



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/11/2022 **VisitType:** Licensing Study

Arrival: 9:45 AM

Departure: 12:00 PM

CCLC-36015

Josiah Christian School

1307 W. Alden Avenue Valdosta, GA 31602 Lowndes County
 (229) 585-1892 trinapattullo96@yahoo.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130

Fax: (229) 238-2955

beth.houtz@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/11/2022	Licensing Study	Support	
02/10/2022	POI Follow Up	Good Standing	
01/12/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-2's	Two Year Olds	2	10	C	14	C	NA	NA	Circle Time
Main	Room B -2's	Two Year Olds	1	9	C	11	C	NA	NA	Circle Time
Main	Room C-Infants	Infants	2	6	C	16	C	NA	NA	Feeding,Floor Play,Nap
Main	Room D-1's	One Year Olds	1	7	C	17	C	NA	NA	Nap,Floor Play
Main	Room E (right side) -3	Three Year Olds	1	12	C	14	C	NA	NA	Transitioning
Main	Room F (left side) -3's	Three Year Olds	1	9	C	13	C	NA	NA	Transitioning
Main	Room G - 1's across from big bathrooms	One Year Olds	1	5	C	13	C	NA	NA	Lunch
Main	Room H - Upstairs	Four Year Olds	1	15	C	49	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 147					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 73					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - back	89	C
Main	Playground - side	32	C

Comments

An in-person walkthrough of the facility was conducted on August 11, 2022. A letter requesting documents be uploaded by August 18, 2022, for the annual review was left with the director after the walkthrough. The center does provide transportation. Background checks for all staff were reviewed during the walk though visit. The annual review was completed on August 24, 2022 and a copy of the report was emailed to the provider on this day.

Plan of Improvement: To Be Submitted 09/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Trina Pattullo, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

Date: 8/11/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

No hazards observed accessible to children on this date.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. The consultant discussed with the provider about repairing, removing, or replacing the carpet in the upstairs four-year-old classroom due to the carpet having wrinkles in it and not being tight and smooth.

Correction Deadline: 9/10/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

The consultant discussed with the director about replacing or repairing the back straight away fence on the school age playground due to the fence needing to be brought up to the required (4) four foot fence height in a few areas. The height discrepancy is due to the fence sagging and soil build up at the bottom of the fence in those areas.

Correction Deadline: 8/11/2022

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

The center does not provide meals and snacks. All meals and snacks are provided by parents/guardians and must meet USDA Guidelines.

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Program observed to have completed emergency drills.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Not Met
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Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

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Technical Assistance

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached.

The consultant observed seven (7) of thirty (30) emergency medical information records that were incomplete. The consultant discussed with the provider about ensuring all emergency medical information records were filled out completely to include but not limited to the name and/or telephone number of the child's doctor, emergency contact information, parent's contact number, and a response to the statement about the child's allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition.

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Correction Deadline: 8/12/2022

Technical Assistance

591-1-1-.36(7)(c) 3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center.

The consultant observed no departure from the center time on the Pine Grove Elementary after school transportation checklist for the week of August 8-12, 2022. The consultant discussed this with the director and due to the vehicle leaving from the elementary school and not the center it was left blank intentionally. The consultant requested that the driver put n/a under the center departure time to indicate that it was not left blank by accident. The consultant also recommended that a note be added to the transportation checklist indicating that the vehicle departs from the school where the children are loaded and not from the center.

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Correction Deadline: 8/12/2022

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that for the week of August 8-12, 2022, on the Pine Grove Elementary after school transportation form there was no second check signature to indicate that all of the children had exited the vehicle for the entire week.

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Correction Deadline: 8/11/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 27**Records with Missing/Incomplete Components: 7**

Staff # 1

Met

Date of Hire: 06/15/2022

Reminder - Health & Safety training is required within 90
calendar days of hired

Staff # 2

Met

Date of Hire: 06/07/2022

Reminder - Health & Safety training is required within 90
calendar days of hired

Staff # 3

Met

Date of Hire: 04/01/2022

Staff # 4

Met

Date of Hire: 04/01/2022

Staff # 5

Met

Date of Hire: 08/07/2019

Staff # 6

Met

Date of Hire: 08/07/2019

Staff # 7

Met

Date of Hire: 05/06/2022

Staff # 8

Not Met

Date of Hire: 09/13/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9	Met
Date of Hire: 06/01/2021	
Staff # 10	Not Met
Date of Hire: 10/02/2017	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 11	Met
Date of Hire: 01/31/2019	
Staff # 12	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 08/05/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 14	Met
Date of Hire: 07/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Not Met
Date of Hire: 11/11/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 16	Met
Date of Hire: 03/11/2019	
Staff # 17	Not Met
Date of Hire: 08/01/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 18	Met
Date of Hire: 02/02/2022	
Staff # 19	Met
Date of Hire: 06/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Not Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 7**

Date of Hire: 07/11/2011

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Met

Date of Hire: 05/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Met

Date of Hire: 02/24/2022

Staff # 23

Met

Date of Hire: 06/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24

Met

Date of Hire: 01/31/2022

Staff # 25

Met

Date of Hire: 02/14/2022

Staff # 26

Met

Date of Hire: 08/01/2016

Staff # 27

Met

Date of Hire: 06/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 7**

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 11 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met**

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that seven out of twenty-seven staff members did not have the annual ten (10) clock hours of training for the 2021 calendar year as required.

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Correction Deadline: 9/10/2022

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.