



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/26/2021 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 12:30 PM

**CCLC-22085**

**Child Development Lab at the McPhaul Center**

202 Carlton Street Athens, GA 30602 Clarke County  
(706) 542-4929 akay@uga.edu

**Regional Consultant**

Kelly Jones

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kelly.jones@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/26/2021	Monitoring Visit	Good Standing	
03/23/2021	Complaint Investigation by Phone	Good Standing	
12/07/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	123	Three Year Olds and Four Year Olds	3	17	C	20	C	NA	NA	Centers
I	133	Two Year Olds and Three Year Olds	3	16	C	20	C	NA	NA	Centers, Free Play
I	226	Infants and One Year Olds	2	7	C	12	C	NA	NA	Nap, Transitioning, Outside
I	228	Infants and One Year Olds	2	8	C	9	C	NA	NA	Nap, Free Play, Transitioning
I	242	One Year Olds and Two Year Olds	3	15	C	20	C	NA	NA	Transitioning, Snack, Outside
Total Capacity @35 sq. ft.: 101					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request			
II	024	Three Year Olds and Four Year Olds and Five Year Olds	2	14	C	20	C	NA	NA	Outside, Transitioning
Total Capacity @35 sq. ft.: 20					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
I	A	25	C
I	B	43	C

### Comments

A virtual inspection was conducted on May 26, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. The program was in compliance with the Executive Order issued on May 1, 2021 and was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Amy Kay, Program Official

Date

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Kelly Jones, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date. Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 33****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 01/01/2001

Staff # 2	Met
Date of Hire: 02/22/2021	
Staff # 3	Met
Date of Hire: 04/05/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 01/07/2020	
Staff # 5	Met
Date of Hire: 01/21/2021	
Staff # 6	Met
Date of Hire: 01/27/2003	
Staff # 7	Met
Date of Hire: 01/14/2019	
Staff # 8	Met
Date of Hire: 08/17/2019	
Staff # 9	Met
Date of Hire: 08/05/2013	
Staff # 10	Met
Date of Hire: 02/21/2020	
Staff # 11	Met
Date of Hire: 01/14/2016	
Staff # 12	Met
Date of Hire: 06/05/2019	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 05/03/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 02/15/2021	
Staff # 16	Met
Date of Hire: 05/10/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>

Staff # 17 Date of Hire: 07/01/2007	Met
Staff # 18 Date of Hire: 02/04/2021	Met
Staff # 19 Date of Hire: 05/03/2018	Met
Staff # 20 Date of Hire: 02/21/2021	Met
Staff # 21 Date of Hire: 07/31/2006	Met
Staff # 22 Date of Hire: 03/28/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 23 Date of Hire: 01/08/2007	Met
Staff # 24 Date of Hire: 08/15/2019	Met
Staff # 25 Date of Hire: 02/15/2019	Met
Staff # 26 Date of Hire: 03/08/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 27 Date of Hire: 03/02/2020	Met
Staff # 28 Date of Hire: 05/10/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 29 Date of Hire: 09/01/2020	Met
Staff # 30	Met
Staff # 31 Date of Hire: 09/15/2005	Met

Staff # 32 Met  
Date of Hire: 08/06/2007

Staff # 33 Met  
Date of Hire: 11/04/2019

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**  
33 of 33 Criminal record checks were observed to be complete.

**Comment**  
Director provided 1 file(s) for employees hired since last visit 3/23/2021.

**591-1-1-.33 Staff Training Met**

**Comment**  
Consultant reviewed requirements for staff training with the director.

**Correction Deadline: 1/6/2021**

**Corrected on 5/26/2021**  
**.33(4) - The previous citation was observed to be corrected on this date. Staff had evidence of the required four hours of food preparation and nutrition training on file. Consultant discussed with the director that the director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage with in the first year of hire of employment.**

**591-1-1-.31 Staff(CR) Met**

**Comment**  
Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on May 1, 2021.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**  
Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**  
Staff observed to provide direct supervision and be attentive to children's needs. Discussed with the director the new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.