



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/16/2022 **VisitType:** POI Follow Up

Arrival: 10:05 AM **Departure:** 11:40 AM

CCLC-51437

A Passion 4 Kids

1555 Barnett Shoals Road Bldg 1 Athens, GA 30605 Clarke County
 (706) 850-1833 apassion4kids@apassion4kids.com

Regional Consultant

Kelly Jones

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kelly.jones@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/16/2022	POI Follow Up	Good Standing	
05/19/2022	Complaint Closure	Good Standing	
05/03/2022	Complaint Investigation Follow Up	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	A-1L	Infants	2	10	C	12	C	NA	NA	Feeding, Nap, Transitioning, Free Play
Bldg 1	B-2L	Two Year Olds	2	16	C	16	C	NA	NA	Transitioning, Outside, Lunch
Bldg 1	C-3 Far Left	Three Year Olds	1	5	C	28	C	NA	NA	Outside, Transitioning
Bldg 1	D-3L	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	25	C	27	C	NA	NA	Art, Transitioning
Bldg 1	E-3R		0	0	C	10	C	NA	NA	Not In Use
Bldg 1	F-2R	Two Year Olds	2	14	C	20	C	NA	NA	Outside, Transitioning
Bldg 1	G-1R		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 153			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Bldg 2	A-1st Left		0	0	C	29	C	NA	NA	Not In Use
Bldg 2	B-Far Back Right		0	0	C	15	C	NA	NA	Not In Use
Bldg 2	C-1st Right		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	A-1st Left Side	55	C
Bldg 1	B-Far Right side	19	C
Bldg 2	Main Playground	60	C

Comments

The Consultant completed the exit conference and emailed a copy of the POI follow-up visit electronically to the Program.

Plan of Improvement: Developed This Date 06/16/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Programs/ChildCare/ChildCareRulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ivory Schofield, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

Date: 6/16/2022 **VisitType:** POI Follow Up **Arrival:** 10:05 AM **Departure:** 11:40 AM

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The following information is associated with a POI Follow Up:

	Facility
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591-1-1-.06 Bathrooms

Not Met

Comment

Bathrooms observed to be clean and well maintained.

Finding

591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on observation that the restroom in classroom F- 2R was not cleaned. There was urine on the seat and a drink container on the floor.

POI (Plan of Improvement)

The Center will develop and implement a plan to ensure that bathrooms are cleaned and disinfected daily and that this is monitored daily.

Correction Deadline: 5/3/2022

591-1-1-.19 License Capacity(CR)

Not Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that 22 two - year- old children were present in classroom B- 2L that is licensed for a maximum of 16 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/3/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Center appears clean and well maintained.

Finding Associated with Complaint

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the first window located to the left wall in classroom C- 3 Far Left building 1 was broken and the window in classroom D - 3L building 1 on the right wall close to the back door was broken.,

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.,

Correction Deadline: 5/25/2022

Staff Records	
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Records Reviewed: 16

Records with Missing/Incomplete Components: 3

Staff # 1	Met
Date of Hire: 04/15/2021	
Staff # 2	Not Met
Date of Hire: 05/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 3	Not Met
Date of Hire: 05/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 4	Met
Date of Hire: 11/16/2020	
Staff # 5	Met
Date of Hire: 08/30/2021	
Staff # 6	Met
Date of Hire: 03/23/2022	
Staff # 7	Met
Date of Hire: 11/23/2021	
Staff # 8	Met
Date of Hire: 12/20/2021	
Staff # 9	Met
Date of Hire: 07/13/2019	
Staff # 10	Met

Records Reviewed: 16**Records with Missing/Incomplete Components: 3**

Date of Hire: 12/13/2021

Staff # 11 Met

Date of Hire: 12/13/2021

Staff # 12 Met

Date of Hire: 08/23/2021

Staff # 13 Met

Date of Hire: 06/13/2019

Staff # 14 Not Met

Date of Hire: 05/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 15 Met

Date of Hire: 02/16/2022

Staff # 16 Met

Date of Hire: 11/09/2021

Staff Credentials Reviewed: 6**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of documentation t

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 6/16/2022**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of documentation that staff member # hire date , Staff member # , hire date and staff member 3, hire date did not have evidence of Comprehensive Records Check Determination on file on the date of the visit.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 6/16/2022

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)1 requires teachers/lead caregivers to be at least 18 years of age. It was determined based on a review of records that three staff members are sixteen- years of age. staff members were not left unsupervised.

POI (Plan of Improvement)

The Director will immediately place qualified staff to supervise the children in care and any teenage helpers and will never leave anyone under 18 years of age alone with children.

Correction Deadline: 6/16/2022