



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/13/2023    **VisitType:** Licensing Study    **Arrival:** 10:50 AM    **Departure:** 3:30 PM

**CCLC-13668**

**Children's Delight Daycare & Learning Center, Inc**

231 Lana Drive Gray, GA 31032 Jones County  
 CCLC-13668 delitebabb@yahoo.com

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520

Fax: (478) 986-8097

laura.johnson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>		
07/13/2023	Licensing Study	Good Standing
02/02/2023	Monitoring Visit	Good Standing
08/11/2022	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	3	C	11	C	NA	NA	Feeding, Free Play
Main	1st Right (2 years)	Two Year Olds and Three Year Olds	1	8	C	17	C	NA	NA	Centers
Main	2nd Left (1years)	One Year Olds	1	4	C	11	C	NA	NA	Free Play
Main	2nd Right (3 years)		0	0	C	19	C	NA	NA	
Main	3rd Left (1year)	One Year Olds	1	5	C	11	C	NA	NA	Free Play
Main	3rd Right (school-age)		0	0	C	16	C	22	C	
Main	4th Left (2 years)	One Year Olds and Two Year Olds	1	8	C	17	C	NA	NA	Free Play, Diapering
Main	Left Back (4 years)	Three Year Olds and Four Year Olds	1	10	C	18	C	25	C	Centers
Main	Right Back (2 years)	Three Year Olds	1	7	C	15	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 135					Total Capacity @25 sq. ft.: 148					
Total # Children this Date: 45			Total Capacity @35 sq. ft.: 135			Total Capacity @25 sq. ft.: 148				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	16	C
Main	Preschool	20	C
Main	School Age	32	C

### Comments

The purpose of today's visit was to complete a Licensing Study. The program stated that they do not provide routine transportation, administer medications, or provide swimming activities. Criminal Record Checks were observed complete.

Plan of Improvement: Developed This Date 07/13/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**

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Delite Babb, Program Official

Date

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Laura Johnson, Regional Consultant

Date



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**(Findings Report)**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Not Met**

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on a review of records that seven out of seven classrooms did not have a current lesson plan available for review on this date as required.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 7/17/2023**

**Technical Assistance**

591-1-1-.03(7)(a) requires a center that operates five hours or more per day to provide at least one and one-half hours of outdoor activity per day, weather permitting, for each child who is not an infant and at least one hour daily for infants.

The consultant spoke with the Director and center staff about ensuring that infants are provided at least on hour of outside per day, weather permitting, as required.

**Correction Deadline: 7/13/2023**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

Center does not provide swimming activities.

**Children's Records**

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**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

**Facility**

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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**Correction Deadline: 2/2/2023****Corrected on 7/13/2023****.25(8) - This citation was corrected on this date. Protective covers were observed over all electrical outlets in the center on this date.**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there was five inch gap between the fence gate and fence post located on the side of the Left Back playground.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 8/10/2023****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following playground equipment has hazards present:

- On the Infant/Toddler playground the Step 2 playhouse with the green roof had a three by two inch crack at the bottom with rough edges that posed a potential hazard to the children in care.
- On the Infant/Toddler playground the Little Tykes boat playhouse with the blue roof had a two by two inch crack at the bottom near the entry way with rough edges that posed a potential hazard to the children in care.
- On the School Aged playground the red steps leading two the top platform had peeling rubber with exposed rust and rough edges along the side of the bottom step.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 7/23/2023**

**Correction Deadline: 2/28/2023**

**Corrected on 7/13/2023**

**.26(8) - This citation was corrected on this date. The consultant measured at least six-inches of resilient surfacing under all swinging and climbing equipment on the playgrounds. The consultant did speak with the center about fluffy the material after all the recent rain in the area. The rain has caused the surfacing to become compacted.**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were two small active ant beds on the School Aged Playground near the side gate that presented a hazard to the children in care. Additionally, several roots and a drainage pipe were exposed on the Preschool Playground and presented a tripping hazard to the children in care.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 8/3/2023**

**Recited on 7/13/2023**

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Technical Assistance**

**Technical Assistance**

591-1-1-.15(2) - The consultant spoke with center staff about ensuring that infant feeding plans are kept up-to-date and match the feeding instructions from the parents. Spoke with center staff about ensuring that table food is not provided until approved on the infant feeding plans by the parent.

**Correction Deadline: 7/13/2023**

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

**591-1-1-.07 Children's Health**

**Technical Assistance**

**Technical Assistance**

591-1-1-.07(5) - The consultant spoke with center staff about children wearing jewelry while in care at the center. The consultant advised program staff that jewelry can be worn around children's wrists or ankles, but that children should never wear jewelry around their neck while in care at the center.

**Correction Deadline: 7/13/2023**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

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591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 2/2/2023

Corrected on 7/13/2023

.17(7) - This citation was corrected on this date. Appropriate handwashing was observed in all classrooms on this date.

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591-1-1-.20 Medications(CR) Not Evaluated

**Comment**

The Provider stated that no medication has been dispensed since the last regulatory visit.

**Policies and Procedures**

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591-1-1-.21 Operational Policies & Procedures Not Met

**Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the Center had not conducted any emergency drills for the calendar year 2023 as required by the Department.

**POI (Plan of Improvement)**

An updated Emergency Drill Log was provided to Director. The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 7/31/2023

Recited on 7/13/2023

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591-1-1-.27 Posted Notices Met

**Comment**

Observed all required posted notices.

**Safety**

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591-1-1-.05 Animals Not Evaluated

**Comment**

Center does not keep animals on premises.

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591-1-1-.11 Discipline(CR) Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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591-1-1-.13 Field Trips(CR) Not Evaluated

**Comment**

Center does not participate in field trips at this time.

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591-1-1-.36 Transportation(CR) Not Evaluated

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Correction Deadline: 2/28/2023**

**Corrected on 7/13/2023**

**.30(1)(a)3 - This citation was corrected on this date. All cribs sheets appeared tight fitting as required.**

**Staff Records**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

A complete first aid kit was observed in the center on this date.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.24 Personnel Records**

**Not Met**

**Finding**

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on a review of records that staff members #4, #13, and #14 were missing evidence of completing the required initial orientation that included the date and signature of the person providing the orientation.

**POI (Plan of Improvement)**

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

**Correction Deadline: 7/21/2023**



**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that employee #11 did not have evidence of completing the 10-hour Health and Safety Orientation training within their first 90-days of hire as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 7/31/2023**

**Recited on 7/13/2023**

**Defer**

591-1-1-.33(5)- This citation was deferred. The program is still within their correction window. Annual training will be reviewed during the first visit in calendar year 2024.

**POI (Plan of Improvement)**

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2023**

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**591-1-1-.31 Staff(CR)**

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that seven out of seven classrooms operating on this date did not have a lead caregiver that met the minimum academic requirements and qualifying experience at the time of employment and did not have evidence of working to obtain an academic credential to become a qualified lead caregiver as required.

**POI (Plan of Improvement)**

The Center will work to hire qualified lead caregivers for each group of children at the center. A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

**Correction Deadline: 8/31/2023**

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.