



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/10/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:50 AM **Departure:** 3:10 PM

CCLC-22085

Child Development Lab at the McPhaul Center

202 Carlton Street Athens, GA 30602 Clarke County
 (706) 542-4929 akay@uga.edu

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
03/10/2022	Complaint Investigation Follow Up	Good Standing
12/08/2021	Monitoring Visit	Good Standing
05/26/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	123		0	0	C	20	C	NA	NA	
I	133	Two Year Olds and Three Year Olds	3	16	C	20	C	NA	NA	Transitioning, Out side
I	226	Infants and One Year Olds	3	6	C	12	C	NA	NA	Feeding, Free Play
I	228	Infants and One Year Olds	4	7	C	9	C	NA	NA	Free Play, Art, Transitioning
I	242	One Year Olds and Two Year Olds	3	16	C	20	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
II	024	Three Year Olds and Four Year Olds and Five Year Olds	3	17	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 62			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
I	A	25	C
I	B	43	C

Comments

The consultant completed an exit conference via telephone and a copy of the complaint / follow-up visit report was electronically emailed to the program.

Plan of Improvement: Developed This Date 03/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Kay, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Safety

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Staff Records

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 06/03/2019

Staff # 3

Met

Date of Hire: 01/01/2001

Staff # 4

Met

Date of Hire: 02/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 04/05/2021

Staff # 6	Met
Date of Hire: 01/27/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 01/07/2020	
Staff # 8	Met
Date of Hire: 08/02/2021	
Staff # 9	Met
Date of Hire: 09/16/2021	
Staff # 10	Met
Date of Hire: 01/27/2003	
Staff # 11	Met
Date of Hire: 01/14/2019	
Staff # 12	Met
Date of Hire: 01/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 08/17/2019	
Staff # 14	Met
Date of Hire: 08/05/2013	
Staff # 15	Met
Date of Hire: 01/24/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16	Met
Date of Hire: 10/13/2021	
Staff # 17	Met
Date of Hire: 02/21/2021	
Staff # 18	Met
Date of Hire: 02/21/2021	
Staff # 19	Met
Date of Hire: 02/14/2020	
Staff # 20	Met

Date of Hire: 05/03/2021

Staff # 21 Met

Date of Hire: 02/15/2021

Staff # 22 Met

Date of Hire: 05/10/2021

Staff # 23 Met

Date of Hire: 07/01/2007

Staff # 24 Met

Date of Hire: 02/21/2021

Staff # 25 Met

Date of Hire: 05/03/2018

Staff # 26 Met

Date of Hire: 02/21/2021

Staff # 27 Met

Date of Hire: 07/31/2006

Staff # 28 Met

Date of Hire: 03/28/2021

Staff # 29 Met

Date of Hire: 01/08/2007

Staff # 30 Met

Date of Hire: 08/15/2019

Staff # 31 Met

Date of Hire: 02/16/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met

Date of Hire: 02/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Date of Hire: 09/20/2021

Staff # 34 Met

Date of Hire: 10/26/2021

Staff # 35 Met

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Date of Hire: 02/22/2021

Staff # 36 Met

Date of Hire: 12/15/2019

Staff # 37 Met

Date of Hire: 03/08/2021

Staff # 38 Met

Date of Hire: 03/20/2020

Staff # 39 Met

Date of Hire: 05/10/2021

Staff # 40 Met

Date of Hire: 09/01/2020

Staff # 41 Met

Date of Hire: 08/02/2021

Staff # 42 Met

Date of Hire: 09/15/2005

Staff # 43 Met

Date of Hire: 08/06/2007

Staff # 44 Met

Date of Hire: 11/04/2019

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

44 of 44 Criminal record checks were observed to be complete.

Comment

Director provided eight file(s) for employees hired since last visit. 12/8/2021.

591-1-1-.14 First Aid & CPR Technical Assistance

Technical Assistance

591-1-1-.14 - Please be mindful of training expiration dates. Please ensure all CPR/first aid training is an approved training in person that requires demonstrating the skills portion. Bright from the Start does not accept online CPR training. The CPR card will denote that the skills portion was demonstrated for proficiency.

591-1-1-.33 Staff Training Technical Assistance

Technical Assistance

591-1-1-.33(3) - Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.