



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/28/2022    **VisitType:** Monitoring Visit    **Arrival:** 2:30 PM    **Departure:** 4:00 PM

**CCLC-51437**

**A Passion 4 Kids**

1555 Barnett Shoals Road Bldg 1 Athens, GA 30605 Clarke County  
 (706) 850-1833 apassion4kids@apassion4kids.com

**Regional Consultant**

Kelly Jones

Phone: (770) 357-7062

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kelly.jones@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2022	Monitoring Visit	Good Standing	
10/29/2021	Complaint Investigation by Phone	Good Standing	
10/12/2021	POI Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	A-1L	Infants	3	9	C	12	C	NA	NA	Feeding, Floor Play, Nap, Free Play
Bldg 1	B-2L	Two Year Olds	3	16	C	16	C	NA	NA	Nap, Transitioning, Diapering
Bldg 1	C-3 Far Left		0	0	C	28	C	NA	NA	Not In Use
Bldg 1	D-3L	Three Year Olds and Four Year Olds	3	19	C	27	C	NA	NA	Snack, Music, Transitioning
Bldg 1	E-3R		0	0	C	10	C	NA	NA	Not In Use
Bldg 1	F-2R	One Year Olds	3	12	C	20	C	NA	NA	Transitioning, Snack
Bldg 1	G-1R		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 153			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Bldg 2	A-1st Left		0	0	C	29	C	NA	NA	Not In Use
Bldg 2	B-Far Back Right		0	0	C	15	C	NA	NA	Not In Use
Bldg 2	C-1st Right		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 210			Total Capacity @25 sq. ft.: 0				



Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	A-1st Left Side	55	C
Bldg 1	B-Far Right side	19	C
Bldg 2	Main Playground	60	C

#### Comments

Constant completed the exit conference via telephone and a copy of the monitoring report was electronically emailed to the Program.

Plan of Improvement: Developed This Date 03/28/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Ivory Schofield, Program Official

Date

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Kelly Jones, Consultant

Date





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### Findings Report

**Date:** 3/28/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

#### Health and Hygiene



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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Proper hand washing observed throughout the center.

**Comment**

Staff were observed to remind children to wash hands.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

The Provider currently does not dispense/administer medication.

	<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Center does not provide routine transportation.

	<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

	<b>Staff Records</b>
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<b>Records Reviewed: 18</b>	<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
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Date of Hire: 03/07/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
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Staff # 2	Met
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Date of Hire: 06/28/2021	
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Staff # 3	Met
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Date of Hire: 08/17/2021	
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Staff # 4	Met
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Date of Hire: 11/16/2020	
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**Records Reviewed: 18****Records with Missing/Incomplete Components: 0**

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Staff # 5	Met
Date of Hire: 08/30/2021	
Staff # 6	Met
Date of Hire: 03/23/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 11/23/2021	
Staff # 8	Met
Date of Hire: 12/20/2021	
Staff # 9	Met
Date of Hire: 07/13/2019	
Staff # 10	Met
Date of Hire: 09/14/2021	
Staff # 11	Met
Date of Hire: 12/13/2021	
Staff # 12	Met
Date of Hire: 12/13/2021	
Staff # 13	Met
Date of Hire: 08/23/2021	
Staff # 14	Met
Date of Hire: 06/13/2019	
Staff # 15	Met
Date of Hire: 11/30/2021	
Staff # 16	Met
Date of Hire: 02/16/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Date of Hire: 11/09/2021	
Staff # 18	Met
Date of Hire: 03/18/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>

**Staff Credentials Reviewed: 8**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

18 Of 18 criminal record checks were observed to be complete.

**Comment**

Director provided 10 file(s) for employees hired since last visit 10/12/2021.

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<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Met</b>
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**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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<b>591-1-1-.33 Staff Training</b>	<b>Met</b>
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**Comment**

Documentation observed of required staff training.

**Correction Deadline: 12/31/2021**

**Corrected on 3/28/2022**

**.33(5) - The previous citation was observed to be corrected on this date. Staff had evidence of 2021 annual training on file.**

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Comment**

Center observed to maintain appropriate staff:child ratios.

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Technical Assistance</b>
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**Comment**

Adequate supervision observed on this date.

**Technical Assistance**

591-1-1-.32(7) - Reviewed the expectations during meal time that staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

**Correction Deadline: 3/28/2022**