



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 12/7/2021 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 12:00 PM

**CCLC-33231**

**University Childcare Center**

111 Bowstrom Road Athens, GA 30602 Clarke County  
(706) 227-5316 astough@uga.edu

**Regional Consultant**

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/07/2021	Monitoring Visit	Good Standing	
05/19/2021	Licensing Study	Good Standing	
10/09/2020	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	110(infants)	Infants	2	6	C	13	C	NA	NA	Transitioning, Nap, Floor Play
Main	111	Four Year Olds	2	14	C	18	C	NA	NA	Circle Time
Main	112(infants)	Infants	2	5	C	12	C	NA	NA	Free Play, Floor Play
Main	113	Three Year Olds and Four Year Olds	2	12	C	18	C	NA	NA	Transitioning, Circle Time
Main	115	Three Year Olds	2	13	C	17	C	NA	NA	Centers
Main	117	Three Year Olds	1	10	C	22	C	NA	NA	Centers
Main	119	Two Year Olds	2	12	C	15	C	NA	NA	Centers
Main	120	One Year Olds	3	10	C	17	C	NA	NA	Clean Up, Transitioning
Main	121	Two Year Olds	2	10	C	15	C	NA	NA	Transitioning, Outside
Main	122	Infants	2	6	C	14	C	NA	NA	Nap, Floor Play
Main	123	Two Year Olds	2	11	C	15	C	NA	NA	Centers
Main	124	One Year Olds	2	8	C	16	C	NA	NA	Centers, Story
Main	125		2	0	C	15	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 117

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A/Infant	4	C
Main	Playground B/Toddler	21	C
Main	Playground C/Toddler	44	C
Main	Playground D/Preschool	101	C
Main	Playground Field	35	C

**Comments**

A virtual inspection was conducted on December 7, 2021, with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.



Plan of Improvement: Developed This Date 12/07/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Ashley Stough, Program Official

Date

---

Kelly Jones, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 12/7/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 12:00 PM

**CCLC-33231**

**University Childcare Center**

111 Bowstrom Road Athens, GA 30602 Clarke County  
(706) 227-5316 astough@uga.edu

**Mailing Address**  
Same

**Regional Consultant**

Kelly Jones

Phone: (770) 357-7062  
Fax: (770) 357-7061  
kelly.jones@decal.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

### Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 5/19/2021

Corrected on 12/7/2021

.15(4) - The previous citation was observed to be corrected on this date. All infants were held during feedings.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing observed throughout the center.

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

591-1-1-.11 Discipline(CR)

Met

**Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Technical Assistance**

591-1-1-.30(1)(d) - Consultant discussed crib arrangement with director.

Correction Deadline: 12/7/2021

**Staff Records**

Staff # 1	Met
Date of Hire: 12/03/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 07/07/2021	
Staff # 3	Met
Date of Hire: 11/19/2020	
Staff # 4	Met
Date of Hire: 02/23/2012	
Staff # 5	Met
Date of Hire: 10/22/2020	
Staff # 6	Met
Date of Hire: 11/01/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 04/19/2021	
Staff # 8	Met
Date of Hire: 08/21/2020	
Staff # 9	Met
Date of Hire: 09/22/2014	
Staff # 10	Met
Date of Hire: 07/01/2019	
Staff # 11	Met
Date of Hire: 02/14/2017	
Staff # 12	Met
Date of Hire: 12/06/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 01/13/2015	
Staff # 14	Met
Date of Hire: 08/18/2021	
Staff # 15	Met

Date of Hire: 03/24/2021

Staff # 16 Met

Date of Hire: 07/17/2017

Staff # 17 Met

Date of Hire: 06/17/2019

Staff # 18 Met

Date of Hire: 11/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 02/15/2021

Staff # 20 Met

Date of Hire: 09/04/2019

Staff # 21 Met

Date of Hire: 11/20/2020

Staff # 22 Met

Date of Hire: 08/03/2020

Staff # 23 Met

Date of Hire: 05/06/2013

Staff # 24 Met

Date of Hire: 09/11/2013

Staff # 25 Met

Date of Hire: 01/25/2021

Staff # 26 Met

Date of Hire: 01/04/2021

Staff # 27 Met

Date of Hire: 02/03/2021

Staff # 28 Met

Date of Hire: 03/16/2021

Staff # 29 Not Met

Date of Hire: 08/03/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**Records Reviewed: 38****Records with Missing/Incomplete Components: 1**

Staff # 30	Met
Date of Hire: 06/24/2019	
Staff # 31	Met
Date of Hire: 01/03/2012	
Staff # 32	Met
Date of Hire: 01/21/2019	
Staff # 33	Met
Date of Hire: 05/11/2012	
Staff # 34	Met
Date of Hire: 12/02/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 35	Met
Date of Hire: 07/12/2018	
Staff # 36	Met
Date of Hire: 09/06/2021	
Staff # 37	Met
Date of Hire: 09/06/2021	
Staff # 38	Met
Date of Hire: 11/10/2020	

**Staff Credentials Reviewed: 14****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

38 of 38 Criminal record checks were observed to be complete.

**Comment**

Director provided 9 file(s) for employees hired since last visit 5/19/2021.

**591-1-1-.14 First Aid & CPR Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on observation that staff # 29, hire date 8/3/2020 a did not have evidence of current CPR/first aid training on file.. Staff completed online CPR/first aid training that is not accepted by the department.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.



**Correction Deadline: 12/31/2021**

**Recited on 12/7/2021**

---

**591-1-1-.24 Personnel Records**

**Technical Assistance**

**Technical Assistance**

591-1-1-.24(1) - Discuss with director employee record keeping.

**Correction Deadline: 12/12/2021**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.