

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

**Date:** 3/1/2022 Arrival: 10:30 AM Departure: 11:30 AM VisitType: Licensing Study

## Sunbrook Academy at Bay Springs Academy

501 Bay View Drive Villa Rica, GA 30180 Carroll County

(770) 459-3819 director.baysprings@sunbrookacademy.com

**Mailing Address** Same

CCLC-38945

**Quality Rated:** 

## **Regional Consultant**

Tomekia Hudson

Phone: (770) 544-5978 Fax: (770) 544-5980

tomekia.hudson@decal.ga.gov

<u>Com</u> p	<u>nation</u>	Complian history, as	
03/01/2022	Licensing Study	Good Standing	
12/15/2021	Complaint Investigation by Phone	Good Standing	Good Star
11/23/2021	POI Follow Up	Good Standing	Deficient

pliance Zone Designation - A summary measure of a program's 12 month monitoring ry, as it pertains to child care health and safety rules. The three compliance zones are good ling, support, and deficient.

d Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Program performance is demonstrating a need for improvement in meeting ort

> Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Infants and One Year Olds	1	4	С	14	С	NA	NA	Floor Play,Free Play
Main	B/2L	Three Year Olds and Four Year Olds	1	12	С	19	С	NA	NA	Outside
Main	C/3L	Three Year Olds and Four Year Olds	1	12	С	16	С	NA	NA	Outside
Main	D/4L	One Year Olds and Two Year Olds	1	7	С	16	С	NA	NA	Free Play
Main	E/5L		0	0	С	20	С	NA	NA	
Main	F/6L	GA PreK	2	19	С	20	С	NA	NA	Centers
Main	G/1R	Infants	1	5	С	13	С	NA	NA	Floor Play,Nap,Feedin g
Main	H/2R	Two Year Olds	1	5	С	20	С	NA	NA	Story
Main	I/3R	Two Year Olds	1	9	С	20	С	NA	NA	Centers
Main	J/4R	GA PreK	2	18	С	25	С	NA	NA	Centers
Main	K/5R	GA PreK	2	20	С	25	С	NA	NA	Centers
		Total Capacity @35 sq. ft.: 2	00		Total C ft.: 0	apacity @	25 sq.	Building ( Building [		city limited by nt

Total # Children this Date: 111 Total Capacity @35 sq. ft.: 200 Total Capacity @25 sq.

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A/L Front	17	С
Main	PG B/R Middle	219	С

Main	PG C/R Miid/Feld	32	С
Main	PG D/R	252	С
Main	PG E/R Front	13	С

#### Comments

An Administrative Review was conducted on 3/2/22. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 3/1/22 with the Director.

The Consultant completed exit conference by phone and a copy of Licensing Study visit report was electronically emailed to the Program.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

aren Groff, Program Official	Date	Tomekia Hudson, Consultant	Date	



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Date: 3/1/2022 VisitType: Licensing Study Arrival: 10:30 AM Departure: 11:30 AM

CCLC-38945
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The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5 Met

## 591-1-1-.08 Children's Records

Met

#### Comment

Parent authorizations obtained/completed.

## Comment

Records were observed to be complete and well organized.

Correction Deadline: 12/27/2021

## Corrected on 3/1/2022

.08(2) - Citation corrected on this date.

**Facility** 

## 591-1-1-.06 Bathrooms Met

#### Comment

Bathrooms observed to be clean and well maintained.

## 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

## 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A virtual walk through of the playground was conducted and no hazards were observed. Please ensure the playground is inspected daily to ensure no hazards are present.

**Food Service** 

## 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

## 591-1-1-.18 Kitchen Operations

Met

## Comment

Kitchen appears clean and well organized.

**Health and Hygiene** 

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

#### Comment

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

## 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## **Policies and Procedures**

## **591-1-1-.27 Posted Notices**

Met

#### Comment

Observed all required posted notices.

Safety

#### 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

## 591-1-1-.36 Transportation(CR)

Met

## Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

Complete documentation of transportation observed.

## **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Comment

Pleasant naptime environment observed.

**Staff Records** 

## **Records Reviewed: 24**

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 10/15/2015

Staff # 2

Met

Date of Hire: 10/05/2015

Staff # 3

Met

Date of Hire: 01/12/2022

Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 4

Met

Records Reviewed: 24	Records with Missing/Incomplete Components: 0	
Date of Hire: 12/17/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	
Staff # 5 Date of Hire: 10/11/2021	Met	
Staff # 6 Date of Hire: 08/24/2021	Met	
Staff # 7 Date of Hire: 12/12/2018	Met	
Staff # 8	Met	
Staff # 9 Date of Hire: 08/23/2021	Met	
Staff # 10 Date of Hire: 07/29/2019	Met	
Staff # 11 Date of Hire: 02/07/2022	Met  Reminder - Health & Safety training is required within 90 calendar days of hired	
Staff # 12 Date of Hire: 01/03/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 13 Date of Hire: 03/20/2020	Met	
Staff # 14 Date of Hire: 11/25/2019	Met	
Staff # 15 Date of Hire: 07/24/2018	Met	
Staff # 16 Date of Hire: 09/23/2014	Met	
Staff # 17 Date of Hire: 12/23/2021	Met  Reminder - Health & Safety training is required within 90 calendar days of hired	
Staff # 18 Date of Hire: 01/07/2022	Met  Reminder - Health & Safety training is required within 90 calendar days of hired	

Records Reviewed: 24	Records with Missing/Incomplete Components: 0
Staff # 19	Met
Date of Hire: 02/04/2022	Reminder - Health & Safety training is required within 90
2 410 61 7 111 61 61 61 7 2 4 2 2 2	calendar days of hired
Staff # 20	Met
Date of Hire: 11/01/2021	
Staff # 21	Met
	·····
Staff # 22	Met
Date of Hire: 02/12/2018	
Staff # 23	Met
Date of Hire: 04/30/2018	
Staff # 24	Met
Date of Hire: 12/22/2020	
Staff Credentials Reviewed: 18	
591-1-109 Criminal Records and Comprehensiv	ve Background Checks(CR) Met
Comment	
Director provided ten files for employees hired since	
591-1-114 First Aid & CPR	Met
Comment Evidence observed of 50% of center staff certified in	n First Aid and CPR.
591-1-133 Staff Training	Met
Comment	
Documentation observed of required staff training.	

## Comment

591-1-1-.31 Staff(CR)

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

591-1-132 Staff:Child Ratios and Group Size(CR)	Met
Comment	
Center observed to maintain appropriate staff:child ratios.	
591-1-132 Supervision(CR)	Met

#### Comment

Adequate supervision observed on this date.

Met