



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/10/2022    **VisitType:** Licensing Study    **Arrival:** 9:00 AM    **Departure:** 10:00 AM

**CCLC-336**

**Redding's Kids Academy**

882 Rockmart Road Villa Rica, GA 30180 Carroll County  
 (770) 459-6609 sdgrammr@aol.com

**Regional Consultant**

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|----------------------------------|---------------|--|
| 03/10/2022                         | Licensing Study                  | Good Standing |  |
| 12/16/2021                         | Complaint Investigation by Phone | Good Standing |  |
| 08/31/2021                         | Complaint Investigation by Phone | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room                | Age Group                          | Staff                           | Children | NC/C                          | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF.   | 25 SF. Comp. | Notes                               |  |
|---------------------------------|---------------------|------------------------------------|---------------------------------|----------|-------------------------------|-------------------------------|--------------|--|--------------|-------------------------------------|--|
| Main                            | 1st Left            | Two Year Olds                      | 2                               | 13       | C                             | 21                            | C            | NA   | NA           | Story                               |  |
| Main                            | 1st Right           |                                    | 0                               | 0        | C                             | 26                            | C            | NA   | NA           |                                     |  |
| Main                            | 2nd Left            | Two Year Olds and Three Year Olds  | 2                               | 11       | C                             | 21                            | C            | NA   | NA           | Centers                             |  |
| Main                            | 2nd Right           | One Year Olds and Two Year Olds    | 2                               | 14       | C                             | 21                            | C            | NA   | NA           | Free Play                           |  |
| Main                            | 3rd Left-Gym        | Three Year Olds and Four Year Olds | 2                               | 12       | C                             | 30                            | C            | NA   | NA           | Centers                             |  |
| Main                            | 3rd Right           | One Year Olds                      | 2                               | 8        | C                             | 19                            | C            | NA   | NA           | Free Play                           |  |
| Main                            | 4th Left GA Pre-K 1 | GA PreK                            | 2                               | 19       | C                             | 23                            | C            | NA   | NA           | Centers                             |  |
| Main                            | 5th Left GA Pre-K 2 | GA PreK                            | 2                               | 22       | C                             | 23                            | C            | NA   | NA           | Transitioning, Circle Time, Centers |  |
| Main                            | Cafeteria           |                                    | 0                               | 0        | C                             | 25                            | C            | NA   | NA           |                                     |  |
| Main                            | Left Middle         | One Year Olds                      | 1                               | 4        | C                             | 13                            | C            | NA   | NA           | Floor Play, Nap                     |  |
| Main                            | Right Middle        | Infants and One Year Olds          | 2                               | 8        | C                             | 15                            | C            | NA   | NA           | Free Play, Floor Play               |  |
| Total Capacity @35 sq. ft.: 223 |                     |                                    |                                 |          | Total Capacity @25 sq. ft.: 0 |                               |              | Building @35 capacity limited by Fire Marshall Limitations |              |                                     |  |
| Total # Children this Date: 111 |                     |                                    | Total Capacity @35 sq. ft.: 223 |          |                               | Total Capacity @25 sq. ft.: 0 |              |  |              |                                     |  |

| Building | Playground       | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main     | Left Infant      | 20                   | C                     |
| Main     | Right Playground | 133                  | C                     |

**Comments**

An Administrative Review was conducted on 3/14/22. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 3/10/22 with the Director.

The Consultant completed exit conference by phone and a copy of Licensing Study visit report was electronically emailed to the Program.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Anna Redding, Program Official

Date

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Tomekia Hudson, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

**Children's Records****Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

|           |     |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

**Correction Deadline: 12/27/2021**

Corrected on 3/10/2022

.08(2) - Citation corrected on this date.

## Facility

### 591-1-1-.06 Bathrooms

Met

#### Comment

Bathrooms observed to be clean and well maintained.

### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A virtual walk through of the playground was conducted and no hazards were observed. Please ensure the playground is inspected daily to ensure no hazards are present.

#### Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

### 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center during virtual visit due to COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## Policies and Procedures

### 591-1-1-.27 Posted Notices

Met

#### Comment

Observed all required posted notices.

## Safety

### 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

#### Comment

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Staff # 2                | Met |
| Date of Hire: 01/01/1997 |     |
| Staff # 3                | Met |
| Date of Hire: 09/16/2021 |     |
| Staff # 4                | Met |
| Date of Hire: 12/05/2017 |     |
| Staff # 5                | Met |
| Staff # 6                | Met |
| Staff # 7                | Met |

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|  |     |
|--|-----|
| Staff # 8<br>Date of Hire: 02/16/2017  | Met |
| Staff # 9<br>Date of Hire: 09/30/2021  | Met |
| Staff # 10                             | Met |
| Staff # 11<br>Date of Hire: 01/12/2007 | Met |
| Staff # 12<br>Date of Hire: 08/11/2003 | Met |
| Staff # 13<br>Date of Hire: 10/08/2018 | Met |
| Staff # 14<br>Date of Hire: 06/03/2019 | Met |
| Staff # 15<br>Date of Hire: 09/01/2021 | Met |
| Staff # 16                             | Met |
| Staff # 17<br>Date of Hire: 09/13/2021 | Met |
| Staff # 18<br>Date of Hire: 09/27/2021 | Met |
| Staff # 19<br>Date of Hire: 11/09/2020 | Met |
| Staff # 20                             | Met |
| Staff # 21<br>Date of Hire: 08/17/2017 | Met |
| Staff # 22<br>Date of Hire: 06/13/2016 | Met |
| Staff # 23<br>Date of Hire: 01/21/2020 | Met |
| Staff # 24                             | Met |

|                          |   |
|--------------------------|---|
| Staff # 25               | Met   |
| Date of Hire: 07/01/2019 |   |
| Staff # 26               | Met   |
| Date of Hire: 07/15/2021 |   |
| Staff # 27               | Met   |
| Date of Hire: 10/06/2021 |   |
| Staff # 28               | Met   |
| Date of Hire: 01/07/2022 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 29               | Met   |
| Date of Hire: 07/29/2018 |   |
| Staff # 30               | Met   |
| Date of Hire: 10/18/2021 |   |
| Staff # 31               | Met   |
| Date of Hire: 07/28/2021 |   |
| Staff # 32               | Met   |
| Date of Hire: 05/24/2021 |   |
| Staff # 33               | Met   |
| Staff # 34               | Met   |
| Date of Hire: 08/24/2020 |   |
| Staff # 35               | Met   |
| Date of Hire: 01/01/1997 |   |
| Staff # 36               | Met   |
| Date of Hire: 01/01/1997 |   |
| Staff # 37               | Met   |
| Date of Hire: 02/10/2022 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 38               | Met   |
| Date of Hire: 05/31/2021 |   |
| Staff # 39               | Met   |
| Staff # 40               | Met   |



Date of Hire: 03/03/2014

Staff # 41

Met

**Staff Credentials Reviewed: 8**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Director provided three files for employees hired since last visit.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.