



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/22/2023 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:00 AM **Departure:** 4:15 PM

CCLC-3361

First School of First Baptist

308 Clairmont Avenue Decatur, GA 30030 DeKalb County
 CCLC-3361 iseferovic@fbcdecatur.com

Regional Consultant

Jessica Johnson

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
05/22/2023	Complaint Investigation & Monitoring Visit	Good Standing
05/22/2023	Complaint Closure	Good Standing
08/11/2022	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101	Two Year Olds and Three Year Olds	1	8	C	17	C	NA	NA	Transitioning
Main	101	Two Year Olds and Three Year Olds	1	8	C	17	C	NA	NA	Transitioning
Main	102	Two Year Olds	2	11	C	18	C	NA	NA	Centers
Main	102	Two Year Olds	2	11	C	18	C	NA	NA	Centers
Main	103	Four Year Olds	1	10	C	17	C	NA	NA	Transitioning
Main	103	Four Year Olds	1	10	C	17	C	NA	NA	Transitioning
Main	104	Infants and One Year Olds	2	12	C	20	C	NA	NA	Story
Main	104	Two Year Olds	2	12	C	20	C	NA	NA	Story
Main	106	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Diapering,Free Play
Main	106	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Diapering,Story
Main	110		0	0	C	12	C	17	C	Not In Use
Main	110		0	0	C	12	C	17	C	Not In Use
Main	112	Infants and One Year Olds	2	7	C	15	C	NA	NA	Diapering,Floor Play
Main	112	One Year Olds	2	7	C	15	C	NA	NA	Floor Play,Diapering
Main	114	Three Year Olds	2	6	C	15	C	NA	NA	Transitioning
Main	114	Three Year Olds	2	6	C	15	C	NA	NA	Transitioning
Main	115	Four Year Olds	1	11	C	12	C	NA	NA	Transitioning

Main	115	Four Year Olds	1	11	C	12	C	NA	NA	Transitioning
Main	116		0	0	C	13	C	NA	NA	Not In Use
Main	116		0	0	C	13	C	NA	NA	Not In Use
Main	117	One Year Olds	2	12	C	13	C	NA	NA	Story
Main	117	Three Year Olds	2	12	C	13	C	NA	NA	Story
Main	118	One Year Olds	2	10	C	15	C	NA	NA	Lunch
Main	118	One Year Olds	2	10	C	15	C	NA	NA	Lunch
Main	119	One Year Olds	2	10	C	10	C	NA	NA	Lunch
Main	119	One Year Olds	2	10	C	10	C	NA	NA	Lunch
Main	120	Three Year Olds and Four Year Olds	1	8	C	14	C	NA	NA	Transitioning
Main	120	Three Year Olds and Four Year Olds	1	8	C	14	C	NA	NA	Transitioning
Main	Main:101		0	0	C	17	C	NA	NA	Not In Use
Main	Main:101	Two Year Olds and Three Year Olds	1	8	C	17	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 450

Total Capacity @25 sq. ft.: 460

Total # Children this Date: 234

Total Capacity @35 sq. ft.: 450

Total Capacity @25 sq. ft.: 460


Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	25	C
Main	Front	25	C
Main	REAR	72	C
Main	REAR	72	C

Comments

An on-site inspection was conducted on May 22, 2023 with the Director Irena Seferovic Background checks were all reviewed on May 22, 2023.

Plan of Improvement: Developed This Date 05/22/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Irena Seferovic, Program Official

Date

Jessica Johnson, Regional Consultant

Date



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(Findings Report)

Date: 5/22/2023 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:00 AM **Departure:** 4:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

101

- Diaper wipes in an unlocked cabinet under the changing table.
- Diapering wipes in the cubby.
- Plastic grocery bag in the cubby.

102

- Diaper wipes in an unlocked cabinet under the changing table.

104

- Diaper wipes in an unlocked cabinet under the changing table.

117

- Plastic grocery bag in the cubby.

118

- Two plastic grocery bags in the cubbies.

119

- One plastic grocery bag on top of the table under the cubbies.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/26/2023**Technical Assistance**

591-1-1-.25(3) - Consultant discussed with the Director removing the protruding screw from the cabinet on the right side in classroom 117.

Correction Deadline: 5/22/2023

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that five one-year-old children were observed with bibs around their necks in classroom 119.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 5/22/2023

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that six three-year-old children were observed sitting in the hallway unsupervised while the staff member was observed assisting two children in the restroom in classroom 120.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 5/22/2023