



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/12/2022 **VisitType:** Complaint Investigation **Arrival:** 10:50 AM **Departure:** 2:15 PM
 Follow Up

CCLC-1093

Creekstone Academy

475 South Deshon Rd. Lithonia, GA 30058 DeKalb County
 (770) 879-9700 creekstoneacademy3@gmail.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/12/2022	Complaint Closure	Good Standing	
10/12/2022	Complaint Investigation Follow Up	Good Standing	
09/14/2022	Complaint Investigation by Phone	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left	Infants	2	9	C	17	C	NA	NA	Nap, Floor Play, Diapering, Feeding
Main	B-2nd Left		0	0	C	15	C	NA	NA	
Main	C-3rd Left 150	One Year Olds	2	10	C	15	C	NA	NA	Nap
Main	D- 1st Right 200	Two Year Olds	2	11	C	23	C	NA	NA	Lunch
Main	E-2nd Right 250	Four Year Olds	2	20	C	22	C	NA	NA	Circle Time
Main	F-3rd Right 300	Three Year Olds	1	11	C	22	C	NA	NA	Lunch
Main	G-4th Right 350	Three Year Olds	1	13	C	22	C	NA	NA	Lunch
Main	H-5th Right(Rear) 400		0	0	C	23	C	NA	NA	
Main	I-Center Rear 500	Four Year Olds	2	16	C	30	C	NA	NA	Transitioning
Main	J-Left Rear- GYM		0	0	C	28	C	NA	NA	
Main	K-Center- Cafeteria		0	0	C	23	C	32	C	
Main	L- Bldg II 1st Rt	Six Year Olds and Over	1	5	C	16	C	22	C	Homework
Main	M- 2nd Rt- 1st Grade	Six Year Olds and Over	1	6	C	16	C	23	C	Homework
Main	N- 1st Left-1st Grade	Six Year Olds and Over	1	5	C	16	C	22	C	Homework
Main	O- 2nd Left	Six Year Olds and Over	1	8	C	16	C	23	C	Homework
Main	P - 1st Left Drake		0	0	C	12	C	NA	NA	
Main	Q - next to gym		0	0	C	17	C	NA	NA	

Total Capacity @35 sq. ft.: 333

Total Capacity @25 sq. ft.: 368

Total # Children this Date: 114

Total Capacity @35 sq. ft.: 333

Total Capacity @25 sq. ft.: 368

Comments

An on-site complaint/incident investigation was conducted on October 12, 2022. Investigative findings were concluded on October 12, 2022. Background checks were all reviewed on October 12, 2022.

Plan of Improvement: No Plan Developed 10/12/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Cheryl Windham, Program Official

Date

Jessica Johnson, Consultant

Date



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Findings Report

Date: 10/12/2022 **VisitType:** Complaint Investigation
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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 9/15/2022

Corrected on 10/12/2022

.25(11) - Citation observed corrected. Brown carpet observed with transition strip.

Correction Deadline: 8/16/2022

Corrected on 10/12/2022

.25(13) - Citation observed corrected. Bleach solution not observed accessible to children in care.

Correction Deadline: 8/16/2022

Corrected on 10/12/2022

.25(3) - Citation observed corrected. No peeling paint observed.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 8/26/2022

Corrected on 10/12/2022

.26(6) - Citation observed corrected. No rust observed on the play structure.

Food Service

Technical Assistance

591-1-1-.15(2)(a) requires Center Personnel to hold and feed infants less than six months of age and older children who cannot hold their own bottles or sit alone. Baby bottles shall never be propped; the infant's head shall be elevated while feeding.

Correction Deadline: 10/12/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(5) requires that Center Staff shall not leave infants or children unattended while being diapered or having their clothes changed on the diaper changing surface. It was determined based on observation that an infant was observed left unattended on the diapering station, as their back was turned to the infant.

POI (Plan of Improvement)

The Center will ensure Staff are trained, procedures are reviewed periodically and diaper changing is monitored periodically.

Correction Deadline: 10/12/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant was observed sleeping while in the swing.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 10/12/2022

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 07/07/2022	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/23/2019

Staff # 8 Met

Date of Hire: 02/15/2021

Staff # 9 Met

Staff # 10 Met

Date of Hire: 10/12/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Date of Hire: 08/08/2022

Staff # 14 Met

Staff # 15 Met

Date of Hire: 07/29/2022

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Staff # 20 Met

Staff # 21 Met

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Date of Hire: 05/31/2022

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Staff Credentials Reviewed: 3

Comment

Please ensure that all independent contractors and or volunteers who work less than once every 90 days or other individuals who do not require a CBC must be supervised at all times by center staff.

Staffing and Supervision

Correction Deadline: 9/14/2022

Corrected on 10/12/2022

.32(1) - Citation observed corrected. The Consultant observed a ratio of 2:11.