



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/5/2022 **VisitType:** Licensing Study

Arrival: 9:20 AM

Departure: 12:30 PM

CCLC-30858

Seeds of Excellence Christian Academy

7680 The Bluffs, Suite 700 Austell, GA 30168 Cobb County
 (678) 426-5560 ewallace@soeca.net

Mailing Address

7680 The Bluffs
 Austell, GA 30168

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

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tomekia.hudson@dec.al.ga.gov

Joint with: Brionne Higgins

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/05/2022	Licensing Study	Good Standing	
05/03/2022	Monitoring Visit	Good Standing	
10/15/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	MULTI PURP.		0	0	C	0	C	NA	NA	
Main	SAPLINGS 1		0	0	C	24	C	NA	NA	
Main	SAPLINGS 2	Three Year Olds and Four Year Olds	2	17	C	24	C	NA	NA	Circle Time
Main	SEEDLINGS 1	Infants and One Year Olds	2	5	C	16	C	NA	NA	Floor Play,Nap
Main	SEEDLINGS 2	One Year Olds	2	11	C	16	C	NA	NA	Circle Time,Free Play
Main	SHOOTS & ROOTS 1	Three Year Olds	3	11	C	18	C	NA	NA	Circle Time
Main	SHOOTS & ROOTS 2	Three Year Olds and Four Year Olds	2	14	C	18	C	NA	NA	Circle Time
Main	SPROUTS 1		0	0	C	18	C	NA	NA	
Main	SPROUTS 2	One Year Olds and Two Year Olds and Three Year Olds	2	14	C	18	C	NA	NA	Circle Time
			Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 72			Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Director provided three files for employees hired since previous visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Eugene Wallace, Program Official

Date

Tomekia Hudson, Consultant

Date

Brionne Higgins, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Technical Assistance

591-1-1-.25(8) - The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 10/5/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be under construction for new equipment. Discussed with director rules and regulations regarding playground equipment and fall zones.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 58**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 06/23/2022	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 12/06/2016	
Staff # 7	Met
Date of Hire: 08/17/2021	
Staff # 8	Met
Date of Hire: 10/26/2021	

Staff # 9 Met
Date of Hire: 10/26/2021

Staff # 10 Met
Date of Hire: 11/22/2021

Staff # 11 Met

Staff # 12 Met
Date of Hire: 10/26/2021

Staff # 13 Met
Date of Hire: 10/04/2021

Staff # 14 Met

Staff # 15 Met
Date of Hire: 10/26/2021

Staff # 16 Met
Date of Hire: 10/26/2021

Staff # 17 Met
Date of Hire: 11/08/2021

Staff # 18 Met

Staff # 19 Met
Date of Hire: 09/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met
Date of Hire: 10/26/2021

Staff # 21 Met
Date of Hire: 10/26/2021

Staff # 22 Met
Date of Hire: 04/01/2021

Staff # 23 Met
Date of Hire: 03/12/2021

Staff # 24 Met
Date of Hire: 10/26/2021

Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Date of Hire: 10/26/2021	
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Date of Hire: 10/26/2021	
Staff # 33	Met
Date of Hire: 10/26/2021	
Staff # 34	Met
Date of Hire: 10/25/2021	
Staff # 35	Met
Date of Hire: 10/26/2021	
Staff # 36	Met
Date of Hire: 03/17/2022	
Staff # 37	Met
Date of Hire: 10/26/2021	
Staff # 38	Met
Staff # 39	Met
Date of Hire: 04/12/2021	
Staff # 40	Met
Staff # 41	Met
Date of Hire: 05/17/2022	
Staff # 42	Met
Date of Hire: 10/26/2021	
Staff # 43	Met

Records Reviewed: 58

Records with Missing/Incomplete Components: 0

Staff # 44 Date of Hire: 10/26/2021	Met
Staff # 45 Date of Hire: 07/29/2021	Met
Staff # 46	Met
Staff # 47 Date of Hire: 10/26/2021	Met
Staff # 48 Date of Hire: 06/15/2021	Met
Staff # 49 Date of Hire: 10/26/2021	Met
Staff # 50 Date of Hire: 10/26/2021	Met
Staff # 51 Date of Hire: 08/14/2017	Met
Staff # 52	Met
Staff # 53 Date of Hire: 10/26/2021	Met
Staff # 54 Date of Hire: 07/25/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 55	Met
Staff # 56 Date of Hire: 11/08/2021	Met
Staff # 57 Date of Hire: 10/26/2021	Met
Staff # 58	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided three file for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.