



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/11/2023 **VisitType:** POI Follow Up **Arrival:** 2:00 PM **Departure:** 4:30 PM

CCLC-47907

First Academy Early Learning Center

3979 Covington Highway Decatur, GA 30032 DeKalb County
 (404) 698-3978 firstacademy@yahoo.com

Regional Consultant

Jessica Johnson

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Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
01/11/2023	POI Follow Up	Good Standing
01/06/2023	Complaint Investigation by Phone	Good Standing
12/02/2022	POI Follow Up	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - End	Infants and One Year Olds	1	4	C	13	C	NA	NA	Nap,Free Play
Main	B - Center	One Year Olds and Two Year Olds	1	8	C	25	C	NA	NA	Nap,Free Play
Main	C - Left	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	11	C	34	C	NA	NA	Free Play,Nap
Total Capacity @35 sq. ft.: 72						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 72			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Back	49	C

Comments

An on-site inspection was conducted on January 11, 2023 with the Director Shemika White. Background checks were all reviewed on January 11, 2023.

Plan of Improvement: Developed This Date 01/11/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)




Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

Shemika White, Program Official

Date

Jessica Johnson, Consultant

Date



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(Findings Report)

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 12/9/2022

Corrected on 1/11/2023

.12(2) - Citation corrected. Hazards observed repaired.

Correction Deadline: 12/16/2022

Corrected on 1/11/2023

.12(4) - Citation corrected. Cabinet observed removed from classroom B.

Children's Records

591-1-1-.08 Children's Records

Defer

Defer

591-1-1-.08(2)- Director will provide the updated immunization records by January 23, 2023.

POI (Plan of Improvement)

Center staff will have and use a plan to track immunization forms for all enrolled children and to ensure the form or affidavit are obtained from the parent or guardian within 30 days of enrollment. Parents will be informed their child cannot remain enrolled in the center without this documentation.

Correction Deadline: 1/19/2023

Food Service

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 8/3/2022

Corrected on 1/11/2023

.18(12) - Citation corrected. Children were not observed in the kitchen.

	Safety
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591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 12/2/2022

Corrected on 1/11/2023

.11(2) - Citation corrected. Consultant observed appropriate redirection practices. Center perusing guidance training.