



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/5/2021 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 11:30 AM

CCLC-3117

Mt. Pisgah Christian School - Early School Division

2850 Old Alabama Road Alpharetta, GA 30022 Fulton County
 (678) 893-5320 MBETTIS@MOUNTPISGAHSCHOOL.ORG

Regional Consultant

LaToya Longshore

Phone: (470) 542-7388

Fax:

latoya.longshore@decal.ga.gov

Mailing Address

9820 Nesbit Ferry Road
 Johns Creek, GA 30022

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/05/2021	Monitoring Visit	Good Standing	
10/13/2020	Licensing Study	Good Standing	
11/06/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	N/S125-4 and 5		0	0	C	39	C	NA	NA	
Main	S-132 -4 and 5		0	0	C	31	C	NA	NA	
Main	S135 - 3 and 4	Four Year Olds	2	12	C	38	C	NA	NA	Nap
Main	S140 - 3 and 4	Three Year Olds	2	13	C	38	C	NA	NA	Nap
Main	S145 - two years	One Year Olds	2	11	C	24	C	NA	NA	Nap
Main	S148 2-3 yrs	Two Year Olds	2	12	C	22	C	NA	NA	Lunch
Main	S150	Two Year Olds	2	10	C	28	C	NA	NA	Centers
Main	S153		0	0	C	22	C	NA	NA	
Main	S158		0	0	C	15	C	NA	NA	
Main	S161	Infants	2	5	C	17	C	NA	NA	Floor Play
Main	S163	One Year Olds	2	8	C	18	C	NA	NA	Centers
Main	S166		0	0	C	13	C	NA	NA	
Main	S167		0	0	C	23	C	NA	NA	
Main	S170		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 349						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 71						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	infants/toddlers	28	C
Main	two/three	84	C

Comments

A Monitoring visit was conducted on May 5, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on May 5, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 05/05/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marcia Bettis, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Due to the Covid-19 pandemic, a virtual visit was conducted. During the virtual walk through, diapering was not directly observed; however, staff stated proper knowledge of rules and regulations on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 10/13/2020

Staff # 2 Met

Date of Hire: 07/31/2019

Staff # 3 Met

Date of Hire: 03/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 03/19/2018

Staff # 5 Met

Date of Hire: 10/12/2020

Staff # 6 Met

Date of Hire: 08/01/2016

Staff # 7 Met

Date of Hire: 11/13/2018

Staff # 8 Date of Hire: 02/06/2017	Met
Staff # 9 Date of Hire: 08/01/2004	Met
Staff # 10 Date of Hire: 09/30/2019	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 11 Date of Hire: 04/12/2021	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12 Date of Hire: 11/08/2018	Met
Staff # 13 Date of Hire: 08/25/2006	Met
Staff # 14 Date of Hire: 09/08/2014	Met
Staff # 15 Date of Hire: 08/01/2005	Met
Staff # 16 Date of Hire: 04/16/2021	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17 Date of Hire: 01/02/2019	Met
Staff # 18 Date of Hire: 03/25/2015	Met
Staff # 19 Date of Hire: 07/13/2020	Met
Staff # 20 Date of Hire: 03/01/2013	Met
Staff # 21 Date of Hire: 03/15/2021	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 24

Records with Missing/Incomplete Components: 1

Staff # 22 Met
Date of Hire: 07/27/2020

Staff # 23 Met
Date of Hire: 02/22/2021

Staff # 24 Met
Date of Hire: 03/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff #10 did not have fingerprinting and did not submit an application to the department prior to being on premises.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will create a staff checklist to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will routinely review the staff checklist to ensure the Comprehensive Records Check rules are maintained.

Correction Deadline: 5/5/2021

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff #10 did not have a satisfactory Comprehensive Records check on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will create a staff checklist to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will routinely review the staff checklist to ensure the Comprehensive Records Check rules are maintained.

Correction Deadline: 5/5/2021

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.