potentially hazardous equipment, materials and supplies in a locked area or in an area that is inaccessible to children. Consultant observed plungers and minor isolated hazardous items which the Director immediately removed.

#### Correction Deadline: 10/27/2021

#### **Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the toilet on the left in Classroom C was inoperable. Consultant observed missing tiles behind the wall which were place on top of the inoperable toilet. Consultant also observed missing tiles behind a toilet in classroom D, the missing tiles left exposed insulation and pipes behind the toilet. Consultant also observed a chipped toilet seats in classroom D.

## **POI** (Plan of Improvement)

The Center will repair the broken toilet and replace the missing tiles in the bathrooms. The center will also replace chipped toilet seats and make repairs where needed, and remove all debris. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

#### Correction Deadline: 11/30/2021

### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

#### Commen

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

**Food Service** 

### 591-1-1-.15 Food Service & Nutrition

**Not Met** 

#### **Technical Assistance**

Consultant discussed with the Director to ensure that if parents are providing meals and snacks from home for their child, the meals and snacks must meet nutritional guidelines as established by the United States Department of Agriculture Child and Adult Care Food Program.

**CACFP Meal Pattern Requirements:** 

Three Components for breakfast: Grains, Vegetables, Fruits or both, Milk

Five Components for lunch: Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, two different types of vegetables, and Milk

Two of the five Components for snack.

# **Finding**

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on a review of records that on October 19, 2021, children were served raw/crunchy carrots with Ranch dipping sauce during snack time. Consultant also observed sliced grapes in the lunch box of a child in the three-year-old classroom (Classroom D). The lunch box was stored in the child's cubby and therefore accessible to children.

### **POI** (Plan of Improvement)

The Center will train Staff and monitor food served and accessible to children to ensure that the food does not present a choking hazard.

Correction Deadline: 10/27/2021

# 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

# **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

**Technical Assistance** 

## **Technical Assistance**

Consultant discussed with the Director to ensure that staff are washing the children's hands after diapering.

#### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated proper knowledge of handwashing procedure.

# 591-1-1-.20 Medications(CR)

Met

# Comment

The Director stated that the center currently does not dispense/administer medication at this time.

# **Policies and Procedures**

# 591-1-1-.21 Operational Policies & Procedures

Met

#### Comment

Program observed complete emergency drills

### 591-1-1-.27 Posted Notices

**Technical Assistance** 

#### **Technical Assistance**

Consultant discussed with the Director rule number 591-1-1-.27 which requires each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request.

Correction Deadline: 10/27/2021

### 591-1-1-.29 Required Reporting

Met

#### Comment

Thank you for submitting your Annual Report as required.

Safety

591-1-1-.05 Animals Met

#### Comment

Center does not keep animals on premises.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.13 Field Trips(CR)

Not Evaluated

#### Comment

Director stated that the center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

Consultant reminded the Director to add the vehicle tag numbers on the transportation logs.

#### Comment

The vehicles had approved fire extinguishers and first aid kits on this date.

# Comment

Vehicles with tag numbers BU-33425 and BU-33417 that are used in transporting children were observed to have current/completed inspections on this date.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

# **Technical Assistance**

Consultant discussed with Director to ensure that crib sheets are not too tight-fitting where they cause the mattress to buckle.

Correction Deadline: 10/27/2021

# **Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that a staff member in Classroom A stated that they place infants on their "belly" when they lay them down to sleep.

# POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; they will also ensure that new staff are trained in Safe Sleep; and will monitor for compliance. Consultant discussed with the Director and the Staff member to ensure that infants are placed on the back when they are laid down to sleep.

Correction Deadline: 10/27/2021

# Comment

Cribs were observed to be clean and free of objects such as toys, pillows, and blankets.

Correction Deadline: 10/27/2021

# **Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that the children's mats in classroom D were stacked with the sheets on them, therefore the children's sheets were touching. The mats were also observed to be stacked too high and accessible to children.

# POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 10/27/2021

	Staff Records

Records Reviewed: 16 Records with Missing/Incomplete Components: 7

Staff # 1 Met

Date of Hire: 01/15/2020

Staff # 2

Date of Hire: 08/15/2019

Records Reviewed: 16	Records with Missing/Incomplete Components: 7
Staff # 3	Not Met
Date of Hire: 05/21/2018	
"Missing/Incomplete Components"	
.33(5)-10 Hrs. Annual Training	
Staff # 4	Not Met
Date of Hire: 05/21/2018	
"Missing/Incomplete Components"	
.33(5)-10 Hrs. Annual Training	
Staff # 5	Not Met
Date of Hire: 02/14/2019	
"Missing/Incomplete Components"	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Not Met
Date of Hire: 07/12/2021	Not wet
"Missing/Incomplete Components"	
.14(2)-CPR missing,.14(2)-First Aid Missing	
(2) 3.11.11.00.119	
Staff # 7	Met
Date of Hire: 10/19/2020	
Staff # 8	Not Met
Date of Hire: 11/10/2020	
"Missing/Incomplete Components"	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 9	Met
Date of Hire: 08/20/2021	Reminder - Health & Safety training is required within 90
	calendar days of hired
Staff # 10	Met
Date of Hire: 07/28/2021	
Staff # 11	Met
Date of Hire: 08/16/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 12	Not Met
Date of Hire: 02/17/2021	
"Missing/Incomplete Components"	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 13	Met

Records Reviewed: 16 Records with Missing/Incomplete Components: 7

Date of Hire: 10/11/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 14 Met

Date of Hire: 09/01/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 15 Not Met

Date of Hire: 09/15/2018

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 16 Met

Date of Hire: 09/09/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

#### Staff Credentials Reviewed: 9

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

# 591-1-1-.09 Criminal Records Check(CR)

Met

#### Comment

Criminal records checks were observed to be complete.

### 591-1-1-.14 First Aid & CPR

**Technical Assistance** 

# Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

#### **Technical Assistance**

Please be mindful of training expiration dates and ensure that all staff members who provide direct care to children have their CPR & First Aid training within the first 90 days of employment.

# 591-1-1-.33 Staff Training

**Not Met** 

## Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that four staff members did not complete their required ten clock hours of Annual Training.

# POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2021

591-1-1-.31 Staff(CR)

Met

# Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

# Comment

Center observed to maintain appropriate staff:child ratios on this date.

# 591-1-1-.32 Supervision(CR)

Met

### Comment

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

# Comment

Staff observed to be attentive to children's needs.

v1.03