



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/2/2021 **VisitType:** Licensing Study

Arrival: 9:30 AM

Departure: 10:50 AM

CCLC-36027

Stepping Stones Academy

9835 Old Dogwood Rd. Roswell, GA 30075 Fulton County
(770) 518-8333 kidslovessa@gmail.com

Regional Consultant

LaToya Longshore

Phone: (470) 542-7388

Fax: (404) 478-8102

latoya.longshore@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/02/2021	Licensing Study	Good Standing	
01/27/2021	Monitoring Visit	Good Standing	
07/28/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Upstairs:Birds: Back Left	Infants	3	8	C	12	C	NA	NA	Nap
Main	Elephants: Upstairs R Hall 2R	Infants	3	9	C	13	C	NA	NA	Nap,Floor Play
Main	Foxes: Upstairs R Hall 1L	Two Year Olds	3	17	C	17	C	NA	NA	Art
Main	Koalas: Downstaris 1R	Four Year Olds	2	16	C	23	C	NA	NA	Centers
Main	Lambs: R Hall 1R	Infants	2	9	C	14	C	NA	NA	Floor Play
Main	Monkeys: Upstairs R Hall 2L	Two Year Olds	3	17	C	18	C	NA	NA	Outside
Main	Owls: Downstairs 1R- Right Hall	Five Year Olds	1	9	C	14	C	NA	NA	Centers
Main	Pandas: Downstairs R Hall Back L	Three Year Olds	2	18	C	22	C	NA	NA	Centers
Main	Zebras: Downstairs 1L	GA PreK	2	15	C	20	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 153						Total Capacity @25 sq. ft.: 0				
Main Left	1L- Bunnies	Infants	3	10	C	14	C	NA	NA	Nap
Main Left	1R- Penguins	One Year Olds	3	14	C	19	C	NA	NA	Centers
Main Left	2L- Rhino	Three Year Olds	2	15	C	18	C	NA	NA	Art
Main Left	2R- Lions	Two Year Olds	2	15	C	18	C	NA	NA	Centers,Art

Main Left	3L- Hippos	One Year Olds	2	7	C	17	C	NA	NA	Centers
Main Left	3R- Giraffes	Three Year Olds	2	18	C	20	C	NA	NA	Art
Main Left	4L-Ducks	One Year Olds	3	15	C	18	C	NA	NA	Story,Circle Time
Main Left	4R- Turtles	One Year Olds	3	12	C	18	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 142

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 224 Total Capacity @35 sq. ft.: 295

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	PG C: Upstairs Infant	5	C
Main	PG: A Downstairs	6	C
Main	PG: B Right Front	45	C
Main Left	Left PG A	14	C
Main Left	Left PG B	15	C
Main Left	Left PG C	16	C

Comments

An Administrative Review was conducted on December 2, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 2, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jessica Nahay, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 02/20/2017

Staff # 2 Met

Date of Hire: 01/10/2020

Staff # 3 Met

Staff # 4 Met

Date of Hire: 10/01/2014

Staff # 5 Met

Date of Hire: 01/01/2020

Staff # 6 Met

Date of Hire: 03/01/2018

Staff # 7 Met

Date of Hire: 01/17/2021

Staff # 8 Met

Date of Hire: 03/28/2019

Staff # 9 Met

Date of Hire: 09/15/2019

Staff # 10 Met

Date of Hire: 04/03/2017

Staff # 11 Met

Date of Hire: 06/05/2019

Staff # 12 Met

Date of Hire: 09/17/2018

Staff # 13 Met

Date of Hire: 04/18/2018

Staff # 14 Met

Date of Hire: 01/03/2017

Staff # 15 Met

Date of Hire: 01/12/2020

Staff # 16 Met

Date of Hire: 10/01/2013

Staff # 17 Met

Date of Hire: 07/11/2019

Staff # 18 Met

Date of Hire: 08/30/2019

Staff # 19 Met

Date of Hire: 03/01/2018

Staff # 20 Met

Date of Hire: 06/16/2015

Staff # 21 Met

Records Reviewed: 44**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/28/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Met

Date of Hire: 10/18/2019

Staff # 23

Met

Date of Hire: 01/07/2021

Staff # 24

Met

Date of Hire: 08/15/2019

Staff # 25

Met

Date of Hire: 08/15/2019

Staff # 26

Met

Date of Hire: 06/12/2019

Staff # 27

Met

Date of Hire: 07/30/2020

Staff # 28

Met

Date of Hire: 10/14/2019

Staff # 29

Met

Date of Hire: 10/01/2013

Staff # 30

Met

Date of Hire: 06/12/2014

Staff # 31

Met

Date of Hire: 02/13/2019

Staff # 32

Met

Date of Hire: 04/17/2015

Staff # 33

Met

Date of Hire: 09/09/2020

Staff # 34

Met

Staff # 35

Met

Staff # 36

Met

Date of Hire: 09/09/2020

Staff # 37

Met

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Date of Hire: 02/07/2020

Staff # 38 Met

Date of Hire: 05/01/2018

Staff # 39 Met

Date of Hire: 08/27/2015

Staff # 40 Met

Date of Hire: 04/08/2019

Staff # 41 Met

Date of Hire: 04/18/2016

Staff # 42 Met

Date of Hire: 01/06/2021

Staff # 43 Met

Date of Hire: 10/01/2013

Staff # 44 Met

Date of Hire: 02/15/2019

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.