



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/25/2022 **VisitType:** Licensing Study

**Arrival:** 11:05 AM **Departure:** 12:05 PM

**CCLC-25590**

**Micah's Playhouse, Inc.**

1232 Highway 19 South Dublin, GA 31021 Laurens County  
 (478) 272-4894 micahsplayhouse@bellsouth.net

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520

Fax: (678) 913-0577

laura.johnson@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/25/2022	Licensing Study	Good Standing	
05/23/2022	Complaint Closure	Good Standing	
05/16/2022	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1-year-olds-Far Left	Infants and One Year Olds and Two Year Olds	3	14	C	18	C	NA	NA	Free Play
Main	2-year-olds-Right	Two Year Olds	1	8	C	9	C	NA	NA	Circle Time
Main	3-year-olds-Middle	Three Year Olds	2	14	C	15	C	20	C	Transitioning, Story
Main	Afterschoolers-Far Right	Three Year Olds	1	8	C	8	C	12	C	Circle Time
Main	Infants-Left	Infants	2	7	C	7	C	NA	NA	Feeding, Nap
Total Capacity @35 sq. ft.: 57					Total Capacity @25 sq. ft.: 66					
Total # Children this Date: 51					Total Capacity @25 sq. ft.: 66					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Only	48	C

**Comments**

An in-person visit was completed on this date. The Director, Carol Holt, stated that the program does not provide routine transportation or provide swimming activities. The Director was asked to submit Administrative Review documents to the program by September 1, 2022.

Plan of Improvement: Developed This Date 08/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Carol Holt, Program Official

Date

Laura Johnson, Consultant

Date



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### Findings Report

Date: 8/25/2022 VisitType: Licensing Study

Arrival: 11:05 AM

Departure: 12:05 PM

CCLC-25590

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The following information is associated with a Licensing Study:

#### Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

**Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

**Comment**

Center does not provide swimming activities.

#### Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1.08 Children's Records

Met

**Comment**

Records were observed to be complete and well organized.

#### Facility

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**591-1-1-.06 Bathrooms****Technical Assistance****Comment**

Bathrooms observed to be clean and well maintained.

**Technical Assistance**

591-1-1-.06(1) - The consultant spoke with the Director about ensuring that children's bathroom doors are kept unlocked and accessible to the children in care at all times of the day.

**Correction Deadline: 9/24/2022**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(13) - The consultant spoke with the Director about ensuring that toilet bowl plungers are kept out of reach of the children in care.

**Correction Deadline: 8/25/2022**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(6) - The consultant spoke with the Director about removing, repairing, or replacing the blue and yellow Little Tikes truck on the playground with the missing door and steering wheel.

**Correction Deadline: 9/4/2022**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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<b>591-1-1-.21 Operational Policies &amp; Procedures</b>	<b>Met</b>
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**Comment**

Program observed complete emergency drills

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<b>591-1-1-.27 Posted Notices</b>	<b>Met</b>
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**Comment**

Observed all required posted notices.

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<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>N/A</b>
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**Comment**

Center does not keep animals on premises.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

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<b>591-1-1-.13 Field Trips(CR)</b>	<b>N/A</b>
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**Comment**

Center does not participate in field trips at this time.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>N/A</b>
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**Comment**

Center does not provide routine transportation.

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<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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<b>Staff Records</b>
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**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
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Date of Hire: 06/21/2022

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Staff # 2	Met
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Date of Hire: 01/01/2008

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Staff # 3	Met
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Date of Hire: 06/16/2022

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Staff # 4	Met
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Date of Hire: 04/13/2021

**Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 5	Met
Date of Hire: 02/16/2022	
Staff # 6	Met
Date of Hire: 09/20/2021	
Staff # 7	Met
Date of Hire: 08/01/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 01/01/2008	
Staff # 9	Met
Date of Hire: 10/26/2018	
Staff # 10	Met
Date of Hire: 12/01/2021	
Staff # 11	Met
Date of Hire: 08/21/2020	
Staff # 12	Met
Date of Hire: 11/19/2021	

**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided four files for employees hired since the last visit.

**591-1-1-.14 First Aid & CPR** **Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

**591-1-1-.33 Staff Training** **Met****Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Comment**

Center observed to maintain appropriate staff:child ratios.

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
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**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.