



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/17/2022 **VisitType:** Monitoring Visit **Arrival:** 10:20 AM **Departure:** 1:50 PM

CCLC-51989

CUC Academy

5148 Memorial Drive Stone Mountain, GA 30083 DeKalb County
 (470) 357-6110 shaurinad@gmail.com

Mailing Address
 Same

Regional Consultant

Jessica Johnson

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jessica.johnson@decal.ga.gov

Joint with: Kesha McNeal

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/17/2022	Complaint Investigation & Monitoring Visit	Good Standing	
12/20/2021	Licensing Study	Good Standing	
08/23/2021	Complaint Closure	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1st Right Technology Room		0	0	C	13	C	NA	NA		
Main	Room F 2nd Middle	Two Year Olds	2	10	C	17	C	NA	NA	Music, Transitioning	
Main	Room A - 1st left Afterschools		0	0	C	45	C	NA	NA		
Main	Room B		0	0	C	21	C	NA	NA		
Main	Room C		0	0	C	30	C	NA	NA		
Main	Room D-4th Middle		0	0	C	16	C	NA	NA		
Main	Room E-Middle 3rd right	Three Year Olds and Four Year Olds and Five Year Olds	2	31	C	16	NC	NA	NA	Transitioning	
Main	Room G Middle 1st Right	Infants and One Year Olds	2	10	C	20	C	NA	NA	Floor Play, Diapering, Lunch	
Main	Room H-2nd Right		0	0	C	21	C	NA	NA		
Main	Room I - 3rd right	Three Year Olds	1	15	C	10	NC	NA	NA	Transitioning	
Main	Room J		0	0	C	11	C	NA	NA		
Total Capacity @35 sq. ft.:			220			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 66			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Preschool- Afterschool	58	C
Main	B - Basketball Court	12	C
Main	C - Water/Soccer	34	C
Main	D - Toddler Area	25	C
Main	E - Infant Area	16	C
Main	F- Golf and Hard Pad	20	C

Comments

A on-site inspection was conducted on May 17, 2022 with the Provider Erlene Pierre- Jean Lambert. An Administrative Review was conducted on (insert date). Staff files, children’s files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 05/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Erline Pierre-Jean, Program Official

Date

Jessica Johnson, Consultant

Date

Kesha McNeal, Consultant

Date



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Findings Report

Date: 5/17/2022 **VisitType:** Monitoring Visit

Arrival: 10:20 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Correction Deadline: 12/29/2021

Corrected on 5/17/2022

.08(1) - It was determined based on review of records that citation was corrected on this date.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(6)- requires Center Staff to equip bathrooms with soap, toilet tissue and single-use towels or cloth towels used only once between launderings.

Correction Deadline: 5/17/2022

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that thirty-one children were observed in Room E- middle 3rd right classroom.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/17/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed

Room A 1st left

- Broom, dust pan, and vacuum accessible.
- Toilet brush cleaner and plunger accessible.

Room I 3rd right

- Teacher purse in blue chair accessible to children.
- Diaper wipes in children's bags.

Room E- Middle 3rd right

- Broom and dust pan in second bathroom.

Correction Deadline: 5/17/2022

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation the following hazards were observed:

Playground D-Toddler area

- Throny plants/vines growing through the fence.
- Vines/plants growing back left behind bucket swings.
- Vines growing on the fence on the left side.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 5/17/2022

Technical Assistance

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following hazards were observed

Room I- 3rd right
-Sink loose fossett in second bathroom.

Room E - Middle 1st right
- Paint peeling on the right side next to the red/blue/black blocks 591-1-1-.25(3) -

Correction Deadline: 5/17/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(4) - 591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there was a three inch gap in the back left side behind the gazebo.

Correction Deadline: 5/17/2022

Technical Assistance

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed:

Playground C- soccer/water area
- Red tricycle missing cap on right side of handlebar.
- Yellow tricycle missing both caps on handlebars and missing a pedal.

Correction Deadline: 5/27/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were observed

All playgrounds

- Tarp exposed throughout playground.
- Pine cones accessible

Playground A

- Tire swing netting.
- Exposed concrete on front left post and back left post
- Three of four swing seats not in good repair. The rubber is ripped off seats.

Playground B- Basketball court

- Vines growing on the fence on the left side.

Playground C- soccer/water area

- High grass.
- Red tricycle missing cap on right side of handle bar.
- Yellow tricycle missing both caps on handle bars and missing a pedal.

Playground D-Toddler area

- Throny plants/vines growing through the fence.
- Vines/plants growing back left behind bucket swings.

Playground infant area

- Exposed concrete on the right post on the entrance of the playground.
- Fence gate was not closed.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/17/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(7) - 591-1-1-.15(7) requires that food be served according to manufacturer’s instructions and recommendations. Foods that are associated with young children’s choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child’s age and individual eating, chewing and swallowing ability.

Correction Deadline: 5/17/2022

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that the following hazards were observed

- Pacifier attached to clothing.
- Infant had a bib around neck.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 5/17/2022

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10(4) - 591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation the diapering pad had a tear in the right back section.

Correction Deadline: 5/17/2022

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7)(a) - requires washcloth handwashing be used only for infants when the infant is too heavy to hold or cannot stand safely and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. It was determined based on observation a infant's hands were wiped with a wash cloth.

Correction Deadline: 5/17/2022

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation the fire extinguisher was not in working order and not charged on this date.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 5/17/2022

Sleeping & Resting Equipment

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation an infant was asleep in the bouncy chair.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 5/17/2022

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/16/2019	
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 09/16/2019	
Staff # 5	Met
Date of Hire: 09/16/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 06/09/2021	
Staff # 8	Met
Date of Hire: 04/29/2021	

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

A supervision plan was created on this date.