



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/10/2023    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 10:15 AM    **Departure:** 12:30 PM

**CCLC-51989**

**CUC Academy**

5148 Memorial Drive Stone Mountain, GA 30083 DeKalb County  
 (470) 357-6110 shaurinad@gmail.com

**Regional Consultant**

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/10/2023	Complaint Investigation Follow Up	Good Standing	
11/16/2022	Complaint Closure	Good Standing	
11/16/2022	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room F 2nd Middle		0	0	C	17	C	NA	NA	
Main	Room A - 1st left Afterschools	Three Year Olds and Four Year Olds	1	31	NC	45	C	NA	NA	Transitioning
Main	Room B		0	0	C	21	C	NA	NA	
Main	Room C		0	0	C	30	C	NA	NA	
Main	Room D-4th Middle		0	0	C	16	C	NA	NA	
Main	Room E-Middle 3rd right		0	0	C	16	C	NA	NA	
Main	Room G Middle 1st Right	Two Year Olds	1	10	C	20	C	NA	NA	Transitioning
Main	Room H-2nd Right	Infants and One Year Olds	2	7	C	21	C	NA	NA	Feeding,Free Play,Floor Play
Main	Room I - 3rd right		0	0	C	10	C	NA	NA	
Main	Room J	One Year Olds	1	7	C	11	C	NA	NA	Transitioning,Free Play

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 55

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Preschool-Afterschool	58	C

Main	B - Basketball Court	12	C
Main	C - Water/Soccer	34	C
Main	D - Toddler Area	25	C
Main	E - Infant Area	16	C
Main	F- Golf and Hard Pad	20	C

**Comments**

An on-site complaint investigation was conducted on January 10, 2023. Background checks were all reviewed on January 10, 2023.

Plan of Improvement: Developed This Date 01/10/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
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- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

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- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

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Erline Pierre-Jean, Program Official

Date

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Jessica Johnson, Consultant

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**(Findings Report)**

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Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that Classroom A was observed to have a ratio of 1: 31. Classroom A had a total of 12 three-year-olds and 19 four-year-olds on this day.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 1/10/2023**

**Correction Deadline: 11/16/2022**

**Corrected on 1/10/2023**

**.32(5) - Citation corrected. Consultant observed observed morning interactions.**



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**Children's Worksheet**

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### Staff Worksheet

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**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Staff's Name [# 1]: Coleman, Amari Date of Hire: 05/25/2022	Met
Staff's Name [# 2]: Dudley, Jacquelyn Date of Hire: 09/16/2019	Met
Staff's Name [# 3]: Evans-Hymes, Di'Amond Date of Hire: 08/22/2022	Met
Staff's Name [# 4]: Maynard, Karima Date of Hire: 08/11/2022	Met
Staff's Name [# 5]: Osinuga, Sammie	Met
Staff's Name [# 6]: Pierre-Jean Lambert, Erline Date of Hire: 09/16/2019	Met
Staff's Name [# 7]: Robinson, Alieje Date of Hire: 09/16/2019	Met
Staff's Name [# 8]: Saint-Fleur, Juliene	Met
Staff's Name [# 9]: Sims, Passion	Met
Staff's Name [# 10]: Thomas, Daryl Date of Hire: 06/09/2021	Met
Staff's Name [# 11]: Woods, Lamia Date of Hire: 04/29/2021	Met

**Staff Credentials Reviewed: 1**

Staff's Name : Robinson, Alieje (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA		6/10/2019 12:00:00 AM	



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**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 1/10/2023**

**Correction Deadline: 11/16/2022**

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### Summary Report

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#### **POI (Plan of Improvement)**

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**Site Room Measurements**

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**Building: Main**

**Room: Room F Room Type:Diaper HVAC: Yes**  
**2nd Middle**

Overall Space		Other Ventilation: Exhaust		
Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
34	3	18	7	636.48
Total Sq. Ft.:				636.48

Unusable Space		Other Ventilation: Exhaust			Explanation
Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	
3	2	16	0	50.67	Wall protrusion
Total Sq. Ft.:				50.67	

Total deductions = 50.67 square feet. TOTAL USABLE PLAY SPACE: 585.81 SQUARE FEET.

A total of 17 children may occupy the space at one time.

**Room: Room G Room Type:Diaper HVAC: Yes**  
**Middle 1st Right**

Overall Space		Other Ventilation: Exhaust		
Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
33	6	18	8	625.33
12	3	12	1	148.02
Total Sq. Ft.:				773.35

Unusable Space		Other Ventilation: Exhaust			Explanation
Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	
3	6	16	1	56.29	bathroom
Total Sq. Ft.:				56.29	

Total deductions = 56.29 square feet. TOTAL USABLE PLAY SPACE: 717.06 SQUARE FEET.

A total of 20 children may occupy the space at one time.

**Room: Room H- 2nd Right Room Type:Diaper HVAC: Yes**

**Overall Space Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
29	2	25	3	736.46
Total Sq. Ft.:				736.46

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 736.46 SQUARE FEET.

A total of 21 children may occupy the space at one time.

**Room: Room I - 3rd right Room Type:Diaper HVAC: Yes**

**Overall Space Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
25	7	15	0	383.75
Total Sq. Ft.:				383.75

**Unusable Space Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
3	6	7	9	27.13	bathroom
Total Sq. Ft.:				27.13	

Total deductions = 27.13 square feet. TOTAL USABLE PLAY SPACE: 356.62 SQUARE FEET.

A total of 10 children may occupy the space at one time.

**Room: Room J Room Type:Diaper HVAC: Yes**

**Overall Space Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
25	9	16	6	424.88
Total Sq. Ft.:				424.88

**Unusable Space Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
3	5	7	9	26.48	bathroom
Total Sq. Ft.:				26.48	

Total deductions = 26.48 square feet. TOTAL USABLE PLAY SPACE: 398.40 SQUARE FEET.

A total of 11 children may occupy the space at one time.

Room: Room A Room Type:Non-Diaper HVAC: Yes  
 - 1st left  
 Afterschools

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
56	6	27	9	1,567.88
Total Sq. Ft.:				1,567.88

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
1	0	1	0	1.00	column
1	0	1	0	1.00	column
0	7	1	0	0.58	column
0	7	0	9	0.44	column
0	7	1	0	0.58	column
0	7	1	0	0.58	column
0	7	1	0	0.58	column
6	7	4	0	26.33	bathroom
8	7	4	0	34.33	bathroom
Total Sq. Ft.:				65.44	

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 1,567.88 SQUARE FEET.

A total of 45 children may occupy the space at one time.

Room: Room B Room Type:Non-Diaper HVAC: Yes

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
31	5	12	6	392.71
19	3	11	3	216.56
20	5	5	5	110.59
2	5	1	2	2.82
Total Sq. Ft.:				722.68

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
2	5	1	2	2.82	Wall protrusion
2	4	1	0	2.33	wall protrusion
5	2	4	0	20.67	bathroom
2	4	7	3	16.92	wall protrusion
Total Sq. Ft.:				42.74	

Total deductions = 2.82 square feet. TOTAL USABLE PLAY SPACE: 719.86 SQUARE FEET.

A total of 21 children may occupy the space at one time.

**Room: Room C Room Type:Non-Diaper HVAC: Yes**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
35	11	29	5	1,056.55
Total Sq. Ft.:				1,056.55

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
18	8	2	0	37.33	
Total Sq. Ft.:				37.33	

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 1,056.55 SQUARE FEET.

A total of 30 children may occupy the space at one time.

**Room: Room D- Room Type:Non-Diaper HVAC: Yes  
4th Middle**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
33	7	17	7	590.51
Total Sq. Ft.:				590.51

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
2	1	18	2	37.85	bathroom
Total Sq. Ft.:				37.85	

Total deductions = 37.85 square feet. TOTAL USABLE PLAY SPACE: 552.66 SQUARE FEET.

A total of 16 children may occupy the space at one time.

**Room: Room E- Room Type:Non-Diaper HVAC: Yes  
Middle 3rd right**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
33	7	17	8	593.31
Total Sq. Ft.:				593.31

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
-------------	---------------	------------	--------------	--------------	-------------



2	4	18	2	42.39	wall protrusion
Total Sq. Ft.:				42.39	

Total deductions = 42.39 square feet. TOTAL USABLE PLAY SPACE: 550.92 SQUARE FEET.

A total of 16 children may occupy the space at one time.

**Room: A -  
Preschool-  
Afterschool**

**Room Type:Playground HVAC: NA**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
112	6	31	0	3,487.50
79	5	29	7	2,349.41
Total Sq. Ft.:				5,836.91

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 5,836.91 SQUARE FEET.

A total of 58 children may occupy the space at one time.

**Room: B -  
Basketball  
Court**

**Room Type:Playground HVAC: NA**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
40	0	29	5	1,176.67
Total Sq. Ft.:				1,176.67

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 1,176.67 SQUARE FEET.

A total of 12 children may occupy the space at one time.

**Room: C -  
Water/Soccer**

**Room Type:Playground HVAC: NA**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
41	0	30	1	1,233.42
65	0	31	0	2,015.00
Total Sq. Ft.:				3,248.42

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 3,398.94 SQUARE FEET.

A total of 34 children may occupy the space at one time.

**Room: D -  
Toddler Area**

**Room Type:Playground HVAC: NA**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
44	8	57	10	2,583.22
Total Sq. Ft.:				2,583.22

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
7	10	8	11	69.85	fence protrusion
Total Sq. Ft.:				69.85	

Total deductions = 69.85 square feet. TOTAL USABLE PLAY SPACE: 2,513.37 SQUARE FEET.

A total of 25 children may occupy the space at one time.

**Room: E - Infant Room Type:Playground HVAC: NA Area**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
39	10	47	2	1,878.81
Total Sq. Ft.:				1,878.81

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
16	3	16	5	266.77	Fence protrusion
Total Sq. Ft.:				266.77	

Total deductions = 266.77 square feet. TOTAL USABLE PLAY SPACE: 1,612.04 SQUARE FEET.

A total of 16 children may occupy the space at one time.

**Room: F- Golf and Hard Pad Room Type:Playground HVAC: NA**

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
69	9	32	7	2,272.69
95	0	4	5	419.58
20	0	17	0	340.00
17	0	13	0	221.00
70	0	14	0	980.00
Total Sq. Ft.:				4,233.27

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 1,960.58 SQUARE FEET.

A total of 20 children may occupy the space at one time.

Room: 1st Right Technology Room  
 Room Type: Special Use

HVAC: Yes

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
29	3	16	0	468.00
Total Sq. Ft.:				468.00

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
2	0	1	5	2.83	column
1	0	1	7	1.58	column
1	8	1	7	2.64	Wall Protrusion
Total Sq. Ft.:				7.06	

Total deductions = 2.83 square feet. TOTAL USABLE PLAY SPACE: 465.17 SQUARE FEET.

A total of 13 children may occupy the space at one time.

Room: Dance Room

Room Type: Special Use

HVAC: Yes

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
27	5	25	2	689.99
Total Sq. Ft.:				689.99

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
10	5	12	7	131.08	wall protrusion
Total Sq. Ft.:				131.08	

Total deductions = 131.08 square feet. TOTAL USABLE PLAY SPACE: 558.91 SQUARE FEET.

A total of 16 children may occupy the space at one time.

Room: Indoor Play Room

Room Type: Special Use

HVAC: Yes

**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
30	5	10	5	316.84
12	0	11	0	132.00
Total Sq. Ft.:				448.84

**Unusable Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
-------------	---------------	------------	--------------	--------------	-------------

0	5	0	5	0.17	pole
0	5	0	5	0.17	pole
Total Sq. Ft.:				0.35	

Total deductions = 0.35 square feet. TOTAL USABLE PLAY SPACE: 448.49 SQUARE FEET.  
A total of 13 children may occupy the space at one time.

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**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Complaint Report**

**Date:** 1/10/2023    **VisitType:** Complaint Investigation  
Follow Up    **Arrival:** 10:15 AM    **Departure:** 12:30 PM

**CCLC-51989**

**CUC Academy**

5148 Memorial Drive Stone Mountain, GA 30083 DeKalb County  
(470) 357-6110 shaurinad@gmail.com

**Regional Consultant**

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@dec.al.ga.gov

**Mailing Address**

Same

***Complaint Investigation***



**Bright from the Start Georgia Department of Early Care and Learning  
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Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Compliance and Enforcement Determination Worksheet**

**Date:** 1/10/2023    **VisitType:** Complaint Investigation  
Follow Up

**CCLC-51989**

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<b>Repeat Rule Violations</b>					
Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)
		<b>Total Points for Times Cited:</b>	0	<b>Total Points for Severity Level:</b>	

<b>Points for Prior Class C/D Rule Violations</b>			
Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		<b>Total Points for Severity Level:</b>	0

<b>Points Total</b>	
<b>#1 - Repeat Violation Points:</b>	<b>0</b>
<b>#2 - Repeat Violation - Highest Severity:</b>	<b>0</b>
<b>#3 - Prior Visit - Class C or Class D Violations:</b>	<b>0</b>
<b>Total:</b>	<b>0</b>

<b>REPEAT VIOLATION POINTS CALCULATION</b>	
<i>(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:</i>	<i>(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:</i>
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3

For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4
<b>ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION</b>	
<b>(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit:</b>	
Each Prior Visit with Class C/Class D Rule Violation = 2	

**Violation Class Determination**

- (1) Are there any violations on the current visit? Yes
- (2) Are there any repeat violations on the current visit? No
- (3) Is there a High or Extreme on the current visit? No
- (4) Is there a High or Extreme citation within repeat rules? No

**As of this visit:**

<b>Violation Class:</b>	<b>A</b>	<b>Enforcement Box:</b>	<b>AI</b>	<b>Total Points:</b>	<b>0</b>
<b>Violation Level:</b>	<b>I</b>	<b>Compliance Zone:</b>	<b>GS</b>		

**How to select violation class:**

- *Select Class A (Low)* if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
- *Select Class A (Low) or Class B (Medium)* based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
- *Select Class C (High) or Class D (Extreme)* if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

		<b>VIOLATION HISTORY LEVEL</b>				
<b>VIOLATION CLASS</b>	<b>Incident results in or could result in:</b>	<b>I 0 Points</b>	<b>II 1-3 Points</b>	<b>III 4-9 Points</b>	<b>IV 10 + Points</b>	
	<b>D</b> • <b>Extreme Harm</b> • <b>Imminent Danger</b>	<b>D</b>	<b>I3 - C</b>			<b>(D)</b>
	<b>C</b> • <b>High Harm</b>	<b>CI</b> I1 - I2 (GS)	<b>CII</b> I1 - I3 (S)	<b>CIII</b> I2 - C (D)	<b>CIV</b> I3 - C (D)	
	<b>B</b> • <b>Medium Harm</b>	<b>BI</b> N/A ** (GS)	<b>BII</b> P2 - P3 (GS)	<b>BIII</b> I1 - I2 (S)	<b>BIV</b> I2 - C (D)	
	<b>A</b> • <b>Low Harm</b>	<b>AI</b> P1 - P2 (GS)	<b>AII</b> P1 - P3 (GS)	<b>AIII</b> P2-P3 (GS)	<b>AIV</b> I1 - I2 (S)	

**\*\*Based on Rules for assigning Violation Class, it is not possible to have zero points and be at Violation Class B**

**Compliance Zones:**

**Good Standing (GS)** - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)

**Support (S)** - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)

**Deficient (D)** - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

**ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS**

<i>PREVENTION CATEGORY (P)</i>	<i>INTERMEDIATE CATEGORY (I) (Includes Prevention Actions)</i>	<i>CLOSURE CATEGORY (C)</i>
<b>Prevention Level 1 (P1)</b>	<b>Intermediate Level 1 (I1)</b>	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
<b>Prevention Level 2 (P2)</b>	<b>Intermediate Level 2 (I2)</b>	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
<b>Prevention Level 3 (P3)</b>	Per Day Fine	
Formal Notice Letter	<b>Intermediate Level 3 (I3)</b>	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

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 Erline Pierre-Jean, Program Official

Date

Jessica Johnson , Consultant

Date





**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
 Atlanta, GA 30334  
 Phone: (404) 657-5562 www.decal.ga.gov

**History Grid for Time Period Starting 1/10/2022 through 1/10/2023**

**CCLC-51989**

**CUC Academy**

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 (470) 357-6110  
 shaurinad@gmail.com

**Regional Consultant**

Jessica Johnson  
 Phone: (770) 357-5090  
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	<b>Visit Type:</b>	Complaint Investigation & Monitoring Visit	Complaint Closure	Licensing Study	Complaint Investigation & Monitoring Visit	Complaint Closure	Complaint Investigation Follow Up
	<b>Date:</b>	5/17/2022	6/7/2022	10/4/2022	11/16/2022	11/16/2022	1/10/2023
	<b>License Number:</b>	CCLC-51989	CCLC-51989	CCLC-51989	CCLC-51989	CCLC-51989	CCLC-51989
	<b>Compliance Zone:</b>	GS		GS	GS	GS	GS
	<b>Points:</b>	0		2	0	0	0
	<b>Enforcement Box:</b>	AI		All	AI		AI
	<b>PTO Granted</b>						
<b>Compliance Group</b>	<b>Rule</b>						
	591-1-1-.32(5) Staff: Child Ratios- Rest/Sleeping				X		
	591-1-1-.10(5) Diapering-Unattended child			Low cited on 10/04/2022			
	591-1-1-.19(1) License capacity-35 square feet	Low cited on 05/17/2022					
	591-1-1-.26(9) Playground-Safe/Clean	Low cited on 05/17/2022		Low recited on 10/04/2022			

	Visit Type:	Complaint Investigation & Monitoring Visit	Complaint Closure	Licensing Study	Complaint Investigation & Monitoring Visit	Complaint Closure	Complaint Investigation Follow Up
	Date:	5/17/2022	6/7/2022	10/4/2022	11/16/2022	11/16/2022	1/10/2023
	License Number:	CCLC-51989	CCLC-51989	CCLC-51989	CCLC-51989	CCLC-51989	CCLC-51989
	Compliance Zone:	GS		GS	GS	GS	GS
	Points:	0		2	0	0	0
	Enforcement Box:	AI		All	AI		AI
	PTO Granted						
Compliance Group	Rule						
	591-1-1-.30(2) Safe sleep environment			Medium cited on 10/04/2022			
	591-1-1-.30(2)(c) Sleep in safety-approved cribs	Medium cited on 05/17/2022					
Non-Core Rule-Children's Health	591-1-1-.07(5) Pacifiers and other attachments around neck	X					
Non-Core Rule-Physical Plant - Safe Environment	591-1-1-.25(17) Plants and Shrubs	X					
Non-Core Rule-Staff	591-1-1-.31(2)(b)2. Qualifications			X			
Non-Core Rule-Transportation	591-1-1-.36(4)(c) Fire Extinguisher	X					
Staff:Child Ratios	591-1-1-.32(1) Ratios						Medium cited on 01/10/2023



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**Date:** 1/10/2023    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 10:15 AM    **Departure:** 12:30 PM

**CCLC-51989**

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 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/10/2023	Complaint Closure	Good Standing	
01/10/2023	Complaint Investigation Follow Up	Good Standing	
11/16/2022	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st left Afterschools	Three Year Olds and Four Year Olds	1	31	NC	45	C	NA	NA	Transitioning
Main	Room G Middle 1st Right	Two Year Olds	1	10	C	20	C	NA	NA	Transitioning
Main	Room H-2nd Right	Infants and One Year Olds	2	7	C	21	C	NA	NA	Feeding,Free Play,Floor Play
Main	Room J	One Year Olds	1	7	C	11	C	NA	NA	Transitioning,Free Play
Total Capacity @35 sq. ft.: 97						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 55			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Preschool-Afterschool	58	C
Main	B - Basketball Court	12	C
Main	C - Water/Soccer	34	C
Main	D - Toddler Area	25	C
Main	E - Infant Area	16	C
Main	F- Golf and Hard Pad	20	C

## Comments

An on-site complaint investigation was conducted on January 10, 2023. Background checks were all reviewed on January 10, 2023.

Plan of Improvement: Developed This Date 01/10/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@dec.ga.gov](mailto:qualityrated@dec.ga.gov) for more information. Free technical assistance is available!**

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Erline Pierre-Jean, Program Official

Date

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Jessica Johnson, Consultant

Date



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**(Findings Report)**

**Date:** 1/10/2023 **VisitType:** Complaint Investigation  
Follow Up **Arrival:** 10:15 AM **Departure:** 12:30 PM

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Same

The following information is associated with a Complaint Investigation Follow Up:

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that classroom A was observed to have a ratio of 1: 31. Classroom A had a total of 12 three-year-old's and 19 four-year-olds.

**POI (Plan of Improvement)**

The Center will provide adequate staff when there is a mixed-age group.

**Correction Deadline: 1/10/2023**

**Correction Deadline: 11/16/2022**

**Corrected on 1/10/2023**

**.32(5) - Citation corrected. Consultant observed a ratio of 2:31 during naptime.**