



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/16/2022 **VisitType:** Monitoring Visit

Arrival: 12:25 PM

Departure: 5:05 PM

CCLC-51989

CUC Academy

5148 Memorial Drive Stone Mountain, GA 30083 DeKalb County
 (470) 357-6110 shaurinad@gmail.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

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jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/16/2022	Complaint Closure	Good Standing	
11/16/2022	Complaint Investigation & Monitoring Visit	Good Standing	
10/04/2022	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room F 2nd Middle		0	0	C	17	C	NA	NA	Not In Use
Main	Room A - 1st left Afterschools	Three Year Olds and Four Year Olds	1	33	NC	45	C	NA	NA	Nap
Main	Room B		0	0	C	21	C	NA	NA	
Main	Room C		0	0	C	30	C	NA	NA	
Main	Room D-4th Middle		0	0	C	16	C	NA	NA	Not In Use
Main	Room E-Middle 3rd right		0	0	C	16	C	NA	NA	
Main	Room G Middle 1st Right	One Year Olds and Two Year Olds	2	18	C	20	C	NA	NA	Nap
Main	Room H-2nd Right	Infants and One Year Olds	2	12	C	21	C	NA	NA	Nap
Main	Room I - 3rd right		0	0	C	10	C	NA	NA	Not In Use
Main	Room J		0	0	C	11	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 63

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Preschool-Afterschool	58	C
Main	B - Basketball Court	12	C
Main	C - Water/Soccer	34	C
Main	D - Toddler Area	25	C

Main	E - Infant Area	16	C
Main	F- Golf and Hard Pad	20	C

Comments

An on-site inspection was conducted on November 16, 2022 with the Director Erline Pierre-Jean Lambert. Background checks were all reviewed on November 16, 2022.

Plan of Improvement: Developed This Date 11/16/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Erline Pierre-Jean, Program Official

Date

Jessica Johnson, Consultant

Date



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Findings Report

Date: 11/16/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - Consultant discussed with Director removing stacked chairs from classroom A.

Correction Deadline: 11/16/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director replacing the two damaged ceiling tiles in classroom B.

Correction Deadline: 11/16/2022

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(6) - Consultant discussed with the Director removing the playhouse structure from the infant play area and pressure washing the toys and equipment.

Correction Deadline: 11/26/2022

Correction Deadline: 10/18/2022

Corrected on 11/16/2022

.26(9) - Citation corrected. Consultant observed mulch covering concrete and tarp.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 10/4/2022

Corrected on 11/16/2022

.10(5) - Citation corrected. Staff stated the proper diapering procedure.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.22 Parental Access

Met

Comment

591-1-1-.22 - Consultant discussed with Director that the Center is required to permit the custodial Parent(s) of the child access to all child care areas of the Center at any time the child is in attendance.

Correction Deadline: 11/16/2022

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 10/4/2022

Corrected on 11/16/2022

.30(2) - Citation corrected. No blankets were observed in the cribs.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 05/25/2022	Met
Staff # 2 Date of Hire: 09/16/2019	Met
Staff # 3 Date of Hire: 08/22/2022	Met
Staff # 4 Date of Hire: 08/11/2022	Met
Staff # 5	Met
Staff # 6 Date of Hire: 09/16/2019	Met
Staff # 7 Date of Hire: 09/16/2019	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10 Date of Hire: 06/09/2021	Met
Staff # 11 Date of Hire: 04/29/2021	Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) **Met**

Correction Deadline: 10/4/2022

Corrected on 11/16/2022

.31(2)(b)2. - Citation corrected. Consultant observed staff #7 transcript.

Staffing and Supervision

Finding

591-1-1-.32(5) requires that during day-time rest or sleeping periods, at least one Staff person is in each room providing direct supervision of the children and all Staff required by these rules relating to Staff: child ratios are in the Center and available to assure safe evacuation in an emergency. Staff: child ratios may be doubled for children three (3) years and older provided these requirements are met. It was determined based on observation that a ratio of 1:33 was observed in classroom A during nap time when the required ratio would be 1:30 in that there were 10 three-year-old children and 23 four-year-old children.

POI (Plan of Improvement)

The Center will rearrange staff schedules to ensure the required number of staff are in each room and available.

Correction Deadline: 11/16/2022

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.