

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

**Date:** 6/6/2022

VisitType: Complaint Investigation Follow Up

Arrival: 10:30 AM

Departure: 12:45 PM

CCLC-56451

Little Angels Academy Inc

78 Citizens Square Road Dallas, GA 30157 Paulding County

(770) 445-4344 laacadinc@gmail.com

**Regional Consultant** 

**Brionne Higgins** 

Phone: (404) 232-1903 Fax: (770) 359-5819

brionne.higgins@decal.ga.gov

**Mailing Address** Same

Quality Rated: >



| Compliance Zone Designation |  |               |  |  |
|-----------------------------|--|---------------|--|--|
| 06/06/2022                  | Complaint<br>Investigation Follow<br>Up          | Good Standing |  |  |
| 05/02/2022                  | Complaint Closure                                | Good Standing |  |  |
| 04/25/2022                  | Complaint<br>Investigation &<br>Monitoring Visit | Good Standing |  |  |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Deficient - Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

# Ratios/License Capacity

| Building | Room              | Age Group                      | Staff | Children | NC/C    | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes      |
|----------|-------------------|--------------------------------|-------|----------|---------|---------------|-----------------|---------------|-----------------|------------|
| Main     | 1L-A-Front Left   | Three Year Olds                | 2     | 10       | С       | 21            | С               | NA            | NA              | Outside    |
| Main     | 1L-B-Left         |                                | 0     | 0        | С       | 23            | С               | NA            | NA              | Not In Use |
| Main     | 1R-A-Front Right  | Infants                        | 2     | 1        | С       | 15            | С               | NA            | NA              | Outside    |
| Main     | 1R-B- Back Right  | One Year Olds                  | 2     | 4        | С       | 15            | С               | NA            | NA              | Outside    |
| Main     | 2L-A- Front Pre-K |                                | 0     | 0        | С       | 23            | С               | NA            | NA              |            |
| Main     | 2L-B-Afterschool  | Six Year Olds and Over         | 1     | 6        | С       | 22            | С               | NA            | NA              | Centers    |
| Main     | 2R-A- Front Right | Two Year Olds                  | 2     | 10       | С       | 21            | С               | NA            | NA              | Outside    |
| Main     | 2R-B-Back Right   |                                | 0     | 0        | С       | 20            | С               | NA            | NA              | Not In Use |
|          |                   | Total Capacity @35 sq. ft.: 10 | 60    |          | Total C | apacity @     | 25 sq.          |               |                 |            |

Total # Children this Date: 31

Total Capacity @35 sq. ft.: 160

Total Capacity @25 sq.

| Building | Playground                  | Playground Occupancy | Playground Compliance |  |
|----------|-----------------------------|----------------------|-----------------------|--|
| Main     | Left Side Toddler           | 24                   | С                     |  |
| Main     | Right Side -<br>Afterschool | 44                   | С                     |  |

The purpose of this visit was to conduct a complaint investigation follow up.

Plan of Improvement: Developed This Date 06/06/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





# Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry. Refutation Process: You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following: 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program

- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4) Glory Aharanwa, Program Official Date Brionne Higgins, Consultant Date



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# **Findings Report**

VisitType: Complaint Investigation **Date:** 6/6/2022 Arrival: 10:30 AM Departure: 12:45 PM

Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/2/2022

Corrected on 6/6/2022

.26(6) - Previous citation corrected on this date.

**Health and Hygiene** 

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 4/25/2022

Corrected on 6/6/2022

.17(7) - Previous citation corrected on this date. Consultant observed proper hand washing during the visit.

# 591-1-1-.20 Medications(CR)

**Not Met** 

591-1-1-20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that medication was observed to be accessible to children. The consultant observed motrin, tylenol, and nystatin cream to be stored in a child's bag inside of a cubby in the toddler classroom.

#### POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 6/6/2022

Staff Records

| Records Reviewed: 19   | Records with Missing/Incomplete Components: 1  |
|--|--|
| Staff # 1 Date of Hire: 04/29/2022   | Met  Reminder - Health & Safety training is required within 90 calendar days of hired                  |
| Staff # 2<br>Date of Hire: 02/17/2022  | Met  |
| Staff # 3 Date of Hire: 05/09/2022   | Met <u>Reminder - Health &amp; Safety training is required within 90</u> <u>calendar days of hired</u> |
| Staff # 4 Date of Hire: 04/29/2022  "Missing/Incomplete Components" .09-Criminal Records Check Missing | Not Met  Reminder - Health & Safety training is required within 90 calendar days of hired              |
| Staff # 5  | Met  |
| Staff # 6  | Met  |
| Staff # 7  | Met  |
| Staff # 8 Date of Hire: 07/12/2019   | Met  |
| Staff # 9 Date of Hire: 03/03/2022   | Met  |
| Staff # 10<br>Date of Hire: 02/05/2022   | Met  |
| Staff # 11<br>Date of Hire: 02/17/2022   | Met  |
| Staff # 12   | Met  |
| Staff # 13   | Met  |
| Staff # 14   | Met  |
| Staff # 15<br>Date of Hire: 11/18/2021   | Met  |
| Staff # 16   | Met  |
| Staff # 17   | Met  |

# Records Reviewed: 19 Staff # 18 Staff # 19 Met Staff Credentials Reviewed: 1

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

### Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that an actual employee failed to submit a records check application to the department and fingerprints to an authorized site as required.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review DECAL Koala to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review the rules and regulations to ensure the CRC rules are maintained.

Correction Deadline: 6/6/2022

## **Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that a staff member was present and caring for children without a valid satisfactory records check determination on file.

# POI (Plan of Improvement)

IMMÉDIATE CORRECTION - The Center will monitor DECAL Koala to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will review the rules and regulations to ensure the CRC rules are maintained.

Correction Deadline: 6/6/2022