



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/24/2022 **VisitType:** Complaint Investigation & Monitoring Visit POI Follow Up **Arrival:** 1:20 PM **Departure:** 3:20 PM

CCLC-46383

Inspiring Scholars Academy at Winston

13671 Veterans Memorial Highway Winston, GA 30187 Douglas County
 (678) 561-7458 warrentaylor@inspiringscholars.com

Regional Consultant

Tomekia Hudson
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Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>		
08/24/2022	Complaint Investigation & Monitoring Visit POI Follow Up	Good Standing
08/19/2022	Incident Investigation & Follow Up	Good Standing
03/17/2022	LS POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R/R	Infants	1	5	C	12	C	NA	NA	Diapering, Nap
Main	B - 2R/R		0	0	C	19	C	NA	NA	
Main	C - 3R/R		0	0	C	17	C	NA	NA	
Main	D - 1L/R	Two Year Olds	1	10	C	15	C	NA	NA	Nap
Main	E - 2L/R	Six Year Olds and Over	1	7	C	20	C	NA	NA	Centers
Main	F - 3L/R	Two Year Olds and Three Year Olds	1	6	C	16	C	NA	NA	Nap
Main	G - 1R/L	PreK	2	16	C	21	C	NA	NA	Transitioning, Nap
Main	H - 2R/L	PreK	2	17	C	33	C	NA	NA	Transitioning, Nap
Main	I - 3R/L Front		0	0	C	15	C	NA	NA	
Main	J - 3R/L Back		0	0	C	15	C	NA	NA	
Main	K - 1L/L	Three Year Olds	1	10	C	18	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 192					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Health Department Limitations			
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 192		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Infant	41	C
Main	B preschool	19	C
Main	C Preschool	30	C
Main	D Pre-k to School Age	67	C

Comments

An inperson visit was completed on 8/24/22.

An Administrative review was completed on 9/2/22.

The Consultant completed exit conference by phone and a copy of monitoring visit report was electronically emailed to the Program.

Plan of Improvement: Developed This Date 08/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Warren Taylor, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation & Monitoring Visit POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant observation resilient surface under climbing equipment and swings measured two inches when six inches are required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 8/24/2022

Recited on 8/24/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 05/04/2022

Staff # 2 Met

Staff # 3 Met

Date of Hire: 09/27/2021

Staff # 4 Met

Staff # 5 Met

Date of Hire: 08/31/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Date of Hire: 08/31/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 05/07/2018

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 08/23/2021

Staff # 12 Met

Staff # 13 Met

Date of Hire: 06/11/2019

Staff # 14 Met

Date of Hire: 10/08/2019

Staff # 15 Met

Date of Hire: 02/23/2017

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Date of Hire: 08/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 09/02/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Date of Hire: 08/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Staff # 22

Met

Date of Hire: 09/27/2021

Staff # 23

Met

Date of Hire: 09/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24

Met

Staff # 25

Met

Date of Hire: 04/19/2016

Staff # 26

Met

Staff # 27

Met

Staff # 28

Met

Date of Hire: 08/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29

Met

Staff # 30

Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided four file for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.