



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/15/2022 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:15 AM **Departure:** 12:30 PM

CCLC-259

Kids 'R' Kids #32

1224 Utoy Springs Road Atlanta, GA 30331 Fulton County
 (404) 629-5437 director@krkcascade.com

Regional Consultant

LaToya Longshore
 Phone: (470) 542-7388
 Fax: (404) 478-8102
 latoya.longshore@dec.al.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/15/2022	Complaint Investigation & Licensing Study	Good Standing	
07/29/2021	Monitoring Visit	Good Standing	
06/02/2021	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	1	4	C	12	C	NA	NA	Floor Play
Main	150	One Year Olds	2	8	C	12	C	NA	NA	Centers
Main	200	One Year Olds	1	7	C	15	C	NA	NA	Outside
Main	250	Two Year Olds	2	11	C	20	C	NA	NA	Outside
Main	300		0	0	C	23	C	NA	NA	
Main	350		0	0	C	22	C	NA	NA	
Main	400	Three Year Olds	2	20	C	22	C	NA	NA	Outside
Main	450		0	0	C	22	C	NA	NA	
Main	500		0	0	C	21	C	NA	NA	
Main	550	Three Year Olds and Four Year Olds	1	12	C	25	C	NA	NA	Story
Main	Cafeteria		0	0	C	23	C	NA	NA	
Main	Gym	GA PreK	4	33	C	63	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 280

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 95

Total Capacity @35 sq. ft.: 280

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	38	C
Main	Preschool	47	C
Main	School-Age	341	C
Main	Two years	23	C

Comments

The purpose of this visit was to conduct a Licensing Study and Complaint Investigation. An Administrative Review was conducted on February 15, 2022. Staff files, children's files, training, and background checks were all reviewed. An inspection was conducted jointly with Jessica Grant on February 15, 2022 with the Director.

Plan of Improvement: Developed This Date 02/15/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tia Thompson, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in classroom 200, disinfectant wipes were observed on the counter accessible to children. It was further determined based on observation in classroom 200, the cabinet under the changing table was unlocked containing cleaning products. In classroom 250, a basket sitting on a chair in the bathroom containing disinfectant spray was accessible to children. In the Pre-K 2 classroom, the cabinet near the refrigerator was unlocked with a can of Comet stored. In classroom 450, a first aid kit with hand sanitizer was observed in a cubby accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/15/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed spray painting tree roots on Preschool and Pre-K/School aged playground and cleaning mildew off equipment.

Food Service

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on observation in the Pre-K 2 classroom, two boxes of perishable food was observed sitting at room temperature for approximately 1.5 hours.

POI (Plan of Improvement)

The Center will refrigerate foods as required, will train Staff on proper refrigerator and freezer temperature settings and monitor the settings. Food will be served promptly after cooking.

Correction Deadline: 2/15/2022

Health and Hygiene

591-1-1-.07 Children's Health

Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation in the Infant classroom 100, a child was observed sitting on the floor with a pacifier attached to clothing.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 2/15/2022

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(6) requires Center Staff to keep any items which might harm a child out of a child's reach. It was determined based on observation in classroom 200, a table top fan was on within arms reach of the diaper changing area.

POI (Plan of Improvement)

The Center will remove any harmful item and provide instruction to staff. that includes identification and storage of hazardous items and procedures for keeping classrooms and other children's areas free of hazards.

Correction Deadline: 2/15/2022

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(11) requires that containers used for the storage of disposable and non-disposable items such as diapers, washcloths and bed linens be: leak proof or have a leak proof disposable liner, covered, easily cleaned and maintained so contents are not accessible to the children. It was determined based on observation in classroom 100, a soiled diaper was left on the counter of the hand washing sink.

POI (Plan of Improvement)

The Center will provide the required number and type of containers and will provide instruction regarding the use, cleaning and storage of the containers.

Correction Deadline: 2/15/2022

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 03/21/2021

Staff # 2 Met

Staff # 3 Met

Date of Hire: 01/26/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 11/23/2021

Staff # 5 Met

Date of Hire: 02/24/2021

Staff # 6 Date of Hire: 10/08/2021	Met
Staff # 7 Date of Hire: 06/25/2021	Met
Staff # 8 Date of Hire: 01/08/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9 Date of Hire: 04/15/2021	Met
Staff # 10 Date of Hire: 10/05/2021	Met
Staff # 11 Date of Hire: 09/10/2019	Met
Staff # 12 Date of Hire: 12/03/2021	Met
Staff # 13 Date of Hire: 01/11/2021	Met
Staff # 14 Date of Hire: 08/09/2020	Met
Staff # 15 Date of Hire: 05/15/2021	Met
Staff # 16 Date of Hire: 12/07/2020	Met
Staff # 17 Date of Hire: 11/09/2016	Met
Staff # 18 Date of Hire: 07/26/2013	Met
Staff # 19 Date of Hire: 03/23/2021	Met
Staff # 20 Date of Hire: 01/27/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 21 Date of Hire: 12/07/2020	Met
Staff # 22 Date of Hire: 09/25/2021	Met
Staff # 23 Date of Hire: 04/01/2019	Met
Staff # 24	Met
Staff # 25 Date of Hire: 08/15/2019	Met
Staff # 26	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.