

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/4/2023 VisitType: Licensing Study Arrival: 9:35 AM Departure: 12:45 PM

CCLC-52747 Region Consultant

**Brentwood School** 

725 Linton Road Sandersville, GA 31082 Washington County (478) 552-5136 bkennedy@brentwoodschool.org

Phone: (470) 891-3520 Fax: (678) 913-0577

Laura Johnson

laura.johnson@decal.ga.gov

**Mailing Address** 

Same

**Quality Rated: No** 

<u>Com</u>	oliance Zone Desig	<u>nation</u>		ne Designation - A summary measure of a program's 12 month monitoring ains to child care health and safety rules. The three compliance zones are good
05/04/2023	Licensing Study	Good Standing	standing, suppor	
03/28/2023	Incident Investigation Closure	Ī		<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>
03/07/2023	Incident Investigation & Follow Up	Good Standing		<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
Preschoo I Main	A	Three Year Olds and Four Year Olds	2	13	С	26	С	NA	NA	Outside
Preschoo I Main	В	Four Year Olds	1	10	С	26	С	NA	NA	Outside
Preschoo I Main	С	Four Year Olds and Five Year Olds	1	14	С	26	С	NA	NA	Snack
Preschoo I Main	D	Four Year Olds and Five Year Olds	1	13	С	26	С	NA	NA	Snack
Preschoo I Main	Е	Three Year Olds and Four Year Olds	1	8	С	13	С	NA	NA	Outside
		Total Capacity @35 sq. ft.:	117		Total Capacity @25 sq. ft.: 0			•		
Total # Children this Date: 58		Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 0					

BuildingPlaygroundPlayground<br/>OccupancyPlayground<br/>CompliancePreschool MainPlayground A108C

#### **Comments**

The purpose of this visit was to complete a Licensing Study. The program does not provide care for infants or diapering children. The program does not provide transportation or swimming activities. Medication records were reviewed.

Plan of Improvement: Developed This Date 05/04/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Brandy Kennedy, Program Official	Date	Laura Johnson, Consultant	Date

Revision Date: 5/4/2023 12:12:05 PM



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# (Findings Report)

Date: 5/4/2023 VisitType: Licensing Study Arrival: 9:35 AM Departure: 12:45 PM

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Mailing Address Same

The following information is associated with a Licensing Study:

# **Activities and Equipment**

## 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

**Not Evaluated** 

#### Comment

Center does not provide swimming activities.

**Children's Records** 

#### **Records Reviewed: 5**

Records with Missing/Incomplete Components: 1

Not Met

Child # 2

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

591-1-1-.08 Children's Records

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.08(1) - The consultant spoke with center staff about ensuring that all child enrollment forms include the parent's work addresses and phone numbers. Additionally, the consultant spoke with center staff about ensuring that the child enrollment applications include the phone number, address, and relationship to the child and parent for any person(s) authorized to pick the child up from the center.

Correction Deadline: 5/4/2023

### **Technical Assistance**

591-1-1-.08(6) - The consultant spoke with center staff about ensuring that the arrival and departure records include the time of arrival for each child and the name or initials of the person dropping the child off for care at the program each day.

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Correction Deadline: 5/4/2023

**Facility** 

591-1-1-.06 Bathrooms Met

#### Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

# Comment

Playground observed to be clean and in good repair.

**Food Service** 

# 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

**Health and Hygiene** 

# 591-1-1.10 Diapering Areas & Practices(CR)

**Not Evaluated** 

#### Comment

The program does not provide care for diapering children. The program is a private school that provides care for children aged three older.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

**Not Met** 

# **Finding**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of medication records, that medication was administered on March 3, 2023 and April 17, 2023, and the program did not document adverse actions or did not document N/A or none for no adverse actions as required.

# POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

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Correction Deadline: 5/4/2023

**Policies and Procedures** 

# 591-1-1-.21 Operational Policies & Procedures

Met

#### Comment

Program observed complete emergency drills

#### **591-1-1-.27 Posted Notices**

Met

#### Comment

Observed all required posted notices.

Safety

#### 591-1-1-.05 Animals

Not Evaluated

#### Comment

Center does not keep animals on premises.

# 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

# 591-1-1-.13 Field Trips(CR)

**Not Evaluated** 

#### Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

**Not Evaluated** 

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

# Staff Records

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

# Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

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#### Comment

Criminal record checks were observed to be complete.

#### 591-1-1-.14 First Aid & CPR

Met

## Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

#### Comment

Please replace/add missing/expired item(s) in first aid kit(s).

# 591-1-1-.33 Staff Training

**Not Met** 

#### Comment

Documentation observed of required staff annual ongoing training.

#### **Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member #12 was missing evidence of completing the 10-hour Health and Safety Orientation Training within their first 90-days of hire as required.

# POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

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Correction Deadline: 6/3/2023

591-1-1-.31 Staff(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.