

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### **Cover Sheet**

Tomekia Hudson

Phone: (770) 544-5978

tomekia.hudson@decal.ga.gov

Fax: (770) 544-5980

Arrival: 9:30 AM Date: 4/22/2021 VisitType: Monitoring Visit Departure: 12:00 PM

### CCLC-53580 Regional Consultant

## Kiddie Kottage Learning Academy

211 Maxham Rd. Austell, GA 30168 Douglas County (770) 732-9345 routetamika@yahoo.com

**Mailing Address** 211 Maxham rd Austell, GA 30168

# Quality Rated: 🤺



| Con        | <u>npliance Zone Desi</u>                        |               |                | <b>Cone Designation</b> - A summary measure of a program's 12 month monitoring ertains to child care health and safety rules. The three compliance zones are good |
|------------|--|---------------|----------------|---|
| 04/22/2021 | Complaint<br>Investigation &<br>Monitoring Visit | Good Standing | standing, supp | oort, and deficient.  ng - Program is demonstrating an acceptable level of performance in meeting   |
| 12/17/2020 | Initial Licensing<br>Study                       | Good Standing | Support        | <ul><li>the rules.</li><li>Program performance is demonstrating a need for improvement in meeting rules.</li></ul>  |
|            |  |               | Deficient      | Program is not demonstrating an acceptable level of performance in meeting the rules  |

### Ratios/License Capacity

| Building  | Room                                  | Age Group                       | Staff | Children               | NC/C                          | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes                 |
|---|---------------------------------------|---------------------------------|-------|------------------------|-------------------------------|---------------|-----------------|---------------|-----------------|-----------------------|
| Building<br>A   | Classroom B 1-2<br>Year-Old Classroom | One Year Olds                   | 1     | 4                      | С                             | 34            | С               | NA            | NA              | Free Play             |
| Building<br>A   | Classroom C 3-4<br>Year-Old Classroom | Three Year Olds                 | 1     | 5                      | С                             | 22            | С               | NA            | NA              | Centers               |
| Building<br>A   | Classroom F 1 Year-<br>Old Classroom  |                                 | 0     | 0                      | С                             | 12            | С               | NA            | NA              |                       |
| Building<br>A   | Room A Infants                        | Infants                         | 1     | 2                      | С                             | 25            | С               | NA            | NA              | Floor<br>Play,Feeding |
| Building<br>A   | Room D Pre-K I                        |                                 | 0     | 0                      | С                             | 25            | С               | NA            | NA              |                       |
| Building<br>A   | Room E Pre-K II                       | GA PreK                         | 2     | 12                     | С                             | 22            | С               | NA            | NA              | Centers               |
|   |                                       | Total Capacity @35 sq. ft.: 140 |       |                        | Total Capacity @25 sq. ft.: 0 |               |                 |               |                 |                       |
| Total # Children this Date: 23 Total Capacity @35 sq. ft.: 14 |                                       | 40                              |       | Total Capacity @25 sq. |                               |               |                 |               |                 |                       |

ft.: 0

**Playground** Playground **Building** Playground Occupancy Compliance

# Comments

A virtual inspection was conducted on 5/5/21 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| alicia Snell, Program Official | Date | Tomekia Hudson, Consultant | Date |
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## **Findings Report**

Date: 4/22/2021 Arrival: 9:30 AM Departure: 12:00 PM VisitType: Monitoring Visit

CCLC-53580 **Regional Consultant** Tomekia Hudson

Kiddie Kottage Learning Academy

211 Maxham Rd. Austell, GA 30168 Douglas County

(770) 732-9345 routetamika@yahoo.com

**Mailing Address** 211 Maxham rd Austell, GA 30168

The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

Phone: (770) 544-5978

tomekia.hudson@decal.ga.gov

Fax: (770) 544-5980

591-1-1-.12 Equipment & Toys(CR)

Comment

Discussed rotating toys to support the procedures of daily disinfecting during COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute mulch around slides.

Comment

Playground observed to be clean and in good repair.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

**Technical Assistance** 

### **Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

### Comment

Proper hand washing observed throughout the center during virtual visit due to COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

# 591-1-1-.20 Medications(CR)

Met

The Provider currently does not dispense/administer medication.

Safety

### 591-1-1-.11 Discipline(CR)

Met

### Comment

Age-appropriate discussion and/or redirection observed.

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Met

### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Discussed SIDS and infant sleeping position.

### Comment

Pleasant naptime environment observed.

**Staff Records** 

### **Records Reviewed: 14**

### **Records with Missing/Incomplete Components: 0**

Met

Date of Hire: 11/04/2019

Staff # 2

Staff # 1

Met

Date of Hire: 12/18/2019

Staff # 3

Met

Date of Hire: 01/27/2017

Staff #4

Met

| Records Reviewed: 14                   | Records with Missing/Incomplete Components: 0 |
|--|---|
| Date of Hire: 01/27/2017               |   |
| Staff # 5 Date of Hire: 01/17/2017     | Met   |
| Staff # 6 Date of Hire: 01/27/2017     | Met   |
| Staff # 7 Date of Hire: 02/05/2019     | Met   |
| Staff # 8 Date of Hire: 11/03/2017     | Met   |
| Staff # 9 Date of Hire: 02/17/2020     | Met   |
| Staff # 10<br>Date of Hire: 01/27/2017 | Met   |
| Staff # 11<br>Date of Hire: 01/27/2017 | Met   |
| Staff # 12<br>Date of Hire: 04/09/2018 | Met   |
| Staff # 13<br>Date of Hire: 01/27/2017 | Met   |
| Staff # 14                             | Met   |

## Staff Credentials Reviewed: 3

Date of Hire: 07/24/2017

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

## Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit.

591-1-1-.31 Staff(CR) Met

### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order Issued on April 8, 2021.

# **Staffing and Supervision**

# Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 **Supervision(CR)**

Met

## Comment

Adequate supervision observed on this date.

## Comment

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.