



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/2/2022 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 10:30 AM

CCLC-13668

Children's Delight Daycare & Learning Center, Inc

231 Lana Drive Gray, GA 31032 Jones County
(478) 986-8099 delitebabb@yahoo.com

Regional Consultant

Laura Johnson

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laura.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
02/02/2022	Monitoring Visit	Good Standing
08/30/2021	Licensing Study	Good Standing
02/19/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants and One Year Olds	1	4	C	11	C	NA	NA	Nap, Floor Play, Feeding
Main	1st Right (2 years)	Two Year Olds	1	9	C	17	C	NA	NA	Outside
Main	2nd Left (1years)		0	0	C	11	C	NA	NA	
Main	2nd Right (3 years)		0	0	C	19	C	NA	NA	
Main	3rd Left (1year)	One Year Olds and Two Year Olds	1	6	C	11	C	NA	NA	Transitioning, Centers
Main	3rd Right (school-age)		0	0	C	16	C	22	C	
Main	4th Left (2 years)	One Year Olds and Two Year Olds	1	7	C	17	C	NA	NA	Free Play
Main	Left Back (4 years)	Three Year Olds and Four Year Olds	1	10	C	18	C	25	C	Art
Main	Right Back (2 years)	Two Year Olds and Three Year Olds	1	9	C	15	C	NA	NA	Art
Total Capacity @35 sq. ft.: 135						Total Capacity @25 sq. ft.: 148				
Total # Children this Date: 45			Total Capacity @35 sq. ft.: 135			Total Capacity @25 sq. ft.: 148				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	16	C
Main	Preschool	20	C
Main	School Age	32	C

Comments

An in-person visit was completed on this date. The Director stated that the center does not provide routine transportation, administer medications, or provide swimming activities. The Director was asked to submit administrative review documents in the center's Decal Koala account by February 8, 2022.

Plan of Improvement: Developed This Date 02/02/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Delite Babb, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - The consultant spoke with the Director about removing two plastic tubs in the center with cracks that had sharp rough edges that could pose a hazard to the children in care. The tubs were removed from the learning environment during the visit.

Correction Deadline: 2/2/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Technical Assistance

591-1-1-.25(13) - The consultant spoke with the Director about ensuring that the toilet bowl plunger observed in the girls bathroom in the Left Back Classroom is stored out of reach of the children in care.

Correction Deadline: 2/2/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Proper diapering procedures observed.

Technical Assistance

591-1-1-.10(4) - The consultant spoke with the Director about ensuring that all diaper changing surfaces are smooth and nonporous as required. The Director was able to replace one diapering changing pad with a smooth and nonporous one during the visit.

Correction Deadline: 2/2/2022

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 13**Records with Missing/Incomplete Components: 8**

Staff # 1

Not Met

Date of Hire: 06/18/2004

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 06/29/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3

Met

Date of Hire: 06/19/2020

Staff # 4

Met

Date of Hire: 01/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Not Met

Date of Hire: 07/08/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 12/05/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Met

Date of Hire: 02/16/2015

Staff # 8

Not Met

Date of Hire: 04/09/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 07/05/2004

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Met

Date of Hire: 01/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Not Met

Date of Hire: 02/17/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Met

Date of Hire: 04/15/2011

Staff # 13

Not Met

Date of Hire: 01/27/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that three new staff members did not have evidence of obtaining certification in first aid and CPR within 90 days of their hire date.

POI (Plan of Improvement)

The Director has scheduled a CPR and First Aid Course for all employees on March 5, 2022. The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 3/5/2022

Recited on 2/2/2022

591-1-1-.33 Staff Training

Not Met

Correction Deadline: 10/15/2021

Corrected on 2/2/2022

.33(3) - This citation was corrected during a review of records on February 9, 2022. The consultant observed Health and Safety certificates for all staff members that have been employed longer than 90 days.

Finding

591-1-1-.33(5)- It was determined based on a review of records that five out of thirteen employees did not have evidence of completing ten hours of annual training for the calendar year 2021 as required.

POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2022

Recited on 2/2/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.