



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 6/8/2021      **VisitType:** Monitoring Visit      **Arrival:** 9:30 AM      **Departure:** 12:00 PM

**CCLC-1583**

**The Learning Tree Academy**

1661 Fernside Dr. Toccoa, GA 30577 Stephens County  
(706) 886-9900 thelearningtreeacademy@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Debrik Perry

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

**Comment**

Consultant observed pool in use during the visit. Two certified lifeguards were on duty and three staff members. Eight children present One four- year-old, three five- year- old, two six- year- old and two seven- year- old. Consultant reviewed swimming parent authorization, swim test, lifeguard certification and CPR/first aid training all on file on this date.

**Comment**

Swimming rules discussed.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

**Comment**

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date. Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper hand washing procedures

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

No routine transportation has been provided since school was released for the summer.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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Staff # 1	Met
Date of Hire: 09/05/2019	
Staff # 2	Met
Date of Hire: 08/04/2016	
Staff # 3	Met
Date of Hire: 03/17/2018	
Staff # 4	Met
Date of Hire: 07/26/2018	
Staff # 5	Met
Date of Hire: 01/04/2021	
Staff # 6	Met
Date of Hire: 08/10/2009	
Staff # 7	Met
Date of Hire: 07/21/2010	
Staff # 8	Met
Date of Hire: 05/10/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 08/16/2010	
Staff # 10	Met
Date of Hire: 11/16/2016	
Staff # 11	Met
Date of Hire: 01/06/2020	
Staff # 12	Met
Date of Hire: 08/19/2008	
Staff # 13	Met
Date of Hire: 09/24/2014	
Staff # 14	Met
Date of Hire: 05/24/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 07/22/2012	

Staff # 16 Date of Hire: 05/13/2017	Met
Staff # 17 Date of Hire: 02/11/2021	Met
Staff # 18 Date of Hire: 03/16/2017	Met
Staff # 19 Date of Hire: 08/12/2019	Met
Staff # 20 Date of Hire: 08/15/2015	Met
Staff # 21 Date of Hire: 08/04/2016	Met
Staff # 22 Date of Hire: 02/22/2016	Met
Staff # 23 Date of Hire: 09/05/2019	Met
Staff # 24 Date of Hire: 05/19/2016	Met
Staff # 25 Date of Hire: 04/12/2017	Met
Staff # 26 Date of Hire: 04/16/2017	Met
Staff # 27 Date of Hire: 08/20/2015	Met
Staff # 28 Date of Hire: 10/27/2015	Met
Staff # 29 Date of Hire: 05/16/2019	Met
Staff # 30 Date of Hire: 02/01/2021	Met

Staff # 31

Met

Date of Hire: 08/01/2018

**Staff Credentials Reviewed: 10****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

31 of 31 Criminal record checks were observed to be complete.

**Comment**

Director provided six file(s) for employees hired since last visit 1/4/2021.

**591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on May 28,2021.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.