



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/11/2022    **VisitType:** Licensing Study    **Arrival:** 8:45 AM    **Departure:** 11:45 AM

**CCLC-3361**

**First School of First Baptist**

308 Clairmont Avenue Decatur, GA 30030 DeKalb County  
 (404) 370-7688 fsdirector@fbcdecatur.com

**Regional Consultant**

Jessica Johnson

Phone: (770) 357-5090

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jessica.johnson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 08/11/2022                         | Licensing Study  | Good Standing |  |
| 04/14/2022                         | Monitoring Visit | Good Standing |  |
| 11/01/2021                         | Licensing Study  | Good Standing |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                        | Room     | Age Group       | Staff | Children | NC/C | Max 35 SF.                      | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes      |                                 |  |  |  |  |
|---------------------------------|----------|-----------------|-------|----------|------|---------------------------------|--------------|------------|--------------|------------|---------------------------------|--|--|--|--|
| Main                            | 101      | Two Year Olds   | 3     | 8        | C    | 17                              | C            | NA         | NA           | Breakfast  |                                 |  |  |  |  |
| Main                            | 102      | One Year Olds   | 1     | 7        | C    | 18                              | C            | NA         | NA           | Floor Play |                                 |  |  |  |  |
| Main                            | 103      | One Year Olds   | 2     | 2        | C    | 17                              | C            | NA         | NA           | Floor Play |                                 |  |  |  |  |
| Main                            | 104      | Two Year Olds   | 2     | 9        | C    | 20                              | C            | NA         | NA           | Centers    |                                 |  |  |  |  |
| Main                            | 106      | One Year Olds   | 1     | 4        | C    | 17                              | C            | NA         | NA           | Breakfast  |                                 |  |  |  |  |
| Main                            | 110      |                 | 0     | 0        | C    | 12                              | C            | 17         | C            |            |                                 |  |  |  |  |
| Main                            | 112      | Infants         | 2     | 5        | C    | 15                              | C            | NA         | NA           | Floor Play |                                 |  |  |  |  |
| Main                            | 114      | Three Year Olds | 1     | 7        | C    | 15                              | C            | NA         | NA           | Centers    |                                 |  |  |  |  |
| Main                            | 115      | Four Year Olds  | 1     | 11       | C    | 12                              | C            | NA         | NA           | Outside    |                                 |  |  |  |  |
| Main                            | 116      | Three Year Olds | 1     | 7        | C    | 13                              | C            | NA         | NA           | Centers    |                                 |  |  |  |  |
| Main                            | 117      |                 | 0     | 0        | C    | 13                              | C            | NA         | NA           |            |                                 |  |  |  |  |
| Main                            | 118      | Three Year Olds | 1     | 7        | C    | 15                              | C            | NA         | NA           | Breakfast  |                                 |  |  |  |  |
| Main                            | 119      | Infants         | 2     | 3        | C    | 10                              | C            | NA         | NA           | Floor Play |                                 |  |  |  |  |
| Main                            | 120      | Four Year Olds  | 1     | 8        | C    | 14                              | C            | NA         | NA           | Centers    |                                 |  |  |  |  |
| Main                            | Main:101 |                 | 0     | 0        | C    | 17                              | C            | NA         | NA           |            |                                 |  |  |  |  |
| Total Capacity @35 sq. ft.: 225 |          |                 |       |          |      | Total Capacity @25 sq. ft.: 230 |              |            |              |            |                                 |  |  |  |  |
| Total # Children this Date: 78  |          |                 |       |          |      | Total Capacity @35 sq. ft.: 225 |              |            |              |            | Total Capacity @25 sq. ft.: 230 |  |  |  |  |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Front      | 25                   | C                     |
| Main     | REAR       | 72                   | C                     |

### Comments

A on-site inspection was conducted on August 11, 2022 with the Director Irena Seferovic. An Administrative Review was conducted on August 18, 2022. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 08/12/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Irena Seferovic, Program Official

Date

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Jessica Johnson, Consultant

Date



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**Findings Report**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children.

**Correction Deadline: 8/11/2022**

**Technical Assistance**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

101  
- Paint chipping on the right side above humifier.

102  
- Paint peeling on the window seal.

104  
- Chipped paint on the window seal.

117  
- Paint peeling on the bathroom door.

120  
- Damaged ceiling tile above the family board.  
- Paint peeling on the right side of the baby face board.

**Correction Deadline: 8/11/2022**

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. All fences must be maintained in good condition with no gaps.

**Correction Deadline: 8/11/2022**

**Technical Assistance**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete.

**Correction Deadline: 8/11/2022**

**Food Service**

**591-1-1-.18 Kitchen Operations**

**Technical Assistance**

**Technical Assistance**

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below.

**Correction Deadline: 8/11/2022**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Technical Assistance****Technical Assistance**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on review of records that medication form was not completed for two weeks as stated on the medical authorization form.

**Correction Deadline: 8/11/2022****Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11(2) - Consultant discussed with Director positive discipline practices.

**Correction Deadline: 8/11/2022**

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 33****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

Date of Hire: 06/02/2014

|                          |     |
|--------------------------|-----|
| Staff # 6                | Met |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Staff # 9                | Met |
| Staff # 10               | Met |
| Date of Hire: 10/05/2014 |     |
| Staff # 11               | Met |
| Date of Hire: 06/15/2014 |     |
| Staff # 12               | Met |
| Staff # 13               | Met |
| Date of Hire: 11/30/2018 |     |
| Staff # 14               | Met |
| Date of Hire: 09/01/2020 |     |
| Staff # 15               | Met |
| Staff # 16               | Met |
| Date of Hire: 05/25/2016 |     |
| Staff # 17               | Met |
| Staff # 18               | Met |
| Staff # 19               | Met |
| Staff # 20               | Met |
| Staff # 21               | Met |
| Staff # 22               | Met |
| Staff # 23               | Met |
| Staff # 24               | Met |
| Staff # 25               | Met |
| Staff # 26               | Met |
| Staff # 27               | Met |

**Records Reviewed: 33**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/15/2021

Staff # 28 Met

Staff # 29 Met

Staff # 30 Met

Date of Hire: 07/06/2015

Staff # 31 Met

Date of Hire: 10/01/2021

Staff # 32 Met

Staff # 33 Met

Date of Hire: 09/15/2021

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 5/13/2022**

**Corrected on 8/11/2022**

**.14(2) - Citation corrected. Consultant observed completed CPR and first aid certifications for all staff.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.