

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

VisitType: Complaint Investigation by Date: 3/15/2021 Departure: 2:00 PM Arrival: 12:45 PM

Phone

#### CCLC-37121

#### **Best Buddies at Oakland**

129 Oakland Parkway Leesburg, GA 31763 Lee County (229) 903-9191 bestbuddies1004@att.net

# **Mailing Address**

Same

#### Quality Rated:





# Regional Consultant

Cresia Jackson

Phone: (229) 238-2958 Fax: (229) 238-2957

cresia.jackson@decal.ga.gov

Compliance Zone Designation			
03/15/2021	Complaint Investigation by Phone	Good Standing	
12/04/2020	Monitoring Visit	Good Standing	
09/04/2019	Licensing Study	Good Standing	

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Deficient Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules

#### Ratios/License Capacity

#### Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





# **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Brig programs on accessing and retrieving from t registered sexual offenders. Please see GB	he Georgia Bureau of Inv	estigation's (GBI) website	a list of the names and addresses of	all
Refutation Process:				
You have the right to refute any of the citation information to CCSRefutations@decal.ga.gov		which you disagree. To	refute a citation(s), e-mail the following	ng
Facility name, license number and visit day Your name, title/relationship to the facility, Specific rule number(s) that you are refutir	e-mail address & up to tw			
Refutations must be submitted to Child Care	Services (CCS) within 10	business days of the com	pletion date.	
A sample form for submitting a refutation can	be found at: http://decal.	ga.gov/ChildCareServices	s/RefutationInformation.aspx	
Your refutation will be forwarded to the approabout this process, contact our office at 404-6		o will follow up with you ab	out your concerns. If you have any q	uestions
Bright from the Start recommends that all lice do not have this liability insurance, you are reparent or guardian of each child in care in wr file at the program at all times while the child Section 20-1A-4)	equired to post a notice wi	th ½ inch letters in a conspet to acknowledge receipt a	picuous location in the program, notify and maintain this written acknowledgr	y the ment on
Kulia Lautan Duanyan Official	Dote	Orașia Indiana	2 a a suite ant	Dat
Kylie Layton, Program Official	Date	Cresia Jackson, (	Consultant	D



### Bright from the Start - Georgia Department of Early Care and Learning

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# (Cover Sheet)

Date: 2/9/2021 VisitType: **EX-Monitoring** Arrival: 2:00PM Departure: 3:10PM

EX-51816 EXMT-16671 EX-1 - Government

**Amana Academy ASEP** 

285 South Main Street, Alpharetta GA 30009 Fulton

(678) 624-0989 ahaddad@amanaacademy.org

**Mailing Address** 

Same

**Regional Consultant** 

Keia Cole

Phone: (678) 717-5146 Fax: (770) 342-7801 keia.cole@decal.ga.gov

Joint with:

Com	pliance Zone Desi	<u>ignation</u>	Prevention Action Category	IntermediateAction Category	Dismissal Action Category
2/9/2021	EX-Monitoring	NA	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

# Staff: Child Ratios

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafeteria		0	0	N	Arrival, snack
Computer Lab		0	0	Y	Homework/study hall
Media Center		0	0		Homework/study hall, other enrichment activities (all ages)

Group Sizes Met? N

Total # Non-Care Staff Present: 5

#Staff Count: 0

#Children Count: 0

# Comments:

Maintain employee files containing Health and Safety orientation training and all other annual trainings. Maintain building documents containing Certification of Occupancy with maximum load number, Fire Marshal inspection and zoning approval.

Corrective Action Plan: No Plan Developed



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Georgia Department of Early Care and Learning

Revision #3 Revision Date: 4/26/2021 8:57:18

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to Maximus or the CAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1. Facility name, program number and visit date
- 2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
- Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
- 5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature	
Printed Name	Date
Specialist Signature	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

VisitType: Complaint Investigation by Arrival: 12:45 PM Date: 3/15/2021 Departure: 2:00 PM

Phone

CCLC-37121

**Best Buddies at Oakland** 

129 Oakland Parkway Leesburg, GA 31763 Lee County

**Mailing Address** Same

(229) 903-9191 bestbuddies1004@att.net

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Keia Cole

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The following information is associated with a Complaint Investigation by Phone:

Facility

# 591-1-1-.19 License Capacity(CR)

**Not Met** 

#### Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on investigative findings, that 28 children were housed in Room 6-F which was licensed for 22 children.

#### POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/15/2021

Safety

## 591-1-1-.11 Discipline(CR)

**Not Met** 

591-1-1-1.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on investigative findings that on March 9, 2021, a teacher roughly grab a child by the arm as a means of discipline.

#### POI (Plan of Improvement)

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

# **Staffing and Supervision**

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

**Not Met** 

# **Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on investigative findings that on March 9, 2021, there was a staff:child ratio of 1:28 among three-year-olds in Room 6-F. A ratio of 1:15 was required.

# POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/15/2021

# 591-1-1-.32 Supervision(CR)

**Not Met** 

#### Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on investigative findings that children were not supervised when two children engaged in inappropriate touching with another child for approximately 30 minutes in Room 6-F without the teacher's knowledge. During the incident, the teacher cared for 28 three-years-olds alone and was observed to leave the children unsupervised for approximately 5 minutes to move a television into the room.

# POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/15/2021