

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/10/2023 VisitType: Complaint Closure

FR-9900104090 Dennis, Marsha L

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Regional Consultant

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Mailing Address 798 SHEPPARD COVE STONE MOUNTAIN, GA 30083



Compliance Zone Designation				
08/10/2023	Complaint Closure	Good Standing		
08/10/2023	Complaint Investigation & Monitoring Visit	Good Standing		
02/21/2023	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules.

Deficient

Program is not demonstrating an acceptable level of performance in meeting

the rules.

Comments

Complaint Investigation closed on August 10, 2023.

Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.					
Refutation Process:					
You have the right to refute any of the citations no	oted in this repor	t with which you disagree. To refute a citation(s), d	o the following:		
 Select the specific rule number(s) that you are documentation Submit the refutation in DECAL KOALA to Chil Your refutation will be forwarded to the appropriat 	n Reports and so refuting, add the d Care Services	or your program elect 'Refute Citation' for the visit report in dispute reason for disagreement regarding the rule citation (CCS) within 10 business days of the completion or, who will follow up with you about your concerns.	date.		
this process, contact our office at 404-657-5562.					
have this liability insurance, you are required to p guardian of each child in care in writing, obtain the program at all times while the child attends the pr I have read and understand the Rules and Regula report have been discussed with me and I have a these deficiencies, while required, will not necess	ost a notice with eir signature to a ogram and for 12 ations for Family greed to a Plan arily prevent DE	iders carry liability insurance coverage sufficient to 1/2 inch letters in a conspicuous location in the progacknowledge receipt and maintain this written ackn 2 months after the child's last date of attendance. (Child Care Learning Home, 290-2-3. I acknowled of Improvement (POI) as indicated in this report. I CAL from taking adverse action against this facility in this report or any other form that I choose to sent	gram, notify the parent or owledgment on file at the O.C.G.A. Section 20-1A-4) ge that the items noted in this understand that correction of I understand that if I disagree		
marary of the constitution that the right	to rorato arom or	Table report of daily earlier form and residence to cons	a to oring duro doi vidad.		
Marsha Dennis, Program Official	Date	Jessica Johnson ,Regional Consultant	Date		

Georgia Department of Early Care and Learning



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Summary Report

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The following information is associated with a Complaint Closure:

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding Associated with Complaint

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on investigative findings that the Provider did not have an updated satisfactory comprehensive records check determination between the months of May 2023 up until August 7, 2023. Staff statements revealed that the Provider received a comprehensive satisfactory determination on August 7, 2023.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will check to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will check to ensure CRC rules are maintained.

Revision Date: 8/10/2023

Correction Deadline: 8/10/2023