



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/11/2022 **VisitType:** Monitoring Visit

Arrival: 10:45 AM **Departure:** 11:40 PM

CCLC-53728

Woodstock Kindercare

6233 Holly Springs Parkway Woodstock, GA 30188 Cherokee County
 (678) 909-2271 crystal.jackson@kindercare.com

Regional Consultant

LaToya Longshore

Phone: (470) 542-7388

Fax: (404) 478-8102

latoya.longshore@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/11/2022	Incident Investigation/Monitoring Visit	Good Standing	
01/18/2022	Complaint Closure	Good Standing	
01/11/2022	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Infant 1	Infants	2	6	C	8	C	NA	NA	Floor Play,Nap
Main	B - Infant 2	Infants and One Year Olds	1	6	C	8	C	NA	NA	Floor Play,Nap
Main	C- Toddler 1	One Year Olds	1	8	C	12	C	NA	NA	Centers
Main	D - Toddler 2	One Year Olds and Two Year Olds	1	8	C	12	C	NA	NA	Lunch
Main	E - Young Preschool	Two Year Olds	2	12	C	16	C	NA	NA	Centers
Main	F - Pre-K Academy	GA PreK	2	22	C	24	C	NA	NA	Outside,Transitioning
Main	G - Flex		0	0	C	24	C	NA	NA	
Main	H - Varsity Club		0	0	C	24	C	NA	NA	
Main	I - Preschool	Three Year Olds	2	19	C	24	C	NA	NA	Diapering,Outside

Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0		
Total # Children this Date: 81			Total Capacity @35 sq. ft.: 152		
			Total Capacity @25 sq. ft.: 0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front Right (small)	8	C
Main	B - Back Left	48	C
Main	C - Back	20	C
Main	D - Right Back	38	C
Main	E - Right Front	35	C

Comments

An Incident Investigation/ Monitoring visit was conducted on May 11, 2022. Transportation, Medication, and Comprehensive Background check files were reviewed.

Plan of Improvement: Developed This Date 05/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Crystal Jackson, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in Preschool 1 classroom, a staff purse was observed sitting on the counter while children were waiting to go to the bathroom. It was further determined in the Infant 2 classroom, a cabinet was observed unlocked with a staff purse sitting at the bottom of the cabinet. In the Pre-K Academy classroom, hand sanitizer was observed accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/11/2022

591-1-1.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(12) prohibits children from being in the kitchen except as part of a planned, supervised learning experience. It was determined based on observation of the kitchen, Five Pre-K Academy children were observed sitting in the kitchen on the floor.

POI (Plan of Improvement)

The Center will ensure that children's access to the kitchen is restricted as required.

Correction Deadline: 5/11/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

It was observed in the Pre-K Academy classroom, after transitioning inside from the playground children were observed using hand sanitizer instead of washing hands with water and soap.

Correction Deadline: 5/11/2022

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/03/2022

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 2 Met

Date of Hire: 12/22/2021

Staff # 3 Met

Staff # 4 Met

Date of Hire: 05/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5 Met

Date of Hire: 02/02/2020

Staff # 6 Met

Date of Hire: 12/22/2021

Staff # 7 Met

Date of Hire: 05/13/2021

Staff # 8 Met

Date of Hire: 11/02/2021

Staff # 9 Met

Date of Hire: 02/02/2022

Staff # 10 Met

Date of Hire: 12/01/2021

Staff # 11 Met

Date of Hire: 01/03/2022

Staff # 12 Met

Staff # 13 Met

Date of Hire: 10/27/2020

Staff # 14 Met

Staff # 15 Met

Date of Hire: 07/26/2021

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation in the kitchen, the Pre-K Academy classroom had five children sitting on the floor of the kitchen while a staff was gathering items.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 5/11/2022