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# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Cover Sheet**

Date: 12/14/2022 VisitType: Monitoring Visit

Arrival: 2:30 PM

Departure: 4:10 PM

# CCLC-39379

#### **Next Level Enrichment Academy**

2377 Candler Road Decatur, GA 30032 DeKalb County (404) 503-8531 dreamsela2012@gmail.com

# Regional Consultant Jessica Johnson

Phone: (770) 357-5090 Fax: jessica.johnson@decal.ga.gov

## Mailing Address

Same



<u>Comp</u>	bliance Zone Desig		<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good						
12/14/2022	Monitoring Visit		standing, support, a						
04/14/2022	Licensing Study	Good Standing		Program is demonstrating an acceptable level of performance in meeting the rules.					
10/27/2021	Monitoring Visit	Good Standing		Program performance is demonstrating a need for improvement in meeting rules.					
				Program is not demonstrating an acceptable level of performance in meeting the rules.					

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	С	8	С	NA	NA	Nap,Free Play
Main	В	One Year Olds and Two Year Olds and Three Year Olds and Five Year Olds	1	11	С	13	С	18	С	Transitioning,Sn ack,Nap
Main	С		0	0	С	6	С	8	С	
Main	E	Infants	1	3	С	4	С	NA	NA	Nap,Free Play
		Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 38					
Total # Children this Date: 14		Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 38			×		

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Playground A	13	С	

#### **Comments**

An on-site inspection was conducted on December 14, 2022 with the Provider Jacques Rozier. Background checks were all reviewed on December 14, 2022.

Plan of Improvement: Developed This Date 12/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
  - New clearance is required at least once every five years
  - Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
  - All staff members are required to have completed at least a national fingerprint based clearance check
  - Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
  - Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

**Refutation Process:** 

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Presntissia Hart, Program Official

Date

Jessica Johnson, Consultant

Date

# **Findings Report** Arrival: 2:30 PM Departure: 4:10 PM **Date:** 12/14/2022 VisitType: Monitoring Visit CCLC-39379 **Regional Consultant** Jessica Johnson Next Level Enrichment Academy 2377 Candler Road Decatur, GA 30032 DeKalb County Phone: (770) 357-5090 (404) 503-8531 dreamsela2012@gmail.com Fax: jessica.johnson@decal.ga.gov Mailing Address Same The following information is associated with a Monitoring Visit: **Activities and Equipment** 591-1-1-.03 Activities Not Met Finding 591-1-1-.03(3) requires the Center to offer opportunities for each child to make choices in a variety of activities. It was determined based on observation that the children were not offered a choice in a variety of activities in classroom B. **POI (Plan of Improvement)** The Center will train Staff to offer a variety of activity choices for each child. The Center will monitor regularly to ensure this is done. Correction Deadline: 12/14/2022 591-1-1-.12 Equipment & Toys(CR) Met Comment A variety of equipment and toys were observed throughout the center. 591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met Comment Center does not provide swimming activities. **Evening Care** 591-1-1-.32 Staffing/Supervision(CR) Met Comment Evening care hours not evaluated.



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Facility

## 591-1-1.19 License Capacity(CR)

## Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

#### Correction Deadline: 4/14/2022

## Corrected on 12/14/2022

## .25(13) - Citation observed corrected

#### Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Hallway restroom

- Plunger and toilet cleaner on the left side of the toilet.

Vacuum cleaner, broom, dust pan accessible to children in the hallway in front of the children's restroom.

#### **POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

#### Correction Deadline: 12/14/2022

#### Correction Deadline: 4/14/2022

#### Corrected on 12/14/2022

## .25(3) - Citation observed corrected.

#### Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

#### Classroom B

- Peeling paint observed on the right wall under the window.
- Peeling paint observed on the left protrusion on the right side of the good better best poster.
- Peeling paint observed on the right protrusion across from the right side of the good better best poster.

#### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

#### Correction Deadline: 12/14/2022

#### 591-1-1-.26 Playgrounds(CR)

#### **Technical Assistance**

591-1-1-.26(4) - Consultant discussed with the Provider that the entry fence gate to playground A had a three and three fourths inch gap.

#### Correction Deadline: 12/28/2022

## 591-1-1-.10 Diapering Areas & Practices(CR)

#### Comment

Staff state proper knowledge of diapering procedures.

Not Met

Met

# Technical Assistance

**Health and Hygiene** 

## 591-1-1-.17 Hygiene(CR)

#### Comment

Proper hand washing of children and staff was discussed with the director on this date.

## 591-1-1-.20 Medications(CR)

#### Comment

The Provider currently does not dispense/administer medication.

## 591-1-1-.11 Discipline(CR)

## Finding

591-1-1.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on observation that a staff member physically sat a child in a chair when the child tried to get up from the chair. It was further determined that the staff member yelled at the children to sit in the chairs.

#### **POI (Plan of Improvement)**

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

#### Correction Deadline: 12/14/2022

#### 591-1-1-.36 Transportation(CR)

#### Comment

Center does not provide routine transportation.

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

#### Comment

Discussed SIDS and infant sleeping position.

#### Correction Deadline: 4/14/2022

# Corrected on 12/14/2022 .30(2)(c) - Citation corrected. Infants were observed sleeping in cribs.

 Records Reviewed: 5
 Records with Missing/Incomplete Components: 0

 Staff # 1
 Met

 Staff # 2
 Met

 Staff # 3
 Met

Met

Not Met

Met

Met

Safety

**Sleeping & Resting Equipment** 

Staff # 4 Date of Hire: 10/07/2021

Staff # 5 Date of Hire: 10/04/2021

## **Staff Credentials Reviewed: 3**

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

## Comment

Criminal record checks were observed to be complete.

## 591-1-1-.31 Staff(CR)

## Finding

591-1-1.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. It was determined based on review of records that staff # 4 did not have the lead teacher's professional development plan on file at the center on this date.

## **POI (Plan of Improvement)**

The Center will maintain professional development plans in the staff file and make the plan available upon the Department's request.

## Correction Deadline: 12/28/2022

## Recited on 12/14/2022

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

#### Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that a ratio of 1:11 was observed in classroom B when the required ratio would be 2:11.

## **POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

#### Correction Deadline: 12/14/2022

#### Finding

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on observation that children younger than three (3) years were grouped with older children at a time other than the first and last hour of operation.

# **Records with Missing/Incomplete Components: 0**

Met

Met

Met

Not Met

Not Met

## **POI (Plan of Improvement)**

The Center will maintain Staff:child ratios based on the youngest child in the group during early morning and late afternoon times when children younger than three years of age may be grouped with older children.

## Correction Deadline: 12/14/2022

#### 591-1-1-.32 Supervision(CR)

#### Comment

Adequate supervision observed on this date.

