



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/5/2021 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:30 PM

CCLC-48547

Piedmont Athens Regional Child Development Center

150 Georgia Avenue Athens, GA 30606 Clarke County
(706) 255-6036 director@piedmontathenschildcare.com

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

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kelly.jones@dec.al.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | |
|------------------------------------|------------------|---------------|
| 10/05/2021 | Monitoring Visit | Good Standing |
| 04/28/2021 | Licensing Study | Good Standing |
| 11/04/2020 | Monitoring Visit | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|-----------------------|------------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-----------------------|
| Main | Classroom 1 - 1R | Infants | 1 | 4 | C | 11 | C | NA | NA | Floor Play |
| Main | Classroom 2 - 2R | Infants and One Year Olds | 2 | 7 | C | 12 | C | NA | NA | Free Play,Nap |
| Main | Classroom 3 - 4L | One Year Olds | 3 | 12 | C | 14 | C | NA | NA | Music |
| Main | Classroom 4 - 3L Rear | One Year Olds and Two Year Olds | 2 | 5 | C | 13 | C | NA | NA | Free Play |
| Main | Classroom 5 - 2L | Two Year Olds and Three Year Olds | 3 | 13 | C | 18 | C | NA | NA | Centers |
| Main | Classroom 6 - 1L | Three Year Olds and Four Year Olds | 2 | 14 | C | 19 | C | NA | NA | Centers,Transitioning |
| Total Capacity @35 sq. ft.: 87 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 55 | | | Total Capacity @35 sq. ft.: 87 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---|----------------------|-----------------------|
| Main | Playground A - Preschool - School - Age | 27 | C |
| Main | Playground B - Infant - Toddler | 5 | C |

Comments

A virtual inspection was conducted on October 5, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kathy Ashley, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting. Additional cleaning and sanitizing due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground not observed on this date due to inclement weather. . Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/06/2009

Staff # 2

Met

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

| | |
|--|---|
| Date of Hire: 08/05/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 3 Date of Hire: 06/17/2021 | Met |
| Staff # 4 Date of Hire: 10/07/2019 | Met |
| Staff # 5 Date of Hire: 08/20/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 6 Date of Hire: 09/27/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 7 Date of Hire: 08/23/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 8 Date of Hire: 09/26/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 9 Date of Hire: 01/13/2015 | Met |
| Staff # 10 Date of Hire: 07/13/2020 | Met |
| Staff # 11 Date of Hire: 07/06/2020 | Met |
| Staff # 12 Date of Hire: 08/17/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 13 Date of Hire: 07/19/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 14 Date of Hire: 04/09/2018 | Met |
| Staff # 15 Date of Hire: 06/11/2021 | Met |
| Staff # 16 | Met |

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

| | | |
|--------------------------|---|-----|
| Date of Hire: 09/03/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> | |
| Staff # 17 | | Met |
| Date of Hire: 01/25/2018 | | |
| Staff # 18 | | Met |
| Date of Hire: 08/20/2020 | | |
| Staff # 19 | | Met |
| Date of Hire: 11/04/2019 | | |
| Staff # 20 | | Met |
| Date of Hire: 10/11/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> | |
| Staff # 21 | | Met |
| Date of Hire: 07/23/2019 | | |
| Staff # 22 | | Met |
| Date of Hire: 06/26/2021 | | |
| Staff # 23 | | Met |
| Date of Hire: 09/03/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> | |
| Staff # 24 | | Met |
| Date of Hire: 04/09/2021 | | |
| Staff # 25 | | Met |
| Date of Hire: 09/16/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> | |
| Staff # 26 | | Met |
| Date of Hire: 09/20/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> | |
| Staff # 27 | | Met |
| Date of Hire: 09/23/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> | |
| Staff # 28 | | Met |
| Date of Hire: 11/11/2019 | | |
| Staff # 29 | | Met |
| Date of Hire: 02/12/2019 | | |
| Staff # 30 | | Met |

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/12/2021

Staff # 31

Met

Date of Hire: 09/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32

Met

Date of Hire: 09/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33

Met

Date of Hire: 07/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 34

Met

Date of Hire: 11/14/2019

Staff # 35

Met

Date of Hire: 09/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 36

Met

Date of Hire: 11/10/2020

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

36 of 36 Criminal record checks were observed to be complete.

Comment

Director provided 19 file(s) for employees hired since last visit 4/28/2021.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR. Consultant discussed with the director staff # 35, date of hire 7/26/2021 had evidence of completing the online CPR/first aid training which is not accepted by the department. Staff are required to complete a CPR/first aid training with the hands on demonstration component. Staff member is still with in 90 days of hire.

Correction Deadline: 11/5/2021**Corrected on 10/5/2021****.14(2) - The previous citation was observed to be corrected on this date. All qualifying staff had evidence of the required CPR/first aid training on file with in the 90 days of hire.****591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.